



ANNUAL REPORT

2020



Evangelical Lutheran Church in America
God's work. Our hands.



A MESSAGE FROM ELCA PRESIDING BISHOP ELIZABETH EATON

Dear friends in Christ,

This year has been a challenging one! The COVID-19 pandemic has changed the church and society. We have had to shift the ways we engage in ministry from a focus on in-person worship and meetings to livestream worship, virtual meetings and gatherings in the parking lot. We have had to shift to teaching children at home and working from home. We have not been able to travel to see friends or relatives or to celebrate life events. This has also been a time to address economic and social justice issues, to shift our thinking and our way of life.

In times such as this, our baptism in Christ makes a difference and makes us different. Like Christians before us, we recall that God is faithful to God's promises and God's people. We see that God enables us to connect with one another even when we are separated. Shifts in the world invite us to be innovative in how we do God's work and reach out to all ages in making disciples. We see that God is at work not only in our buildings but beyond them as well. We have found new ways to serve our neighbors and reach those in need.

As we experience this time of uncertainty, we sense something new emerging. In many places there are new strategies and renewed energy for ministry, often generated by emerging leaders. We have developed a framework to build on, and now is the time to engage in hard work together. As you do in your congregation, we want our collaborative efforts to be both faithfully thoughtful and sustainable. We want to build up the body of Christ today and for the future.

Looking across the church, I am grateful for your generous giving of time, talents and resources. Yes, God does continue to bless us! God will provide both relief from life's struggles and hope for a stronger church, God's church. We do not need to know how the future will unfold. As members in the body of Christ, we need only trust that God is with us and will provide.

Building up the body of Christ together,

A handwritten signature in black ink that reads "Elizabeth A. Eaton".

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

"The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. We must no longer be children, tossed to and fro and blown about by every wind of doctrine, by people's trickery, by their craftiness in deceitful scheming. But speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love." —Ephesians 4:11-16



Northwestern Minnesota Synod
Evangelical Lutheran Church in America
God's work. Our hands.

"Simeon took [the baby Jesus] in his arms and praised God, saying, 'Master, now you are dismissing your servant in peace, according to your word; for my eyes have seen your salvation, which you have prepared in the presence of all peoples, a light for revelation to the Gentiles and for glory to your people Israel.'"

- Luke 2:28-32

Dear Beloved in Christ of the Northwestern Minnesota Synod,

I am writing in the final days of 2020, a year we will be happy to put behind us! In Luke 2, old Simeon meets the baby Jesus and praises God, because in this child the long era of Israel's oppression was behind them and a new era of salvation was dawning. Yet the baby Jesus was, like all babies, all promise and no product. Simeon may have died a satisfied man, but had he lived 33 more years, he would have seen Jesus fulfill some promises... and leave others yet to be fulfilled. Now we live in "the time between." This is the time between the revelation of Emmanuel, God with us in all of life, and the time when Jesus "will come again to judge the living and the dead," bringing justice and healing to all. In this time, we walk with the faith of Simeon, thanking God for the salvation we have seen and trusting God for the salvation yet to come. Our Gospel work is also shaped by the "in-between-ness" of these times. We are reassured by the countless ways that God has been faithful to us and to our church in the past, even while we trust that God will continue to show up for us in the daunting challenges we face in the future.

Please take a look at the enclosed/attached document which describes just some of the work we've been about as your synod staff this last year. This list is by no means comprehensive (that would be long, and possibly boring!). It's just the result of some brainstorming at one staff meeting last fall.

Since the start of the pandemic, I've understood our work to be keeping people connected, encouraged, informed and resourced. This has involved weekly and now semi-monthly virtual gatherings with rostered leaders, weekly and now monthly virtual meetings with congregation presidents, along with what has now become a vast collection of resources for church leadership in time of pandemic, COVID safety resources, virtual ministry resources, online worship services, etc.

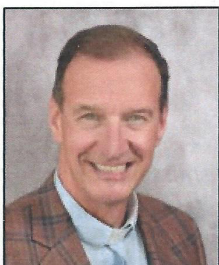
This last year we've also been hard at work on our new strategic plan for the NW MN Synod. The plan flows from our vision: a people set free by the Gospel to be wholly devoted to Jesus and our neighbor in love. It is guided by our mission to foster safe and healthy places for the ministry of the Gospel to unfold and to shape an abundant future for all. It will focus on four lines of effort: vital small-membership congregations, leadership development, striving for justice and peace and responding to emerging change. Watch for more information on the strategic plan early this year.

Dear ones, thank you for your faithfulness in the Gospel! When the pandemic hit, you quickly adapted and found ways to share the good news in changed and challenging circumstances. Thanks also for your generosity that makes ministry happen, not only there in your congregation, but through your Mission Support, all across NWMN and around the world! Good work. Be encouraged: we are in this together.

In Christ our Brother,

Pastor Bill Tesch, Bishop of the NWMN Synod of the ELCA

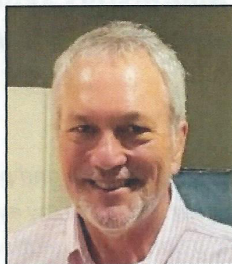
Northwestern Minnesota Synod Staff



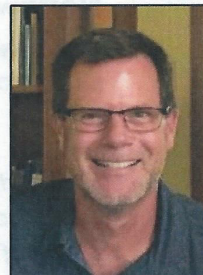
Bishop Bill Tesch
btesch@cord.edu



Pr. Karla Mickelson
Associate to the Bishop for
Synodical Administration
kmickelson@cord.edu



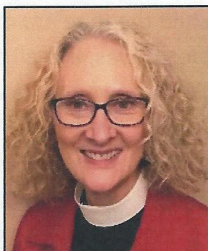
Pr. Keith Zeh
Director for
Evangelical Mission
zeh@cord.edu



Pr. Jon Olson
Synod Minister for
Vocations
jonolson1@cord.edu



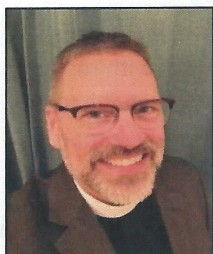
Kathy Levenhagen, SAM
Synod Minister for
Community & Leader
Engagement
(Conferences 1 & 2)
klevenhagen@cord.edu



Pr. Karen Young Trenne
Synod Minister for
Community & Leader
Engagement
(Conferences 3 & 5)
kyoungtrenne@cord.edu



Pr. Genelle Netland
Synod Minister for
Community & Leader
Engagement
(Conferences 4 & 6)
genellenetland@cord.edu



Pr. Brad Skogen
Synod Minister for
Community & Leader
Engagement
(Conferences 7 & 8)
bradleyskogen@cord.edu

**Pr. Aaron Suomala
Folkerds**
Synod Minister for
Mental Health &
Wellness
aaron.soumalafolkerds@mnstate.edu



Kristina Dernier
Director for Communications,
Events & Youth Ministry
krisdernier@cord.edu



Cheryl Zeh
Office Manager
Financial Coordinator
czeh@cord.edu



Dani Costello
Bookkeeper
dcostello@cord.edu



Pr. Keith Pearson
ELCA Regional
Gift Planner
keith.pearson@elca.org



Zion Lutheran Church
308 Lambert Street
PO Box 56
Oklee, MN 56742
218-796-5128

Oklee Lutheran Parish

Pastor Linda Molitor
okleelutheran@gvtel.com
218-796-5141

Parish Secretary Bonny Cote
cotebon@gmail.com
218-796-4688



Salem Lutheran Church
29531 180th St SE
PO Box 56
Oklee, MN 56742
218-796-5375

January 1, 2021
www.okleelutheran.org

2020 Annual Pastor's Report

Pastoral Acts: 5 baptisms, 9 confirmed, 5 deaths, and 1 wedding

This was not a typical year. 2020 was overshadowed by Covid with disruptions, restrictions and low turnout. We followed our normal worship schedule the first two months of the year before public restrictions were put in place. There were numerous challenges and lost opportunities. There were also a number of accomplishments to also celebrate.

Challenges:

- Lent services ended up being canceled as well as regular services shortly after Ash Wednesday. This also led to cancellation of Sunday school and postponement of confirmation services.
- We have not had congregational singing at inside in person worship.
- There were a couple of social activities tentatively planned that were not able to be held. These were a summer block party and Bingo Night in the fall.
- WELCA was not able to do their regular fund raising events.
- There was cancellation of the community Thanksgiving dinner at St. Francis Xavier which we volunteered at last year.
- We did not hold our usual ecumenical service with St. Francis in November.
- We were only able to hold in person worship and Sunday School for September and October.

Accomplishments:

- The biggest accomplishment was moving to an online format for our worship services that were then posted on Facebook, YouTube and broadcast on GVTEL Channel 35. We are now able to reach more people, especially people with mobility limits.
- We have been able to increase our volunteer participation in worship leadership.
- We launched a parish website at okleelutheran.org with the amazing talents of Alice Hofstad. She continues to be our webmaster.
- We held three outdoor worship services on the parsonage front lawn. They were in July, August and September which was our regular God's Work, Our Hands service.
- The Parish board adopted safety precautions and we resumed our regular worship on Rally Day in September. Our Rally Day worship was well attended with 70 at Zion and 50 at Salem.
- Without the congregational singing, our services became shorter but we were still able to have communion using a modified format.
- We incorporated use of screens in worship for inclusion of singing and readers from both churches.
- We were able to accommodate confirming 9 students in October with adding additional services.
- We had 6 students take first communion the first Sunday of November.
- We still honored our departed on All Saints using a modified practice of writing names on dissolving paper and committing them to water in baptismal. This had large appeal, especially with some of the youth.
- A Blue Christmas service was broadcast on December 21st for people who wanted to acknowledge their own grief and struggles.
- We broadcast a Christmas Eve candlelight service at 4 and 8.
- We formed a connection with Inter County Community Council with a special offering on God's Work, Our Hands Sunday and now feature a regular column for them in the newsletter to help spread information for the community.
- **Zion Revitalization Study:** Finally, this year a team of individuals from Zion and myself went through a series of workshops and coaching to assess our current ministry and look for ideas to spark revitalization. A final report of our work is being presented at the annual meeting at Zion. A lot of what is suggested involved gathering as a community for events which was limited this in 2020. There is a real focus on reconnection and development of community that is inclusive of more people.

Oklee Lutheran Parish

2020 Council

Name	Office	Cong.		Address		Phone
Eric Mickelson	President	Zion		20555 340th Ave SE	Oklee	796-5767
Wayne Vettleson	Vice President	Salem		20499 350th Ave SE	Trail	796-5204
Kyle Vettleson		Salem		35229 230th St SE	Trail	796-4774
Conway Hamm		Zion		25239 240th Ave SE	Brooks	218-280-3723
Leif Kolstoe		Salem		28278 180th St SE	Oklee	796-5372
Richard Hendrickson		Zion		30232 280th St SE	Trail	563-2392

Zion 2020 Congregation Council

Name	Office	Term Ends	Terms	Address		Phone
Eric Mickelson	President	Dec. 2022	2nd	20555 340th Ave SE	Oklee	796-5767
Conway Hamm	Vice President	Dec. 2021	1st	25239 240th Ave SE	Brooks	218-280-3723
Richard Hendrickson	Secretary	Dec. 2021	1st	30232 280th St SE	Trail	563-2392
Diane Hanson	Education	Dec. 2021	1st	24604 310th Ave SE	Brooks	218-280-3683
Elizabeth Follmann	Treasurer			401 Senior Drive	Oklee	796-4827

Property and Management

Chad Parsley		Dec. 2022	2nd	29745 270th Ave SE	McIntosh	563-3600
John Pendelston		Dec. 2022	1st	PO Box 171	Oklee	796-4569
Steve Olson		Dec. 2021	1st	29841 250th St SE	Brooks	796-4523
Jeff Martinson		Dec. 2022	1st	PO Box 263	Oklee	218-688-2728

Deacons

Ione Nelson		Dec. 2020	1st	PO Box 85	Oklee	796-5578
Suzie Gunderson		Dec. 2020	1st	13404 340th Ave SE	Trail	796-5030
Amanda Nelson		Dec. 2020	1st	PO Box 23	Oklee	796-4875
Noah Hanson		Dec. 2020	1st	24604 310th Ave SE	Brooks	796-5272

Salem 2020 Congregation Council

Name	Office	Term Ends	Terms	Address		Phone
Wayne Vettleson	President	Dec. 2020	2nd	20499 350th Ave SE	Trail	796-5204
Leif Kolstoe	Vice President	Dec. 2020	1st	28278 180th St SE	Oklee	796-5372
Lisa Kolstoe	Secretary	Dec. 2022	1st	17242 280th Ave SE	Oklee	796-4591
Jill Kolstoe	Education	Dec. 2021	1st	28278 180th St SE	Oklee	796-5372
Toni Johnson	Fin. Secretary	Dec. 2021	1st	34178 220th St SE	Oklee	796-4777
Lisa Kolstoe	Treasurer			17242 280th Ave SE	Oklee	796-4591

Property and Management

Josh Vettleson		Dec. 2021	2nd	19754 340th Ave SE	Trail	796-4577
Ted Linder		Dec. 2020	1st	26751 170th St SE	Plummer	796-4575
Kyle Vettleson		Dec. 2022	2nd	35229 230th St SE	Trail	796-4774
		Dec. 2022	1st			

Deacons

Justin Rystad		Dec. 2020	1st	29500 190th St SE	Oklee	796-4792
Kelly Brekke		Dec. 2021	1st	PO Box 74	Oklee	796-5432
Cody Trontvedt		Dec. 2021	2nd	26340 Center St E	TR Falls	686-8921
Shirley Dessellier		Dec. 2022	1st	PO Box 96	Oklee	796-4814

Pastoral Record for Zion and Salem Lutheran Church

January 1 – December 31, 2020

Baptism

March 21	Elliot Arlen Brekke	Salem
August 29	Archer James Mickelson	Zion
September 6	Luther Norman Newton VI	Zion
October 17	Ivar William Mugaas	Zion
October 30	Jaden Donald Parsley	Zion

First Communion – November 1st

Zion: Parker Klasen	Salem: Dylan Lundeen
Taylor Moen	Isabella Mitzner
Avery Nelson	Owen O'Neill
Rae Martinson	Carter Larson

Confirmation – October 24, 25 & 30th

Salem: Aurora Mitzner	Zion: Tyler Parsley
Carlee Whalen	Luci Svendsen
Paige Olson	Marin Peterson
Payton Rystad	Aurimy Olson
Molly Smith	

Marriages

Erica & Christopher Motteberg August 6, 2020

Deaths

<u>Salem</u> October 2: Oren Srytveit	<u>Zion</u> January 1: Harold Parsley October 10: Milo Sandeen October 29: Elmer Hanson November 25: Eileen Olson
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Letters of Transfer

None

New Members

None

Oklee Lutheran Parish

Congregational Numbers

Confirmed Membership	Parish	Zion	Salem
1/1/2012	344	182	162
Percentage		52.90%	47.10%
1/1/2013	341	179	162
Percentage		52.49%	47.51%
1/1/2014	344	183	161
Percentage		53.20%	46.80%
1/1/2015	347	184	163
Percentage		53.00%	47.00%
1/1/2016	349	184	165
Percentage		52.70%	47.30%
1/1/2017	355	189	166
Percentage		53.20%	46.80%
1/1/2018	331	165	166
Percentage		49.80%	50.20%
1/1/2019	297	163	134
Percentage		54.90%	45.10%
1/1/2020	297	162	135
Percentage		54.50%	45.50%
1/1/2021	302	163	139
Percentage		54.00%	46.00%

INCOME DIVISION	TOTAL	ZION	SALEM
2012	\$ 74,029.24	\$ 39,161.47	\$ 34,867.77
Percent		52.90%	47.10%
2013	\$ 74,211.00	\$ 38,953.35	\$ 35,257.65
Percent		52.49%	47.51%
2014	\$ 74,211.00	\$39480.25	\$34730.75
Percent		53.20%	46.80%
2015	\$ 74,461.00	\$39464.33	\$34996.67
Percent		53.00%	47.00%
2016	\$ 75,551.00	\$39815.38	\$35735.62
Percent		52.70%	47.30%
2017	\$ 75,551.00	\$40193.13	\$35357.87
Percent		53.20%	46.80%
2018	\$ 77,669.00	\$38679.16	\$38989.84
Percent		49.80%	50.20%
2019	\$ 79,310.00	\$43541.19	\$35768.81
Percent		54.90%	45.10%
2020	\$ 82,806.00	\$45,129.27	\$37,676.73
Percent		54.50%	45.50%
2021	\$ 86,325.00	\$46,615.50	\$39,709.50
Percent		54.00%	46.00%

Oklee Lutheran Parish

2020 Financial Report

Beginning Balance - January 1, 2020		\$ 21,553.86
INCOME		
Joint Service	\$ 406.44	
Misc. No Budget	\$ 13,121.14	
Salem	\$ 34,537.03	
Zion	\$ 41,368.47	
Adjustment - Income	\$ 134.44	
TOTAL INCOME		\$ 89,567.52
EXPENSES		
Computer Allowance	\$ 600.00	
Auto Expense	\$ 886.94	
Electricity	\$ 1,736.00	
Heat (pre-paid for season)	\$ 645.00	
Insurance	\$ 401.94	
Lawn-Snow Removal	\$ -	
Miscellaneous	\$ 395.83	
Copier	\$ 2,470.66	
Office Supplies	\$ 828.48	
Postage	\$ 970.67	
Repairs - Parsonage	\$ -	
Dial My Calls	\$ 100.00	
Telephone Parsonage	\$ 1,214.87	
Telephone Zion	\$ 1,028.07	
Water-Garbage	\$ 792.11	
Work. Comp Insurance	\$ 665.00	
Bulletins Etc	\$ 1,742.28	
Confi-1 Com	\$ 579.95	
Lent	\$ -	
Misc.	\$ 207.86	
Pastor's Contining Ed	\$ 151.24	
Pulpit Supply	\$ 741.83	
Synod Assembly	\$ -	
Youth Group	\$ 500.00	
FICA	\$ 3,124.08	
Pension-Insur.	\$ 19,059.24	
Pastor - Salary	\$ 40,836.96	
FICA	\$ 286.92	
Secretary - Salary	\$ 3,750.00	
		\$ 83,715.93
Ending Balance - December 31, 2020		\$ 27,405.45

Respectfully submitted by:
Bonny Cote

Oklee Lutheran Parish Budget Worksheet

	2019 Budget	2019 ACTUAL	2020 BUDGET	2020 ACTUAL	2021 BUDGET
INCOME					
Salem	\$35,768.81	\$32,788.14	\$37,676.73	\$34,537.03	\$39,709.50
Zion	\$43,541.19	\$39,912.73	\$45,129.27	\$41,368.47	\$46,615.50
Other - PPP	\$0.00		\$0.00	\$12,904.81	\$0.00
Misc	\$0.00	\$430.63	\$0.00	\$350.77	\$0.00
Joint Services	\$0.00	\$772.00	\$0.00	\$406.44	\$0.00
Total Income	\$79,310.00	\$73,903.50	\$82,806.00	\$89,567.52	\$86,325.00
EXPENSES					
OPERATIONAL					
Miscellaneous	\$0.00	\$525.10	\$0.00	\$395.83	\$250.00
Office Supplies	\$500.00	\$670.23	\$500.00	\$828.48	\$600.00
Copy Machine	\$1,500.00	\$1,923.89	\$2,000.00	\$2,470.66	\$1,500.00
Postage	\$850.00	\$1,000.74	\$850.00	\$970.67	\$900.00
Auto Expenses	\$2,500.00	\$2,451.60	\$2,500.00	\$886.94	\$2,500.00
Parsonage Insurance	\$400.00	\$357.13	\$400.00	\$401.94	\$400.00
Work. Comp. Insurance	\$500.00	\$408.00	\$500.00	\$665.00	\$500.00
Lawn/Snow Removal	\$850.00	\$850.00	\$850.00	\$0.00	\$850.00
Repairs	\$500.00	\$682.06	\$500.00	\$0.00	\$500.00
Electricity	\$1,250.00	\$1,347.07	\$1,500.00	\$1,736.00	\$2,000.00
Heat	\$750.00	\$793.51	\$750.00	\$645.00	\$750.00
Telephone	\$1,400.00	\$2,219.49	\$1,500.00	\$2,342.94	\$2,250.00
Water & Garbage	\$900.00	\$791.10	\$900.00	\$792.11 *	\$900.00
Secretary Comp. Allow.	\$600.00	\$600.00	\$600.00	\$600.00	\$600.00
Total Operational	\$12,500.00	\$14,619.92	\$13,350.00	\$12,735.57	\$14,500.00
PROGRAM					
Bulletins, Devotions Etc.	\$1,400.00	\$1,689.03	\$1,400.00	\$1,742.28	\$2,000.00
Synod Assembly	\$300.00	\$497.50	\$300.00	\$0.00	\$500.00
Confirm/1st Com.	\$750.00	\$597.90	\$750.00	\$579.95	\$750.00
Lent	\$300.00	\$328.46	\$300.00	\$0.00	\$300.00
Pastor's Contin. Ed.	\$1,000.00	\$805.00	\$1,000.00	\$151.24	\$1,000.00
Pulpit Supply	\$650.00	\$883.52	\$650.00	\$741.83	\$750.00
Youth Group	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00
Misc.	\$0.00	\$9.96	\$0.00	\$207.86	\$0.00
Total Program	\$4,900.00	\$5,311.37	\$4,900.00	\$3,923.16	\$5,800.00
SALARIES					
Secretary					
Salary	\$3,750.00	\$3,750.00	\$3,750.00	\$3,750.00	\$3,750.00
FICA	\$275.00	\$275.00	\$275.00	\$286.92	\$275.00
Total Secretary	\$4,025.00	\$4,025.00	\$4,025.00	\$4,036.92	\$4,025.00
Pastor					
Salary	\$38,750.00	\$38,756.19	\$40,837.00	\$40,836.96	\$41,450.00
FICA	\$2,965.00	\$2,964.36	\$3,124.00	\$3,124.08	\$3,170.00
Pension/Insur.	\$16,170.00	\$16,955.79	\$16,570.00	\$19,059.24	\$17,380.00
Total Pastor	\$57,885.00	\$58,676.34	\$60,531.00	\$63,020.28	\$62,000.00
Total Salaries	\$61,910.00	\$62,701.34	\$64,556.00	\$67,057.20	\$66,025.00
TOTAL EXPENSES	\$79,310.00	\$82,632.63	\$82,806.00	\$83,715.93	\$86,325.00
TOTAL INCOME	\$79,310.00	\$73,903.50	\$82,806.00	\$89,567.52	\$86,325.00
LESS TOTAL EXPENSES	\$79,310.00	\$82,632.63	\$82,806.00	\$83,715.93	\$86,325.00
BALANCE	\$0.00	-\$8,729.13	\$0.00	\$5,851.59	\$0.00

Oklee Lutheran Youth Group

2020 Year End Report

Our Oklee Lutheran Youth Group has managed to get in several events even though it's been a strange year.

Some highlights are: Secret Santas(juniors) going around and delivering several wreaths to unsuspecting members of our community last December. In January we had a pizza party and watched the movie-Overcomer. February brought back the annual ski trip to Buena Vista and fun was had by a number of kids. Beginning of March we started with the Lent meals again & we served up Potato Klub to the community, which is always a fun and well attended day. In April, the Youth Group delivered Easter treat bags in mailboxes to all of our Sunday School children. In August, the Youth Group sold ice cream treats and water at Oklee Market Day. In October we had a trunk or treat set up with Disney characters and handed out candy for Halloween and also we started selling wreaths, delivering them the end of November. This is always a great money maker for our group.

We are hoping to start up with some more activities again soon.

The Youth Group convention has unfortunately been pushed back to 2021 and is still in Minneapolis. We will continue to fund raise for that, as well as for littler, more local events to keep giving our youth positive experiences.

Submitted by the Youth Group Committee - Shannon Moen, Robyn Morinville & Amanda Nelson.

2020 Financial Report

Checking Acct

Opening Balance 1/1/2020		\$ 5,193.29
Income:		
	Klub Dinner	\$ 1,148.25
	Concessions	\$ 668.55
	Lent	\$ 538.00
	Wreath Sales	\$ 4,290.00
Total Income		\$ 6,644.80
Expenses:		
	Klub Dinner	\$ 217.70
	Wreath Purchase	\$ 2,985.75
	Dining out	\$ 93.60
	Regular Activity	\$ 1,008.59
	Transfer to Savings	\$ 3,000.00
Total Expenses		<u>\$ 7,305.64</u>
12/31/2020 Check book Balance		<u><u>\$ 4,532.45</u></u>

Investor Savings Account

Opening Balance 1/1/2020		\$ 5,729.55
	Donation	\$ 1,500.00
	Transfer from Checking	\$ 3,000.00
	Interest	\$ 11.09
Total Income		<u>\$ 4,511.09</u>
	Transfer to Checking	<u>\$ -</u>
Total Expense		<u>\$ -</u>
Balance 12/31/2020		<u><u>\$ 10,240.64</u></u>

Gods Work Our Hands

September 8, 2020



Salem Lutheran Church Oklee, MN Annual Meeting

January 17, 2021 - Following morning service

Agenda

1. Determination of Quorum - (10 voting members)
2. Call to Order - President Wayne Vettleson
 - A. Opening Prayer - Pastor Linda Molitor
3. Adoption of Agenda
4. Pastor's Report - Pastor Linda Molitor
5. Secretary's Report - Lisa Kolstoe
6. Treasurer's Report - Lisa Kolstoe
7. Financial Report - Toni Johnson
8. Submission and Reception of Written Reports
9. Nomination Committee Report. Wayne Vettleson (2 terms), Ted Linder, Leif Kolstoe, Justin Rystad terms are up.
 - A. Nominations from the Floor
10. Election of Council Members
11. Presentation and adoption of Proposed Budget for 2021
12. Nominations of Nominating Committee
 - A. A Nominating Committee of 5 (five) voting members of this congregation, two of whom, if possible, should be outgoing members of the Congregation Council, shall be elected at the annual meeting for a term of one year.
 - B. Election of Nominating Committee - may vote by hand
13. Election of Board of Education Member
14. Election of Synod Delegate
15. Old Business
16. New Business
17. Adjourn
18. Closing Prayer - Pastor Linda Molitor

The Congregation Council will meet in front of the nave immediately following the Annual meeting to set a time and date for their first meeting.

Salem Lutheran Church

2020 Annual Meeting

The congregational annual meeting was held on January 19, 2020 following worship service.

There were 26 members present. The meeting was called to order by Council President Wayne

Vettleson.

Pastor Linda was not present so President Wayne V, led the congregation in prayer.

A motion was made to except the agenda as stated- 1st Don Stenberg, 2nd Einar Kvasager.

Pastors report (please read page 3).

The Secretary's report was read by Sandra Tougas, motion was made to accept minuets as read

-1st by Shirley Dessillier, 2nd Lief Kolstoe, motion carried.

Treasurers report: motion made to accept report as given- 1st Jill Kolstoe, 2nd David Hofstad, motion carried.

Financial report was reported by Toni Johnson, motion made to accept the report as read. 1st

Wyatt Vettleson 2nd Ted Linder, motion carried

Motion was made to accept all reports as read 1st Les Hofstad, 2nd Vincent Dessellier, motion carried.

Council members whose terms are up are Sandra Tougas, Ross Hegge, David Hofstad.

Shirley Dessellier has volunteered to be on the council no one else has volunteered (we will be putting it into the newsletter asking for two more Volunteers) Motion to accept nominee 1st Sandra

Tougas 2nd Ted Linder, motion carried.

People whose terms are up in December 2020 are Wayne Vettleson (2nd term) Ted L, Justin R,

Lief K (1st term). Out going council member will have to find their own replacement.

Budget was read by Wayne Vettleson, motion to accept budget as read 1st Lief K, 2nd David H.

Motion carried

Jill Kolstoe nominated Chelsea Vettleson to be on the board of education. 1st Jenny Linder 2nd, Jill

Kolstoe motion carried.

Synod Delegates conference: no volunteers, anyone wanting to go contact Pastor Linda.

Old Business: Hole in the wall has been fixed, the fence will be discussed at council meeting

New business: We need new felt under pew legs (they are scratching the new tiles) and new quarter round along the base board upstairs. We are waiting on a state permit in order to proceed with the lift chair.

Motion made to adjourn meeting 1st Lief Kolstoe, 2nd Einar Kvasager.

Closing dinner song was sung by the congregation.

Submitted by Sandra Tougas secretary

Salem Lutheran Church 2020 Treasurer's Report

	2020 Budget	2020 Actual	2021 Budget Proj.
Beginning Balance - January 1, 2020		\$38,171.45	
Income			
Offerings		\$45,864.75	
Transfers from Cemetary Maint.		\$1,260.00	\$1,300.00
RLC Coop Dividend		\$67.05	
Thrivent Choice		\$444.00	
Dinner Incomes		\$0.00	
		<hr/>	
Total Income		\$47,635.80	
Total Funds Available		<hr/>	
		\$85,807.25	
Expenses			
Electricity	\$3,000.00	\$2,110.01	\$2,500.00
Parish	\$37,676.73	\$34,537.03	\$39,709.50
Worship Supplies	\$200.00	\$155.35	\$200.00
Lutheran Magazine	\$450.00	\$402.75	\$450.00
Propane	\$1,400.00	\$2,097.66	\$1,400.00
Synod	\$1,200.00	\$1,200.00	\$1,200.00
Synod Delegate	\$450.00	\$0.00	\$450.00
Organist	\$2,800.00	\$1,080.00	\$2,800.00
Postage/Supplies	\$100.00	\$286.12	\$100.00
Insurance	\$2,800.00	\$2,994.00	\$3,000.00
Sunday School	\$300.00	\$300.00	\$300.00
Lawn Mowing	\$1,000.00	\$1,260.00	\$1,300.00
Bible Camps	\$500.00	\$0.00	\$500.00
Bible School	\$150.00	\$150.00	\$150.00
Safe Deposit Box	\$8.00	\$8.00	\$8.00
Pathways	\$400.00	\$400.00	\$400.00
Repairs & Maintenance	\$500.00	\$135.00	\$500.00
Treasurer	\$500.00	\$500.00	\$500.00
		<hr/>	
Total Disbursements	\$53,434.73	\$47,615.92	\$54,167.50
Ending Balance - December 31, 2020		<hr/> <hr/>	
		\$38,191.33	

Salem Lutheran Church

2020 Treasurer's Report

Memorial Fund

Beginning Balance - January 1, 2020	\$3,580.82
Income	
Donations/Memorials	\$0.00
Interest Received	\$5.80
Total	<u>\$5.80</u>
Ending Balance - December 31, 2020	<u><u>\$3,586.62</u></u>

Building Fund

Beginning Balance - January 1, 2020	\$10,909.10
Income	
Memorial/Donations	\$545.00
Interest Received	\$23.05
Total	<u>\$568.05</u>
Ending Balance - December 31, 2020	<u><u>\$11,477.15</u></u>

***Memorials/Donations received from:

Oren Syrtveit, Ginny Stoneouse

Submitted by:
Lisa Kolstoe

Salem Lutheran Church

2020 Cemetery Report

Cemetery Maintenance Fund

Beginning Balance - January 1, 2020	\$6,700.95
Income	
Donations	\$170.00
Thrivent Interest	\$400.50
CD Interest	\$282.58
Interest Received	\$11.26
Total	<u>\$864.34</u>
Expenses	
Lawn Mowing Withdrawal	<u>\$1,260.00</u>
Total	<u>\$1,260.00</u>
Ending Balance - December 31, 2020	<u><u>\$6,305.29</u></u>

Cemetery Perpetual Care Fund

Beginning Balance - January 1, 2020	\$7,823.78
Income	
Donations	\$75.00
Interest Received	\$12.76
Total	<u>\$87.76</u>
Ending Balance - December 31, 2020	<u><u>\$7,911.54</u></u>

Certificates of Deposit

Cemetery Perpetual Care	13951	\$13,255.45	0.60%	2/21/2020
Cemetery Maintenance	13986	\$5,559.06	1.86%	1/21/2021
Cemetery Maintenance	13997	\$2,500.00	1.86%	3/8/2021

Thrivent Mutual Fund Values \$7,971.85

Submitted by:
Lisa Kolstoe

WELCA 2020 Annual Report

The year 2020 has been for the Salem WELCA members a year of stability and adjustment.

The coronavirus pandemic which engulfed our nation has forced our organization to become an avenue of support for our members and our church congregation as we have adjusted to find ways to continue our mission of supporting our members, our church family, and the greater community.

Salem WELCA continued to show stable support to our members by continuing to have monthly Bible Study and regular business meetings. By continuing to meet regularly we were able to support one another through these uncertain times and continue to discuss and devise plans to reach out to support our church family and our community.

A number of projects WELCA has undertaken in the past needed to be abandoned, replaced, or revised as we made strides to continue our commitment of outreach support.

Utilizing our finances and revised planning our WELCA group executed the following:

Sewed quilts and presented them to the graduating high school seniors at Salem. WELCA sponsored a drive through presentation of the quilts and a recognition of the seniors.

Presented a monetary scholarship to a graduating senior from Salem

Presented gifts to our confirmation students at their confirmation photo session

Assembled school kits for distribution through Lutheran World Relief

Made financial donation to the Local Food Shelf

Made financial donation to North Country Food Bank

Made financial donation to the local Good Neighbors Christmas Project

Sponsored congregational monetary collection for ELCA Good Gifts Program and selected animals to be purchased through the program

The goal of Salem WELCA in 2021 is to continue our mission of support for the women of Salem, our entire church family, and our community.

Submitted by

Elaine McGeary-WELCA Secretary

Salem's WELCA

2020 Treasurer's report

Beginning Balance January 1, 2020		2919.13
Income		
Checking Interest	0.94	
General meetings offering	122.00	
Annual meeting dinner	143.00	
Flowers (lillies-poinsettias)	140.00	
Garden Valley dividend	42.11	
Serving funerals	0.00	
Noisey & Quiet Offering	215.00	
Cookie Sale	1045.00	
Good Neighbor Gift	185.00	
Cookbook sales	10.00	
Total Income		1903.05
Expenses		
Telephone	498.26	
Supplies	104.79	
Gifts	159.23	
Flowers (lillies-poinsettias)	115.80	
WELCA (Good Neighbor)	185.00	
Bible Camp	0.00	
Donations	1170.00	
Splash Program	0.00	
Advertising	0.00	
Total Expenses		2233.08
Ending Balance December 31, 2020		2589.10

Submitted by:
Phyllis Linder, Treasurer

Salem Vacation Bible School

2020 Year in Review

Vacation Bible School was not held this year due to COVID. Looking forward to VBS in summer 2021!

Salem Sunday School

2020 Year in Review

Salem Sunday School started 2020 after the Christmas break continuing with lessons in Four Friends, David, and Woman at the Well. The kids participated in various activities (games, cooking, experiments, crafts, movie, and singing) in their rotations of each lesson for a fun way to learn about that particular bible story. The kids also continued to work with the confirmation students on the memory work assigned to their grade.

Our year took a bit of a twist with the COVID pandemic. March 15, 2020 was our last day of in-person Sunday School for the rest of the 2019-2020 Sunday School year. To ensure everyone's safety and to follow guidelines set by the State, Sunday School moved to distance learning. We continued with our lessons via Facebook or email. Lessons and activities were posted each Sunday on the Salem Lutheran Church Sunday School Facebook page for kids and families to participate.

September 20th, 2020 we kicked off the beginning of a new Sunday School year (2020-2021) with Rally Sunday. This was such a great day as we could be together in-person once again to grow in our faith. We also continued posting the lessons to Facebook or email for those that chose to distance learn or were unable to attend that week. We did have to make a few adjustments (masks, social distancing, etc) to follow safety guidelines which made things a little more difficult but everyone did great with the "new" rules! Rally Sunday was full of activity as we tie-dyed t-shirts, played games outside, and enjoyed being back together. During church, the 3rd graders and 8th graders received bibles for the next step of their faith journey.

3rd grade – Ryleigh Sherman

8th grade – Kendra Christianson, Shelby Sherman, and Ciara Mitzner

Sunday School lessons for the 2020-2021 year are:

- * The Plagues
- * The Sower
- * Daniel and the Lions
- * Wedding at Cana

Confirmation was able to be held in a creative way in October. Congratulations to the confirmands: Paige Olson, Molly Smith, Payton Rystad, Carlee Whalen & Aurora Mitzner

We also had four 5th graders receive their First Communion on November 1, 2020. Congratulations to Owen O'Neill, Carter Larson, Izzy Mitzner, and Dylan Lundeen.

Sunday school transitioned once again to all distance learning the beginning of November with lessons being posted to the Sunday School Facebook page or email.

We normally end our year with the Sunday School and Confirmation students presenting a wonderful

Christmas program, however this year was a bit different and we were unable too but we were able to broadcast last years Christmas program for everyone to enjoy.

We have 34 Sunday school students from Pre-K to Confirmation participating this year via in-person and/or distance learning. Teachers volunteering this year have been Chelsey Vettleson, Erica Motteberg, Jill Kolstoe, Elaine McGeary, Emily Kolstoe, Hannah Kolstoe, Leif Kolstoe, Jane Kolstoe, Kim Olson, Sidney Olson, and Jenny O'Neill.

This year has been a very different kind of year and we would like to thank everyone for their support, patience and understanding! We couldn't do it without you. We are so proud of the kids for "going with the flow" and adapting to the "new" rules that are always changing and for sticking with us as we try to make learning in our faith fun!

We are looking forward to having Sunday School back in-person again!

God bless!

Salem Board of Education
Erica Motteberg, Chelsey Vettleson and Jill Kolstoe

2020 Salem Sunday School Financial Report

Beginning Balance - January 1, 2020		\$1,039.40
Income		
Offerings	76.00	
Salem Church	450.00	
Total Income		526.00
Disbursements		
Teaching Materials (Sunday School)	179.99	
Palms	37.67	
Total Disbursements		217.66
Ending Balance - December 31, 2020		\$1,347.74

Salem Lutheran Church

2020 Membership Changes

	Confirmed	Baptized
Beginning Membership 1/1/20	135	177
Additions:		
Additions by Baptism		
Elliot Arlen Brekke		1
 Additions by Confirmation		
Aurora Mitzner	1	
Carlee Whalen	1	
Paige Olson	1	
Payton Rystad	1	
Molly Smith	1	
Additions By Other		
 Total Additions	<hr/> 5	<hr/> 1
Losses:		
Losses by Death		
Oren Syrtveit	1	1
 Losses by Other		
 TOTAL LOSSES	<hr/> 1	<hr/> 1
Ending Membership 12/31/20	139	177

Salem Membership List

Family		Confirmed		# Con.	Baptized	# Bap
Anderson	Gunnar			1		1
Anderson	Matthew			1		1
Bakken	Brett & Stephanie			2	Noah	3
Berns	Mcauli			1	Orin, Patrick	3
Brekke	Alex			1	Savanna, Isabella	3
Brekke	Arlen	Deb		2		2
Brekke	Kelly			1	Elliot	2
Brekke	Kevin			1		1
Bruski	Jay			1		1
Cantwell	Donna			1		1
Christianson	Clarence			1		1
Christianson	Paula			1	Kendra, Brennen	3
Dessellier	Andy			1		1
Dessellier	Jessi			1		1
Dessellier	Mike	Grace		2		2
Dessellier	Vincent	Shirley		2		2
Flatgard	Craig	Shelly	Levi	3	Jamie	4
Gustafson	Courtney			1		1
Gustafson	Dylan			1		1
Hahn	Daniel			1		1
Hahn	Mike			1		1
Halvorson	Betty			1		1
Hegge	Ronald	Ellen		2		2
Hegge	Ross			1		1
Hofstad	David			1		1
Hofstad	Leslie	Alice		2		2
Johnson	David			1		1
Johnson	Toni (Knutson)			1		1
Kimball					Daxon	1
Knutson	Cassandra			1		1
Kolstoe	Jane			1		1
Kolstoe	Hannah			1		1
Kolstoe	Leif	Jill		2	Ava	3
Kolstoe	Matt	Lisa	Emily	3		3
Kolstoe	Sonia			1		1
Kolstoe	Tom	Diane		2		2
Kvasager	Einar			1		1
Kvasager	Joel	Jennifer		2		2
LaCoursiere	Charles			1		1
Larson	Edward	Sharon		2		2
Larson	Garth			1		1
Lee	Tracy		Brandon	2	Jack III	3
Lessard	Myrna			1		1
Linder	Beverly			1		1
Linder	Dan			1		1
Linder	Dennis			1		1
Linder	Orrin	Phyllis		2		2
Linder	Ted	Jennifer	Sophia	3		3
Linder	Shannon			1	Zelene Kimball	2

Salem Membership List

Magnell	Michelle			1	Tanner, Ian,	
					Brock, Carter	5
Magnell			Nolan	1		1
Mathson	Darryl			1		1
McGeary	Elaine			1		1
McGeary	Paul			1		1
Mitzner	Talia (Vettleson)		Aurora	2	Ciara, Isabella	4
Motteberg	Erica			1	Jordan, Carter, Hilde	4
Olson	Conway	Kimberly	Sidney, Paige	4		4
Olson	Dale	Sara	Janae	3		3
Olson	George	Ardell		2		2
O'Neill	Patrick	Jennifer (Tougas)		2	Peyton, Quentin,	
					Owen, Calvin	6
Rosten	Irene			1		1
Rystad	Justin		Dawson, Peyton	3		3
Rystad	Phyllis		Grayson	2		2
Sherman	Jesse	Amy	Bailey	3	Shelby, Ryleigh	5
Smith	Jon	Sue	Molly	3		3
Smith	Megan			1		1
Smith	Samantha			1		1
Smith	LeAnn (Bruski)			1		1
Sorenson	John			1		1
Sorenson	Karl	Rita	Karleigh	3		3
Sorenson	Wavell			1		1
Sorenson	Karl Jr.			1		1
Spong	Mark	Holly		2		2
Stenberg	Donald	Alma		2		2
Stenberg	Mark			1		1
Stenberg	Matthew			1		1
Stenberg	Jeff			1		1
Stoneouse	Kristy			1		1
Stoneouse	Orlean	Virginia		2		2
Syrteit	Loretta			1		1
Torkelson	Gloria			1		1
Tougas	Sandra			1		1
Tougas	Tyler			1		1
Trontvedt	Cody	Brianna		2		2
Trontvedt	Gene		Kaytlin	2		2
Vettleson	DeAndrea			1		1
Vettleson	Josh	Nicole		2	Easton, Bristol, Hudson	5
Vettleson	Kyle	Chelsea		2	Olivia, Graham	4
Vettleson	Pam (Kolstoe)			1	Miah	2
Vettleson	Wayne	Debbie		2		2
Vettleson	Wyatt			1	Bryn, Atley, Avaeye	4
Voeltz	Ryan			1		1
Voeltz	Vernon	JoAnne		2		2
Whalen	Sarah		Carlee	2	Claire	3
Whalen	Chase			1		1
TOTAL				139		177



Confirmation and Graduation



Zion Lutheran Church
Oklee, MN
Annual Meeting
January 24, 2021 - Following morning service
Agenda

1. Determination of Quorum - (10 voting members)
2. Call to Order - Eric Mickelson
 - A. Opening Prayer - Pastor Linda Molitor
3. Adoption of Agenda
4. Pastor's Report - Pastor Linda Molitor
5. Secretary's Report - Richard Hendrickson
6. Treasurer's Report - Elizabeth Follmann
7. Financial Report - Elizabeth Follmann
8. Submission and Reception of Written Reports
9. Nomination Committee Report - Ione Nelson, Suzie Gunderson, Amanda Nelson and Noah Hanson terms are up.
 - A. Nominations from the Floor
10. Election of Council Members
11. Presentation and adoption of Proposed Budget for 2021
12. Nominations of Nominating Committee
 - A. A Nominating Committee of 5 (five) voting members of this congregation, two of whom, if possible, should be outgoing members of the Congregation Council, shall be elected at the annual meeting for a term of one year.
 - B. Election of Nominating Committee - may vote by hand
13. Election of Board of Education Member
14. Election of Synod Delegate
15. Old Business
16. New Business
17. Adjourn
18. Closing Prayer - Pastor Linda Molitor

The Congregation Council will meet in front of the nave immediately following the Annual meeting to set a time and date for their first meeting.

Zion Lutheran Church
Meeting Minutes
Date: January 26, 2020

MEETING CALLED TO ORDER BY President Eric Mickelson

Pastor Molitor led us in Prayer.

Motion by Bonnie Cote, 2nd by Lavonne Brown to accept the agenda.

Secretary's report was read, motion made to accept minutes: 1st - Norman Nelson 2nd – Steve Olson

Treasurer's report: given by Liz Follmann, motion made to accept report: 1st - Norman Nelson 2nd – Don Brown

Motion to accept the Written Reports, motion by Diane Hanson, 2nd by Norman Nelson, motion carried.

Nomination committee- John Pendelton has agreed to replace Don Brown, Jeff Martinson is replacing Arlen Fore, there were no other nominations. Eric Mickelson and Chad Parsley have agreed to continue their positions. There is an empty position, but there are no nominations. Motion to accept the nomination by Liz Follmann, 2nd by Don Brown, motion carried.

Proposed Budget for 2020 - the baptized membership has dropped some, so Zion's percentage due has dropped, but the overall budget has increased. To make our budget we need to make approximately \$1233 per week in donations. Motion to approve the budget by Norman Nelson, 2nd by Lavonne Brown, motion carried.

Nominations for nominating committee - Next year Ione Nelson, Suzie Gunderson, and Amanda Nelson's terms are up next year, so they will be on it, also Eric Mickelson and Steve Olson volunteered to be on it. By a show of hands it passed.

Diane Hanson, Amanda Nelson, and Ashley Gunderson will stay on the Board of Education. Nobody volunteered to attend the Synod Assembly, but anyone can go if they choose to at a later date. Old Business: None

New Business: There is a workshop with 4 sessions for Congregational Vitality on 4 different Saturdays, Feb. 15, April 25, June 27, Oct 10. This is geared toward building community and vitality. The deadline for registration is Feb. 11, a committee of 4 to 7 is needed, and if anyone is interested to attend they should let either Eric or Pastor Linda know.

Meeting adjourned: 1st - Norman Nelson 2nd – Don Brown

Closing Prayer by Pastor Linda
Next Council meeting: Tuesday, Feb. 4, 7:00 p.m.

2020 Zion Financial report

Beginning Balance: January 1, 2020		\$	18,302.78
Income			
Offering	\$	35,130.30	
Bank Transfer - Offering	\$	940.00	
Tithe.ly (online offering)	\$	4,356.37	
Coffee	\$	69.00	
WELCA	\$	407.45	
Thrivent	\$	348.00	
Fridge Recycling	\$	50.00	
Trans. Building Fund (Windows)	\$	3,174.88	
Trans. Memorial Fund (Elevator)	\$	348.00	
Trans. Scholarship Fund	\$	400.00	
Income Adjustment from Audit	\$	704.98	
Dividends	\$	146.47	
Insurance Parish's portion	\$	401.94	
Total Income		\$	46,477.39
Expenses			
Budgeted Expenses			
Parish	\$	41,368.47	
Synod	\$	1,200.00	
Organist	\$	960.44	
Financial Secretary	\$	831.15	
US Treasury	\$	296.82	
Supplies	\$	479.86	
Fuel	\$	3,363.57	
Electric	\$	2,214.29	
Snow/Lawn Care	\$	-	
Insurance	\$	4,019.38	
Repairs	\$	100.00	
Total Budgeted Expenses		\$	54,833.98
Non-Budgeted Expenses			
Workshop	\$	100.00	
Scholarship	\$	600.00	
Hymnals	\$	348.00	
Advertising	\$	94.50	
Windows	\$	3,174.88	
Total Non-Budgeted Expenses		\$	4,317.38
Total Expenses		\$	59,151.36
Ending Balance: December 31, 2020		\$	5,628.81

Zion Passbook Savings Report

Grace McManus Scholarship \$ 243.07

Building Fund \$ 4,297.82

Windows \$ 3,056.78

Elevator \$ 594.00

Store \$ 77.00

Undesignated \$ 570.04

Memorial Fund \$ 4,687.85

Undesignated \$ 1,980.70

Chimes \$ 70.00

Building \$ 2,154.71

Elevator \$ 130.00

Sunday School \$ 345.00

Interest \$ 7.44

Total Passbook Savings \$ 9,228.74

Memorials given in Memory of
Harold Parsley, Milo Sandeen and
Elmer Hanson

Zion Budget	2020 Budget	2020 Actual	2021 Budget
Parish Funds	\$ 45,129.27	\$ 41,500.00	\$ 48,000.00
Synod	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
Synod Assembly	\$ 400.00	\$ -	\$ 400.00
Organist	\$ 2,200.00	\$ 1,100.00	\$ 2,200.00
Financial Secretary	\$ 900.00	\$ 461.75	\$ 900.00
U.S. Treasury	\$ 400.00		\$ 400.00
Supplies	\$ 400.00	\$ 460.86	\$ 500.00
Fuel	\$ 2,500.00	\$ 3,096.02	\$ 2,600.00
Electric	\$ 4,800.00	\$ 2,100.00	\$ 4,900.00
Lawn & Snow	\$ 750.00		\$ 750.00
Insurance	\$ 4,000.00	\$ 4,019.38	\$ 4,500.00
Repairs	\$ 1,400.00	\$ 100.00	\$ 1,400.00
Total	<u>\$ 64,079.27</u>	\$ 53,938.01	\$ 67,750.00

Zion Cemetery Perpetual Care Fund 2020 Report

Beginning Balance - January 1, 2020		\$35,677.60
Income		
Hazel (Fossum) Olson, Memorial	500.00	
Cliff Melby, Gift	120.00	
Harold Parshely Memorial	10.00	
Milo Sandeen, Memorial	175.00	
Elmer Hanson, Memorial	205.00	
Betty (Nelson) Janik, Memorial	50.00	
Eileen Olson, Memorial	245.00	
Interest	832.24	
Total Income		\$2,137.24
Disbursements		
Cemetery Mowing	1000.00	
Total Disbursements		\$1,000.00
Ending Balance - December 31, 2020		\$36,814.84

Cemetery Board
Isaac Melby, Sexton
Norman Nelson, Treasurer
Cliff Melby

Submitted by
Norman Nelson, Treasurer

Zion Sunday School 2020

Financial Statement

Beginning Balance 1-1-2020		\$	1,879.40
Income:			
	Offerings	\$	273.00
	Total Income:	\$	273.00
Expenses:			
	Palms	\$	37.67
	Ballons	\$	18.75
	Curriculum	\$	349.73
	Total Expenses	\$	406.15
Balance ending 12-31-20		\$	1,746.25

Submitted by: Liz Follmann

2020 Zion Sunday School Report

This year despite Covid 19 we were able to meet in person to start off Rally Sunday September 20th through November 1st. We have about 38 kids from preschool - 9th grade. The teachers are as follows: Sarah Lee, Robyn Morinville, Liz Follmann, Sarah Lee, Amanda Nelson and Ashley Halverson.

Unfortunately we weren't able to have our bake sale during Oklee Market Day or our Christmas program due to the pandemic.

We did receive funds from Thrivent to purchase crafts for Sunday school. We also purchased Spark Lectionary Winter Year B.

Hoping to see everyone in person soon!

2020 Zion WELCA Report

While this year did not go as planned, WELCA was able to meet a few times in 2020. We met in January to plan the year and our February activity of Galentine's Day. About 18 attended the activity led by Red Barn 94, Jerod and Wanda Olson of Red Lake Falls. Supper was served and door prizes given to those attending. There was also a meeting in March, but after that, many things were cancelled due to the virus.

Quilters did meet in 2020 and were able to provide quilts for many, including a quilt to honor high school graduate, Jacob Olson. With a meeting in September, planning was in place to change the usual Fall craft and bake auction into a silent auction which ran throughout the fall, and ending in October. While we missed the opportunity for our annual event, we appreciated greatly the donation of items and bids making it a successful fundraiser.

Another project the WELCA was still able to carry out included providing bibles to the newly baptized babies in the congregation.

Thanks goes to those women of the church who have given their time and talents. Thank-you so much for all the support from the congregation for those activities we were able to have in 2020.

Submitted by
Patty Mickelson

**Members of churches worked
on the quilts. The quilters
were Irene Rosten, Ginny
Stoneouse, Betty Halvorson,
LaVonne Brown, Ione Nelson
and Kaye Munt.**



Galentine event held in February 2020

Zion WELCA Treasurer's Report

Beginning Balance - January 1, 2020	2006.52
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Income

Donation for Bibles	100.00	
Funerals	375.00	
Silent Auction	1431.00	
Misc. / Flowers	200.00	
Total Income		2106.00

Expenses

Quilting Supplies	193.02	
Gifts	107.45	
Flowers, Groceries, Supplies	1234.18	
Donations	810.00	
Total Expenses		2344.65

Ending Balance - December 31, 2020	1767.87
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Submitted by Kaye Munt

Investors Savings Account

Balance ending 12-31-2020	1455.22
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Zion Lutheran Church

2020 Membership Changes

	Confirmed	Baptized
Beginning Membership 1/1/20	162	210
Additions:		
Additions by Baptism		
Archer James Mickelson		1
Luther Norman Newton		1
Ivar William Mugaas		1
Jaden Donald Parsley		1
Additions by Confirmation		
Tyler Parsley	1	
Luci Svendson	1	
Marin Peteson	1	
Aurimy Olson	1	
Additions by Transfer		
 TOTAL ADDITIONS	<hr/> 4	<hr/> 4
Losses:		
Losses by Death		
Harold Parsley	0	0
Milo Sandeen	1	1
Elmer Hanson	1	1
Eileen Olson	1	1
 Losses By Transfer		
 Losses By Removal		
 TOTAL LOSSES	<hr/> 3	<hr/> 3
 Ending Membership 12/31/20	 163	 211

Zion Membership List

Family		Confirmed		# Con.	Baptized	# Bap
Austad	David	Joyce		2		2
Austad	Dean			1		1
Bergeson	Angel (Mickelson)			1		1
Berns	Madison			1		1
Berns	Makay			1		1
Berns	Virginia			1		1
Brekke/Gilbertson	Casey/Kayla			2	Connor	3
Brown	Donald	LaVonne		2		2
Burbage	Dawn			1		1
Christianson	Rosalie			1		0
Christianson	Leona			1		1
Cote	Lonny	Bonita		2		2
Cote	Vi			1		1
Cyr	Shirley			1		1
Dudycha	Jessica			1	Hunter, Hannah	3
Sirjord	Kelsie			1		1
Eggerud	David	Rachel		2	Martin Lara	3
Eggerud				0	Keaton	1
Eggerud				0	Michaela, Adrien	2
Ekeberg	JoAnn			1		1
Erickson	Elvin J.	Cindy		2		2
Fish				0	Kayden	1
Flateland	Gayle			1		1
Follmann	Elizabeth			1		1
Fore	Arlan	Sheryl		2		2
Fore	Jayden			1		1
Fore	Leif	Dawn		2	Ezra	3
Grove	Penny			1		1
Gunderson	Brad	Nancy		2		2
Gunderson	Cheyenne			1	Luther VI	2
Gunderson	Jamie	Suzan		2		2
Gunderson	Shelby			1		1
Gunderson	Sydney			1		1
Halverson	Ashley (Gunderson)				Gunnar, Aubrey	
				1	Ellie	4
Hamm	Conway			1		1
Hamm	David			1		1
Hamm	Kari			1		1
Hanson	Diane		Noah	2		2
Hanson	Monica (Pendelton)		Lillian	2	Jett, Hayz	4
Hardecopf	Joyce			1		1
Hendrickson	Morris			1		1
Hendrickson	Richard	Jamie		2	Emma, Natalee, Lola	5
Horswill	Galen			1		1
Jaeger	Karlie			1		1
Jaeger				0	Kenadie	1
Jensen	Bonnie			1		1
Jensen	Eric			1		1
Johnson	Jeff	Pam		2		2
Johnson	Marie			1		1
Johnson	Seth			1		1
Klasen	Randy	Mandy		2	Stephanie, Landon	
					Parker, Bryer	6
Knutson	Kayla (Hamm)			1	Theo	2
Kvasager	Steve			1		1
LaJambe	Doris			1		1

Zion Membership List

Lara	Martin			1		
Larson	Bennett	Virginia		2		2
Lee	Adam				Caden, Trevor, Jacob	
				1	Teagan	5
Lee	Gary	Sandra		2		2
Lerohl	John	JoAnn		2		2
Lerohl	Katie			1		1
Lerohl	Sam			1		1
Lundeen	Denise		Andrew	2		2
Lundeen	Matthew			1		1
Martinson	Jeffrey	Jamie		2	Jeffrey Jr., Rae, James, Ina	6
Melby	Cliff			1		1
Melby	Isaac	Marcella	Karena	3		3
Melby	Sydney			1		1
Mickelson	Eric	Patty		2		2
Mickelson	Heath			1		1
Mickelson	Marshall			1		1
Mickelson	Nickolas			1	Archer	2
Mickelson	Winton	Linda		2		2
Moen	Jason	Shannon	Brody	3	Ella, Taylor	5
Morinville	Robyn				Keira, Jackson, Easton	
				1	Harper, Brooklyn	6
Munt	Kaye			1		1
Nelson	Amanda			1	Maverick, Avery, Davis, Trey	5
Nelson	Thomas			1		1
Nelson	Norman	Ione		2		2
Nelson	Ordean			1		1
Nelson	Wallace			1		1
O'Neill	Pam			1		1
O'Neill	Cheryl			1		1
O'Neill	Logan			1		1
O'Neill	Suzy			1		1
Olson	Corey			1		1
Olson	Nickolas			1		1
Olson	Katie			1		1
Olson	Kayla			1		1
Olson	Larry	Roberta	Aurimy	3	Lucas	4
Olson	Steve	Karen	Jacob	3		3
Opdahl	Kelly			1		1
Opdahl	Ardell			1		1
Opdahl	Roger	Debbie		2		2
Parsley	Chad	Amy	Tyler	3	Jaylee, Jaden	5
Pendelton	John	Tammie		2	Amy	3
Pendelton	Katie			1		1
Pendelton	Lacey			1		1
Person	Carolyn			1		1
Person	David	Jennifer		2		2
Person	Jade			1		1
Peterson	Brian	Alletti	Marin	3	Alex	4
Plante	Alice			1		1
Rahier	Gary			1		1
Rodvold	Carol			1		1
Ronne	Violet			1		1
Rystad	Lindsay (Vettleson)			1	Brody	2
Sandeen	Betty			1		1
Schue	Jerome	Judy		2		2
Schue	Lars			1		1

Zion Membership List

Schwartz	Linette (Lundeen)			1		1
Sorenson	Kenneth			1		1
Stenberg	Marge			1		1
Svendsen	Lucille			1		0
Swenson	Mike			1		1
Thompson	Linsey			1		1
Thompson	Madison			1		1
Thompson	Shelly			1		1
Vettleson	Cassandra			1		1
Vettleson	Mark	Anita		2		2
Vettleson	Nickolas			1		1
Willet	Jeremiah			1		1
Willet	Joshua			1		1
Willet	Kyle			1		1
Wright	Daniel			1		1
Wright	James			1		1
Wright	Teshia			1	Ivar	2
Wright	Wanda			1		1
TOTAL				163		211



Youth Group Ski Trip 2020

LITANY

L. O God of all power and love ...

C. ... we give thanks for your unfailing presence.

L. O God of all power and love, we give thanks ...

C. ... for the hope you provide in times of uncertainty and loss.

L. O God of all power and love ...

C. ... we ask you to send your Holy Spirit to enkindle in us your holy fire.

L. O God of all power and love, we ask you ...

C. ... to revive us to live as Christ's body in the world.

L. O God of all power and love, we ask to be ...

C. ... a people who pray, worship, learn, break bread, share life, heal neighbors, bear good news, seek justice, rest and grow in the Spirit.

L. O God of all power and love, we ask you to be with us ...

C. ... wherever and however we gather. Unite us in common prayer and send us in common mission, that we and the whole creation might be restored and renewed, through Jesus Christ, our Lord. Amen.

Build Us Up, Lord

1 Build us up, Lord, build us up; set in
2 Build us up, Lord, build us up; let our

us a strong foun - da - tion. Lead us to do your
lives re - flect your glo - ry. Cast a - way all our

ho - ly will; form and shape your new cre - a - tion.
doubts and fears; help us tell the world your sto - ry.

Build us up, Lord, build us up; as we
Build us up, Lord, build us up; help us

guide and teach each oth - er, help us to share your love with the
bear good fruit for you, Lord, give us vi - sion and keep us

world: ev - 'ry sis - ter, ev - 'ry broth - er.
sure. Grant us faith that's stead - fast and true.

Refrain
Grow - ing in Christ, we plant seeds for the king - dom; we fol - low in
faith what's be - gun! Lord, set in our hearts the pow'r of your
word to spread the news of your Son!

Text: Mark Glaeser, b. 1956, and Donna Hanna, b. 1952

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In the early verses of Ephesians 4, the apostle Paul writes to the Christians in Ephesus, a city on the Aegean Sea at the mouth of a river and at the intersection of three trading routes. The letter was written about ten years after the church had started. During the early years of this congregation, Jews and Gentiles from several ethnicities and nationalities had come together to form "one body." Paul was aware that they had done well and commended them for their faith and love.

The word "one" appears more than seven times in the first four verses. This reflects the importance Paul gave to being called into the "unity of Christ." He wanted to note that, although many of the church members came from far off, there is "one Lord, one faith, one baptism." This oneness reflects God's gift of reconciliation in Christ.

A second emphasis from Paul was that, as believers, they were to "bear with one another in love." This would require humility, gentleness and patience as each of them practiced their faith. It would require tolerance to "maintain unity of the Spirit in the bond of peace."

A third emphasis was that each person had been given gifts by God and that these gifts were given to increase the whole. Because the Ephesian church was a young congregation and its members were just beginning in their faith journey, their understandings were often tossed to and fro. But as they grew in faith, each person contributed to building up the body of Christ.

The fourth and final emphasis was that by "speaking the truth in love," each person must grow into Christ. This means taking time to learn about one another and their gifts. Knowing these gifts, we can do God's work both within and beyond the faith community. When there are decisions to make or relationships to reconcile, we know to begin with prayer and reflection, always desiring to speak the truth in love — not for our own benefit but for God's glory, that we might become more complete.

As our members and friends gather today, whether face-to-face or online, we are reminded of our calling into "unity in Christ." We come from many places and work in many contexts, and yet we recognize "one Lord, one faith, one baptism."

Whether new to a worshiping community or further along the journey, we realize that humility, gentleness and patience are required both in the good times and especially in times of uncertainty and struggle. God wants us to be more complete through our work. Christ provides the way. The Holy Spirit is with us for guidance and courage. Each of us has been given the gifts to be complete, and through our faithfulness we will grow stronger and work together as one body.

LET US PRAY: LORD, LET THE WORDS OF THE APOSTLE PAUL DWELL IN US DEEPLY. MAY WE EMBRACE THE RECONCILING POWER OF ONENESS WITH CHRIST. MAY THIS ONENESS GUIDE OUR CONGREGATION AS WE LIVE INTO THE NEW REALITIES OF THESE TIMES. AS WE MEET NEW PARTNERS IN MINISTRY, MAY WE TAKE TIME TO GET TO KNOW THEM WITH PATIENCE, HUMILITY AND LOVE. HELP US TO SEE HOW SHARING OUR GIFTS WILL MAKE YOUR WORK EASIER AND MORE FULFILLING WHILE BRINGING ALL OF US CLOSER TO CHRIST. MAY THE BLESSINGS YOU GIVE EACH DAY STRENGTHEN US TO A LIVING, DARING CONFIDENCE IN YOUR GRACE. AMEN.