



Evangelical
Lutheran Church
in America



ANNUAL REPORT 2024

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

All around us, we see signs of God's love and goodness. A person who has stepped away from church for many years steps back into a congregation, feeling the call of the Holy Spirit. Young adults feeling isolated in a digital-first world start gathering in person in a small group, enjoying the warmth of a hug and a new friend asking about their week. A mother plants a garden, and it yields fruits and vegetables, giving her nutritious food for her kids and extra produce to sell at the local market. Everywhere we look, we see signs of Christ's love. In Psalm 93, we read: "More majestic than the thunders of mighty waters, more majestic than the waves of the sea, majestic on high is the Lord! Your decrees are very sure; holiness befits your house, O Lord, forevermore" (4-5).

God's love is a majestic thing, and it moves us to share it in word and deed. The ministries of our congregations, our synods and the ELCA churchwide organization are all working together to share God's love with people in our neighborhoods, across our country and around the world.

I am so grateful for you, dear church. Your generosity to each of these three expressions of the church — your congregation, your synod and the churchwide organization — has bolstered the church's ability to share the message of God's love to people who are longing for it. Through your

“More majestic than the thunders
of mighty waters, more majestic
than the waves of the sea,
majestic on high is the Lord!
Your decrees are very sure;
holiness befits your house, O
Lord, forevermore.”

—Psalm 93:4-5

financial resources, your time volunteering and accompanying others, and your voices, you've helped carry this message of God's majestic love. Thank you, dear church. As we look ahead to the coming year, I encourage you to stand steadfast in God's promises, sure of God's love and goodness.



The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

Pathways Lutheran Outdoor Ministries

"Providing unique environments where God encounters people and renews them to live lives of love!"



Greetings from Pathways!

I want to start with the joy I had getting to know the youth who came to camp for the summer! They were fully engaged in their Faith Formation here at Camp Emmaus and our Day Camps! Our Church is blessed to have them and we are in good hands! Thanks to all you do to make our part of this partnership happen!

2024 has been a busy year for Pathways. The leadership has remained the same as we ended 2023. Brad Fossen is our Facilities Director. Kale Johnson is our Program Director and Paige Johnson wears several hats as Outreach and Retreat Coordinator as well as Office Manager. I am still serving as the Interim Executive Director. We work hard to make this small full time staff work with everyone pitching in to make camp succeed. We are grateful to our Small but Mighty summer camp staff for all they did to make a difference here! I am amazed at the gifts they shared with us and as with the youth who attended camp, we're in good hands as the church moves forward!

When I accepted this responsibility in September of 2023 we were facing several challenges. I saw three things as necessary to prepare Pathways to move into the future. First, I have tried to get to know campers, families, donors and our churches. I hope you all know one of us Pathways staff members and feel free to contact us anytime you have an idea or concern. Second, we had just voted as a board to sell Minne-Wa-Kan and I wanted to shepherd that through all the steps that were needed for that to be completed. Finally, I saw a need to improve the infrastructure at Camp Emmaus, especially the cabins.

The sale of Minne-Wa-Kan was completed in December. With the proceeds of that sale, we have been able to pay off all operational debt, pay Trinity the final payment for Camp Emmaus and have a fund balance to keep our cash flow in the black month to month. I know the sale is a significant change and was a loss for all of us. However, we needed to change and I am continuing to pray for healing and understanding that Pathways is now prepared to move ahead to provide faith formation opportunities for youth and adults into the future.

We are moving ahead with cabin refurbishment this spring. We will be replacing doors, windows and roofs as well as a new coat of paint. The Hard Hat Ministry of Calvary Lutheran in Park Rapids has made many improvements at Emmaus including the replacement of windows on the chapel and the deck and stairway between the chapel and dining hall. The stairway is a work of art that you will want to see. The Hard Hats have come forward with funds to do one cabin and will do the work to refurbish the first cabin. They would like to challenge other churches to come forward with funds and/or volunteers to do the rest of the cabins. They are willing to share their expertise if your group needs help getting started on the building process. Brad and I will be able to work beside you as well! Please contact me about this opportunity to make a difference in our camp ministry. The only skill you need is desire! You can do this and it'll be fun!



We were busy in 2024 getting set on our path forward with Don Johnson of Lutheran Outdoor Ministries leading a Board Training event for our Board of Directors at Camp Emmaus on April 12 & 13. We also had a strategic planning event in August that included the Board and several other leaders. It was productive and

we now have direction that we are working on to make this ministry more stable and able to move forward in service.

Board and Committee meetings are filled with hard questions and discussion to make good decisions regarding how to move forward. But, in the end everyone works hard to come to consensus and do what is best for the future of Pathways. I am grateful for their work. The board is moving forward in the search for a new Executive Director and I fully support that and will fully support the new Executive Director when they are put in place. Until then I will serve and will serve the new director in any way they need me. I am grateful for the opportunity to be a part of this ministry.

Pathways is grateful for all the support from our churches and we know your support comes to us as financial support, prayers for our ministry, and your promotion of camp that brings us campers, retreaters and Day Camp participants. We're also asking for you to communicate to us how we can be of greater service to your ministry.

We look forward to our future ministry together. The celebration of fifty-five years of ministry at Pathways, nearly eighty years of ministry at Camp Minne-Wa-Kan and the Ninetieth Anniversary of Camp Emmaus in August of 2024 was a great success. Thank you to those who were able to attend and we hope everyone will come to Emmaus on Saturday, August 9, 2024 to celebrate another year of camping!

Thank you for the opportunity to support your ministry and your support of Pathways!

Ira Bailey

Interim Executive Director

director@pathwaysbiblecamps.org 218-329-5721 or 218-227-5107

P.S. The Registration for campers is open and the application for Summer Staff is open as well!

<https://pathwaysbiblecamps.org/>

P.S.S. We would like to come and share our story with your congregation and youth! Please give us a call!



Zion Lutheran Church
308 Lambert Street
PO Box 56
Oklee, MN 56742
218-796-5128

Oklee Lutheran Parish

Parish Secretary Bonny Cote
okleelutheranparish@gmail.com bcote@okleelutheran.org
218-796-4688 or 612-840-9401



Salem Lutheran Church
29531 180th St SE
PO Box 56
Oklee, MN 56742

January 1, 2025
www.okleelutheran.org

2024 Pastor's Report

The purpose of the parish is to provide a faith community for people to learn about God's love through Christ, encouragement in faith development and living out your faith in the world. This is done through various worship services, classes, providing spiritual care, community events and service to others.

Pastor Linda Molitor resigned on May 6, 2024. The following is the facts and views of the Parish Board.

Worship/Engagement:

- Stats – 4 Baptisms, 4 Confirmed, 5 Deaths, 4 New Members
- The overall in-person attendance is similar to 2023 with some higher attendance at Zion and at special services.

Community Engagement/Service:

- During our Wednesday Lent services all cash donations are given to the Inter County Food shelf. 2024 raised \$1,072.85 which was an increase of \$237.21 from the previous year.
- A Block Party was held in the park on the second Wednesday of July for the fourth year. It was co-hosted with St. Francis Xavier. The attendance was similar to previous years.
- A Free Thanksgiving Community Meal was served for a third year in partnership with St. Francis Xavier. This year we served 130 meals which was an increase of 7 meals.

Faith Education:

- Our Sunday School program is active in both churches and had great Christmas programs this year. Vacation Bible School is held at Salem, and any child is welcome to attend from the community
- Our First Communion class had 4 students this year. First Communion was held on November 3.
- Confirmation class currently has 13 students this year. 6 at Zion and 7 at Salem.

Concerns/Future Planning:

- Since Pastor Linda left, the Parish has been using Pulpit Supply. We have had a variety of pulpit supply. Eric Mickelson, Pastor Gary Graff, Lay Minister Joyce White, and Lay Minister Marijo Vik. Marijo Vik was given a 3 month covenant for August, September, October and was given the designation as a SAM (Synod Authorized Minister) which allowed her to give communion, baptize and other rights as a SAM while serving us.
- Marijo Vik has said she would like to come back after her winter vacation. She leaves for the season and will be back in April. However her plans changed with a cancer diagnosis and the parish is waiting to see what her future plans are.
- Our engagement with others in the community with service and events has seen improvement in the last few years. We should continue to explore opportunities.

Oklee Lutheran Parish

2024 Council

Name	Office	Cong.		Address		Phone
Cheryl O'Neill	President	Zion		31093 220th ST SE	Oklee	218-688-1210
David Hofstad	Vice President	Salem		31398 180th St SE	Oklee	218-796-4810
Josh Vettleson		Salem		19754 340th Ave SE	Oklee	218-686-0944
Gin Berns		Zion		PO Box 14	Oklee	218-796-4875
Kyle Vettleson		Salem		35229 230th St SE	Trail	218-686-8866
Conway Hamm		Zion		25239 240th Ave SE	Brooks	218-280-3723

Zion 2024 Congregation Council

Name	Office	Term Ends	Terms	Address		Phone
Cheryl O'Neill	Co-President	Dec. 2025	1st	31093 220th ST SE	Oklee	218-688-1210
Gin Berns	Co-President	Dec. 2026	2nd	PO Box 14	Oklee	218-796-4875
Conway Hamm	Vice President	Dec. 2024	2nd	25239 240th Ave SE	Brooks	218-280-3723
Jami Hendrickson	Secretary	Dec. 2024	1st	30232 280th St SE	Trail	218-563-2392
Sarah Beth Lee	Education	Dec. 2025	1st	24767 300th Ave SE	Brooks	320-808-0837
Marcella Melby	Treasurer			PO Box 219	Oklee	218-796-4556

Property and Management

Chad Parsley		Dec. 2026	3rd	29745 270th Ave SE	McIntosh	218-563-3600
John Pendelston		Dec. 2025	2nd	PO Box 171	Oklee	218-796-4569
Sarah Jo Lee		Dec. 2025	1st	30233 St. Highway 92	Trail	218-796-4714
Sarah Beth Lee		Dec. 2025	1st	24767 300th Ave SE	Brooks	320-808-0837

Deacons

Norman Nelson		Dec. 2026	2nd	PO Box 85	Oklee	218-796-5578
Cheryl O'Neill		Dec. 2025	1st	31093 220th ST SE	Oklee	218-688-1210
Gin Berns		Dec. 2026	2nd	PO Box 14	Oklee	218-796-4875
Vacant						

Salem 2024 Congregation Council

Name	Office	Term Ends	Terms	Address		Phone
David Hofstad	President	Dec. 2024	1st	31398 180th St SE	Oklee	218-796-4810
Josh Vettleson	Vice President	Dec. 2025	1st	19754 340th Ave SE	Oklee	218-686-0944
Paula Christianson	Secretary	Dec. 2024	1st	30498 170th St SE	Oklee	218-796-4823
Erica Motteberg	Education	Dec. 2026	1st	20615 140th St NE	TRF	218-684-5311
Toni Johnson	Fin. Secretary	Dec. 2024	2nd	34178 220th St SE	Oklee	218-796-4777
Lisa Kolstoe	Treasurer			17242 280th Ave SE	Oklee	218-796-4591

Property and Management

Wyatt Vettleson		Dec. 2026	2nd	18801 290th Ave SE	Oklee	218-796-5006
Ron Hegge		Dec. 2026	1st	2004 Northrop Ave	TRF	218-683-5215
Kyle Vettleson		Dec. 2026	1st	35229 230th St SE	Oklee	218-686-8866
Vacant						

Deacons

Ginny Stoneouse		Dec. 2024	1st	16414 320th Ave SE	Oklee	218-280-6406
Shirley Dessellier		Dec. 2025	2nd	PO Box 96	Oklee	218-796-4814
Vacant						
Vacant						

Pastoral Record for Zion and Salem Lutheran Church

January 1 – December 31, 2024

Baptism

2/25/2024	Walker Skye Vettleson	Salem
2/25/2024	Lochlyn Cole Garthus	Salem
9/29/2024	Henry Ole Newton	Zion
11/24/2024	Brady Allan Trontvedt	Salem

First Communion – November 3, 2024

Zion	Salem	Avaeya Vettleson
		Braylee Lundeen
		Claire Whalen
		Easton Vettleson

Confirmation – May 5, 2024

Zion	Jackson Morinville	Salem
	Ethan Lee	
	Natalee Hendrickson	
	Arlo Svendsen	

Deaths

Zion		Salem	
Myrtle Woods	5/11/2024	Carol Roisland	6/6/2024
Clifton Melby	5/19/2024	Irene Rosten	12/31/2024
Brad Gunderson	12/20/2024		

New Members

Travis Larson	Salem
Kristy Larson	Salem
Kyson Larson	Salem
Thielyn Ann Larson	Salem

Oklee Lutheran Parish Congregational Numbers

Confirmed Membership	Parish	Zion	Salem
1/1/2016	349	184	165
Percentage		52.70%	47.30%
1/1/2017	355	189	166
Percentage		53.20%	46.80%
1/1/2018	331	165	166
Percentage		49.80%	50.20%
1/1/2019	297	163	134
Percentage		54.90%	45.10%
1/1/2020	297	162	135
Percentage		54.50%	45.50%
1/1/2021	302	163	139
Percentage		54.00%	46.00%
1/1/2022	272	131	141
Percentage		48.20%	51.80%
1/1/2023	263	132	131
Percentage		50.20%	49.80%
1/1/2024	265	129	136
Percentage		48.70%	51.30%
1/1/2025	256	120	136
Percentage		46.90%	53.10%

INCOME DIVISION	TOTAL	ZION	SALEM
2016	\$ 75,551.00	\$39815.38	\$35735.62
Percent		52.70%	47.30%
2017	\$ 75,551.00	\$40193.13	\$35357.87
Percent		53.20%	46.80%
2018	\$ 77,669.00	\$38679.16	\$38989.84
Percent		49.80%	50.20%
2019	\$ 79,310.00	\$43541.19	\$35768.81
Percent		54.90%	45.10%
2020	\$ 82,806.00	\$45,129.27	\$37,676.73
Percent		54.50%	45.50%
2021	\$ 86,325.00	\$46,615.50	\$39,709.50
Percent		54.00%	46.00%
2022	\$ 92,476.92	\$ 44,573.88	\$ 47,903.04
Percent		48.20%	51.80%
2023	\$ 97,318.92	\$ 48,854.10	\$ 48,464.82
Percent		50.20%	49.80%
2024	\$ 97,712.00	\$ 47,585.74	\$ 50,126.26
Percent		48.70%	51.30%
2025	\$ 95,957.74	\$ 45,004.18	\$ 50,953.56
Percent		46.90%	53.10%

Oklee Lutheran Parish

2024 Financial Report

Beginning Balance - January 1, 2024		\$	15,688.76
INCOME			
Joint Service	\$	-	
Misc. No Budget	\$	290.72	
Salem	\$	45,949.09	
Zion	\$	44,069.36	
Parsonage donation	\$	3,600.00	
TOTAL INCOME		\$	93,909.17
EXPENSES			
Auto Expense	\$	2,250.31	
Computer Allowance	\$	600.00	
Electricity	\$	1,639.00	
Heat (pre-paid for season)	\$	1,059.51	
Miscellaneous	\$	18.00	
Office Supplies	\$	1,416.17	
Copier	\$	1,429.32	
Parsonage Insurance	\$	579.26	
Postage	\$	1,206.87	
Repairs - Parsonage	\$	7,787.87	
Dial My Calls	\$	115.00	
Telephone Parsonage	\$	375.01	
Telephone Zion	\$	909.54	
Water-Garbage	\$	957.66	
Work. Comp Insurance	\$	941.00	
Block Party	\$	57.56	
Bulletins Etc	\$	1,125.70	
Confi-1 Com	\$	395.70	
Lent	\$	300.00	
Misc.	\$	-	
Pastor's Contining Ed	\$	75.00	
Pulpit Supply	\$	6,975.00	
Synod Assembly	\$	-	
Youth Group	\$	-	
FICA - Pastor	\$	1,235.12	
Pension-Insur.	\$	7,636.83	
Pastor - Salary	\$	16,145.16	
FICA - Secretary	\$	357.00	
Secretary - Salary	\$	3,999.96	
TOTAL EXPENSES		\$	59,587.55
Ending Balance - December 31, 2024		\$	50,010.38

Respectfully submitted by:
Bonny Cote

Oklee Lutheran Parish

Proposed 2025 Budget

	2023 BUDGET	2023 ACTUAL	2024 BUDGET	2024 ACTUAL	2025 BUDGET
INCOME					
Salem	\$48,646.82	\$48,466.68	\$50,126.26	\$45,949.09	\$50,953.56
Zion	\$48,854.10	\$40,736.80	\$47,585.74	\$44,069.36	\$45,004.18
Misc		\$300.35		\$290.72	
Parsonage Donation				\$3,600.00	
Joint Services		-\$62.36		\$0.00	
Total Income	\$97,500.92	\$89,441.47	\$97,712.00	\$93,909.17	\$95,957.74
EXPENSES					
OPERATIONAL					
Miscellaneous	\$250.00	\$90.00	\$200.00	\$18.00	\$200.00
Office Supplies	\$850.00	\$518.00	\$750.00	\$1,416.17	\$750.00
Copy Machine	\$1,500.00	\$1,429.32	\$1,500.00	\$1,429.32	\$1,500.00
Postage	\$1,000.00	\$856.25	\$1,000.00	\$1,206.87	\$1,000.00
Auto Expenses	\$1,500.00	\$1,072.89	\$1,000.00	\$2,250.31	\$1,000.00
Parsonage Insurance	\$400.00	\$0.00	\$400.00	\$579.26	\$1,000.00
Work. Comp. Insurance	\$500.00	\$729.00	\$500.00	\$941.00	\$700.00
Lawn/Snow Removal	\$850.00	\$0.00	\$850.00		\$850.00
Repairs	\$5,500.00	\$135.00	\$5,500.00	\$7,787.87	\$1,000.00
Electricity	\$1,500.00	\$1,315.00	\$1,500.00	\$1,639.00	\$1,500.00
Heat	\$1,000.00	\$900.00	\$1,000.00	\$1,059.51	\$1,000.00
Telephone	\$2,250.00	\$2,174.89	\$2,250.00	\$1,399.55	\$1,000.00
Water & Garbage	\$925.00	\$957.66	\$975.00	\$957.66	\$975.00
Secretary Comp. Allow.	\$600.00	\$600.00	\$600.00	\$600.00	\$600.00
Total Operational	\$18,625.00	\$10,778.01	\$18,025.00	\$21,284.52	\$13,075.00
PROGRAM					
Bulletins, Devotions Etc.	\$1,750.00	\$1,519.75	\$1,500.00	\$1,125.70	\$1,500.00
Synod Assembly	\$500.00	\$120.00	\$500.00		\$500.00
Confirm/1st Com.	\$750.00	\$598.38	\$750.00	\$395.70	\$750.00
Lent	\$450.00	\$300.00	\$450.00	\$300.00	\$450.00
Pastor's Contin. Ed.	\$1,000.00	\$577.50	\$1,000.00	\$75.00	\$1,000.00
Pulpit Supply	\$750.00	\$423.30	\$750.00	\$6,975.00	\$1,000.00
Youth Group	\$500.00	\$0.00	\$500.00	\$0.00	\$500.00
Block Party-Thanksgiving	\$250.00	\$152.48	\$250.00	\$57.56	\$250.00
Misc.	\$0.00	\$624.54	\$0.00	\$0.00	
Total Program	\$5,950.00	\$4,315.95	\$5,700.00	\$8,928.96	\$5,950.00
SALARIES					
Secretary					
Salary	\$4,000.00	\$3,999.96	\$4,000.00	\$3,999.96	\$4,800.00
FICA	\$306.00	\$255.00	\$306.00	\$357.00	\$369.20
Total Secretary	\$4,306.00	\$4,254.96	\$4,306.00	\$4,356.96	\$5,169.20
Pastor					
Salary	\$45,000.00	\$45,000.00	\$46,200.00	\$16,145.16	\$46,200.00
FICA	\$3,337.92	\$3,442.56	\$3,534.30	\$1,235.12	\$3,534.30
Pension/Insur.	\$21,000.00	\$22,224.72	\$22,029.24	\$7,636.83	\$22,029.24
Total Pastor	\$69,337.92	\$70,667.28	\$71,763.54	\$25,017.11	\$71,763.54
Total Salaries	\$73,643.92	\$74,922.24	\$76,069.54	\$29,374.07	\$76,932.74
TOTAL EXPENSES	\$98,218.92	\$90,016.20	\$99,794.54	\$59,587.55	\$95,957.74
TOTAL INCOME	\$97,500.92	\$104,299.43	\$97,712.00	\$93,909.17	\$95,957.74
LESS TOTAL EXPENSES	\$98,218.92	\$90,016.20	\$99,794.54	\$59,587.55	\$95,957.74
BALANCE	-\$718.00	\$14,283.23	-\$2,082.54	\$34,321.62	\$0.00

Oklee Lutheran Youth Group

2024 Year End Report

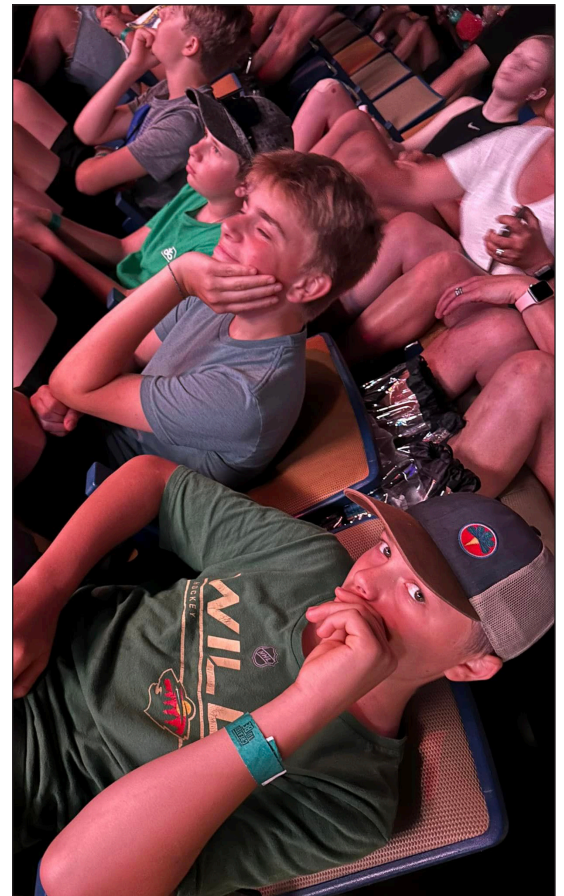
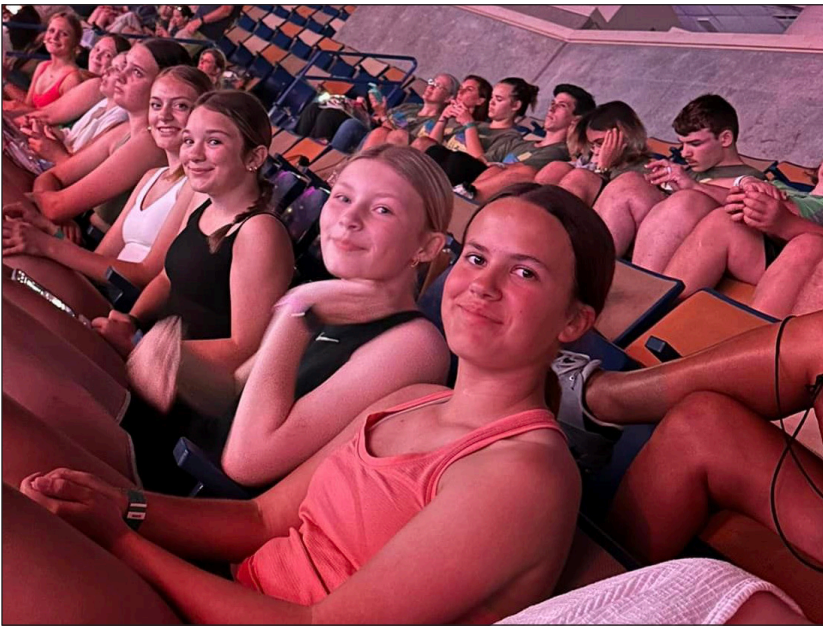
Our Youth Group has worked for a couple of years raising funds to go to the National Convention in New Orleans. This year, they flew to New Orleans and had a great time at the Convention. They toured a number of sites and had a great time. They students reported that their favorite thing was going to the National Convention and the energy there was awesome.

Submitted by Bonny Cote, Treasurer

Checking Account	Category	1/1/2024- 12/31/2024
INCOME		
Income		
Fund Raiser		
Regular Activities		5,045.14
Bingo		511.00
Klub Dinner		1,499.00
Lent		1,245.00
TOTAL Regular Activities		8,300.14
Special Activities		1,332.25
National Youth Gathering		7,340.00
TOTAL Special Activities		8,672.25
Wreaths		783.00
TOTAL Fund Raiser		17,755.39
General		410.00
TOTAL Income		18,165.39
TOTAL INCOME		18,165.39
EXPENSES		
Uncategorized		585.00
Advertising		33.75
Dining		932.73
Expenses		
Activity		64.95
special activity		1,080.00
TOTAL Activity		1,144.95
Fund Raiser		
Raffle		1,500.00
TOTAL Fund Raiser		1,500.00
National Youth Gathering		23,500.50
TOTAL Expenses		26,145.45
TOTAL EXPENSES		27,696.93

Savings Account

Category	1/1/2024- 12/31/2024
INCOME	
Interest Inc	95.56
TOTAL INCOME	95.56
EXPENSES	
Expenses	
National Youth Gathering	3,542.55
TOTAL Expenses	3,542.55
TOTAL EXPENSES	3,542.55



The Youth Group
Made it to New Orleans for the
National Youth Gathering in 2024.



Salem Lutheran Church Oklee, MN Annual Meeting

January 19, 2025 - Following morning service
Agenda

1. Determination of Quorum - (10 voting members)
 2. Call to Order - President David Hofstad
 - A. Opening Prayer - David Hofstad
 3. Adoption of Agenda
 4. Pastor's Report - Page 6 of Annual Meeting Report
 5. Secretary's Report - Ginny Stoneouse
 6. Treasurer's Report - Lisa Kolstoe
 7. Financial Report - Toni Johnson
 8. Submission and Reception of Written Reports
 9. Nomination Committee Report. Toni Johnson (2 terms),
 - A. Nominations from the Floor
 10. Election of Council Members
 11. Presentation and adoption of Proposed Budget for 2025
 12. Nominations of Nominating Committee
 - A. A Nominating Committee of 5 (five) voting members of this congregation, two of whom, if possible, should be outgoing members of the Congregation Council, shall be elected at the annual meeting for a term of one year.
 - B. Election of Nominating Committee - may vote by hand
 13. Election of Board of Education Member
 14. Election of Synod Delegate
 15. Old Business
 16. New Business
 17. Adjourn
 18. Closing Prayer - President David Hofstad
- The Congregation Council will meet in front of the church immediately following the Annual meeting to set a time and date for their first meeting.

Salem Lutheran Church

2024 Annual Meeting

The congregational annual meeting was held January 21, 2024 following worship service.

The meeting was called to order by Council President Leif Kolstoe.

Pastor Linda read the Opening Liturgy.

Motion to adopt the meeting agenda was made by Lisa Kolstoe and 2nd by Wyatt Vettleson.

Pastor Linda read her report. (The report is printed in annual report book on page 2)

The secretary report was read by Secretary Ginny Stoneouse. Alice Hofstad suggested that 1st and last names should be listed in the notes for future reference. Motion to accept the report and suggestion made by David Hofstad and 2nd by Jill Kolstoe.

The treasurer's report was read by Treasurer Lisa Kolstoe. Motion to accept as read made by Sandra Tougas 2nd by Ron Hegge.

Financial report given by Financial Secretary Wyatt Vettleson. Motion to accept as read made by Ginny Stoneouse 2nd by Lisa Kolstoe.

Motion to approve all submissions and reception of written reports was asked for. Erica Motteberg noted all the activities done by WELCA and that attendance has been on decline and encouraged participation in order to keep up all the good work done by the group. Motion to approve the reports made by Wayne Vettleson and 2nd by Shirley Dessellier.

Nomination Committee report: Kyle Vettleson will replace Leif Kolstoe, Erica Motteberg will replace Ted Linder Justin Rystad had not found a replacement so nominations were made with Ron Hegge nominated and he accepted. Motion to approve the new members made David Hofstad and 2nd by Wayne Vettleson. Council members whose terms expire next year are Jill Kolstoe and Toni Johnson. They are to find their own replacements.

Proposed budget was reviewed. Motion to accept the budget made by Wayne Vettleson 2nd by Ron Hegge.

Current Board of Education members are Jill Kolstoe, Erica Motteberg and Chelsey Vettleson All members agreed to remain on the board. Motion to accept made by David Hofstad 2nd by Lisa Kolstoe.

Synod Assembly will be held on May 17th & 18th in Moorhead. If anyone is interested in attending they should contact Pastor Linda.

Old Business: Leif will get the quarter round taken care of before spring. The constitution is at the synod, they review, make changes and will send back to us to review and adopt. Toni will continue to work on a plan for the knelling pad at the altar. Erica reported that Pathways has retreats offered for church members and any can take part if they choose.

A company out of Crookston has been contacted about the sinking headstones in the cemetery. It was last fall when we learned about them and will explore further in the spring. Water damage on the ceiling was repaired and new lighting in and looks really nice. The chair lift is in and works well.

New Business: 130th anniversary of Salem will be held July 13, 2025. A dinner following the worship service is planned. Discussion on the plans and committee formed for food, Toni Johnson will chair, Alice Hofstad will do an updated history book and will invite past pastors. Alice Hofstad said there will be an item in the February newsletter asking members to write a family history with a deadline at the end of 2024. A group to invite past conformants will be decided at council meeting. It was mentioned that the membership list needs some changes. Windows are here for the entry and will be put in this spring. The bathroom redo, new aisle carpet, a chair lift to be basement, are projects that would be nice to have done by the celebration. There are still cookbooks and history books available to buy. Pastor has notified the Synod and they will send a representative. Entertainment options discussed.

Sandra Tougas brought up a concern for Zion; they have done well to meet their financial commitments and have fundraisers already planned coming up. If it happens a church in a parish has to close it needs to be stated a year before the actual closing so that a plan will be developed for parish realignment. The synod acts as a middleman but the congregations make the decisions. Pros and cons of reducing the costs now were discussed.

Shirley Dessellier asked about a picture directory; the last one was done in 2014. She will contact someone about having a new one done.

Motion made to adjourn by David Hofstad 2nd by Ron Hegge. Pastor led in prayer.

Salem Lutheran Church 2024 Treasurer's Report

	2024 Budget	2024 Actual	2025 Budget Proj.
Beginning Balance - January 1, 2024		\$37,595.93	
Income			
Offerings		\$63,489.75	
Transfers from Cemetary Maint.		\$6,400.00	
Transfers from Building Fund		\$2,754.00	
RLC Coop Dividend		\$94.31	
Thrivent Choice		\$85.00	
Total Income		<u>\$72,823.06</u>	
Total Funds Available		\$110,418.99	
Expenses			
Electricity	\$2,500.00	\$2,076.19	\$2,500.00
Parish	\$50,126.26	\$45,949.09	\$50,953.56
Worship Supplies	\$200.00	\$268.53	\$200.00
Propane	\$1,400.00	\$846.16	\$1,400.00
Synod	\$1,200.00	\$1,200.00	\$1,200.00
Synod Delegate	\$450.00	\$0.00	\$450.00
Organist	\$2,800.00	\$0.00	\$2,800.00
Postage/Supplies	\$100.00	\$236.68	\$100.00
Insurance	\$4,500.00	\$4,466.00	\$4,500.00
Sunday School	\$300.00	\$300.00	\$300.00
Bible Camps	\$500.00	\$50.00	\$500.00
Bible School	\$150.00	\$150.00	\$150.00
Safe Deposit Box	\$8.00	\$8.00	\$8.00
Pathways	\$400.00	\$400.00	\$400.00
Repairs & Maintenance	\$750.00	\$633.34	\$750.00
Treasurer	\$500.00	\$500.00	\$500.00
Toilet/Septic Repairs		\$1,364.00	
Picnic		\$196.72	
Lawn Mowing		\$2,400.00	
Head Stones		\$4,000.00	
Door Handles/Locks		\$380.00	
Oklee Lumber - West Door & Window Trim		\$1,010.00	
Total Disbursements	<u>\$65,884.26</u>	<u>\$66,434.71</u>	<u>\$66,711.56</u>
Ending Balance - December 31, 2024		<u><u>\$43,984.28</u></u>	

**Submitted by:
Lisa Kolstoe**

Salem Lutheran Church

2024 Savings Report

Memorial Fund

Beginning Balance - January 1, 2024			\$2,952.26
Income			
	Donations/Memorials		\$70.00
	Interest Received		\$68.30
		Total	<u>\$138.30</u>
Ending Balance - December 31, 2024			<u><u>\$3,090.56</u></u>

Building Fund

Beginning Balance - January 1, 2024			\$4,393.60
Income			
	Memorials/Donations		\$3,087.00
	Interest Received		\$124.00
		Total	<u>\$7,604.60</u>
	To General Fund for Repairs		\$2,754.00
Ending Balance - December 31, 2024			<u><u>\$4,850.60</u></u>

Submitted by:
Lisa Kolstoe

Salem Lutheran Church

2023 Cemetery Report

Cemetery Maintenance Fund

Beginning Balance - January 1, 2024		\$5,278.98
Income		
	Donations	\$8,542.00
	Thrivent Interest	\$342.48
	Interest Received	\$284.49
	Total	<u>\$9,168.97</u>
Expenses		
	Lawn Mowing Withdrawal	\$2,400.00
	Headstone Maintenance	<u>\$4,000.00</u>
	Total	<u>\$6,400.00</u>
Ending Balance - December 31, 2024		<u><u>\$8,047.95</u></u>

Cemetery Perpetual Care Fund

Beginning Balance - January 1, 2024		\$11,774.11
Income		
	Donations	\$350.00
	Plot Purchases	\$1,000.00
	Interest Received	<u>\$352.49</u>
	Total	<u>\$1,702.49</u>
Ending Balance - December 31, 2024		<u><u>\$13,476.60</u></u>

Certificates of Deposit

Cemetery Perpetual Care	14297	\$13,278.04	4.00%	3/25/2024
Cemetery Maintenance	14298	\$5,559.06	4.00%	3/25/2024
Thrivent Mutual Fund Values		\$8,552.76		

**Submitted by:
Lisa Kolstoe**

SALEM WELCA 2024 REPORT

Salem WELCA is an active group that meets monthly. It provides all women of Salem an opportunity to grow in faith while working together to support one another and work to provide support for all our church members, our community, and missions in our world.

In 2024 Salem WELCA members
Gathered each month to study and plan events to serve others
Performed monthly altar and communion preparation duties
Served meals to support families at funerals
Provided meals for students and staff during VBS
Hosted a farewell event for Pastor Linda
Attended WELCA Spring Conference in Thief River Falls, MN
Sponsored a Recognition day for Salem Graduating Seniors
Sponsored a Day of Recognition for newly baptized and transferring members to Salem
Gifted quilts to Graduating Seniors
Organized an annual church cleaning day
Assembled and sent twenty-four school kits via Lutheran World Relief
Held a fundraising dinner and annual cookie sale to generate funds for projects
Began discussions and planning for 130th anniversary celebration of Salem in 2025

Salem WELCA provided direct financial support to the following:

- Local Food Shelf
- North Country Food Bank
- Pathways Bible Camp
- LAMP Ministries
- Three graduating seniors received scholarships
- ELCA God's Global Barnyard Project
- Salem Restroom Remodeling Project

Respectfully Submitted
Elaine McGeary, WELCA Secretary

SALEM WELCA
2024 TREASURER'S REPORT

Beginning Balance January 1, 2024		2617.57
Income		
Checking Interest	13.82	
General Meetings Offering	533.00	
Flowers (Lilies, Poinsettias)	176.00	
Garden Valley Dividend	58.87	
Annual Meeting Dinner	204.00	
Cookie Sale	1831.00	
Noisy/Quiet Offering November	149.74	
Funerals	1290.00	
Fall Dinner-Bathrooms	1460.00	
Food Shelf Noisy/Quiet Offering	131.00	
Total Income	5847.43	
Expenses		
Telephone/Internet	663.48	
Supplies	637.86	
Gifts	425.89	
Flowers (Lilies, Poinsettias)	123.89	
Donations	931.00	
Advertising	144.00	
ELCA Good Gifts/God's Global Barnyard	300.00	
Scholarships	100.00	
Splash	92.31	
Total Expenses	3418.43	
Ending Balance December 31, 2024		5046.57

Respectfully Submitted by:
Diane Kolstoe, Treasurer

Salem Sunday School 2024 Year in Review

Salem Sunday School started 2024 after the Christmas break with lessons in John the Baptist, Queen Esther, and Banquet with Simon. The kids participated in various activities (games, cooking, experiments, crafts, movie, and singing) in their rotations of each lesson for a fun way to learn about that particular bible story. Our last day of the 2023-2024 Sunday School year was April, 28th, 2024. Awards were given out during church service to the kids, followed by a delicious cook-out held by the Salem Church Council.

Salem did not have any students for the 2023-2024 year getting confirmed.

Rally Sunday kicked off the beginning of a new Sunday School year (2024-2025) on September 15th, 2024! For Sunday Funday the kids played bingo, created a craft project to decorate the church and jumped in a bouncy house. During church, a slideshow of VBS was presented along with the 3rd graders and 8th graders receiving bibles for the next step of their faith journey. Also, blessing of the backpacks. A free will offering potluck lunch was served after for all to enjoy!

3rd grade – Patrick Weber, Miah Vettleson, and Bristol Vettleson

8th grade – Brennen Christianson, Savannah Brekke and Bella Brekke

Sunday School lessons for the 2024-2025 year are:

- * Noah's Ark
- * The Red Sea
- * The Prodigal Son
- * The Good Samaritan

This fall, without having a full-time pastor, the Board of Education stepped in to provide Wednesday night instruction for our Confirmation class. Confirmation students (8th and 9th grade) meet Wednesday night at Salem and are introduced to the first part of the bible lesson. Followed by the second part of the lesson taught at confirmation class on Sunday. It has been a change but going well!

Sunday, November 3rd, 2024 was a special day for four of our 5th graders as they received their First Communion. Congratulations: Braylee Lundeen, Claire Whalen, Easton Vettleson, and Avaeya Vettleson.

On December 15th, 2024, our Sunday School and Confirmation students presented the Christmas program "Lo and Behold! Seeing is Believing"! The Sunday School and Confirmation families along with congregation members and guests provided a potluck meal after the program for all to enjoy! The kids did a fantastic job and we are very proud of them for all the hard work they put in to making the program amazing!

We have 36 Sunday School students from Pre-K to Confirmation. Teachers volunteering this year have been Chelsey Vettleson, Erica Motteberg, Jill Kolstoe, Elaine McGeary, Christine Hince, Jordan Larson, Jane Kolstoe, Kyle Vettleson, and Leif Kolstoe.

We are looking forward to exploring our faith more in this new year!

Salem Board of Education
Erica Motteberg, Chelsey Vettleson and Jill Kolstoe

2024 Salem Sunday School/VBS Financial Report

Beginning Balance - January 1, 2024	\$1,056.54
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Income

Offerings	517.50
Salem Church	450.00
Christmas Dinner	481.00
Donations/Memorials	150.00

Total Income	\$ 1,598.50
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Disbursements

Teaching Materials/etc (Sunday School)	502.54
Teaching Materials/etc (VBS)	414.15
Christmas program	64.64
Bibles (3rd graders)	116.48

Total Disbursements	\$ 1,097.81
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Ending Balance - December 31, 2024	\$1,557.23
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* Palms were donated by Ted and Jenny Linder

Salem Vacation Bible School 2024 Year in Review

Salem was “On a Roll with God” this summer for VBS with “Food Truck Party”!! Vacation Bible School was held August 5th – August 8th, 2024 from 6:00 p.m. to 8:30 p.m. There were about 32 kids and 7 student helpers participating this year. The kids cooked up some fun on a roll with God as we paraded our Food Trucks around Salem with creative and delicious activities. DJ Cupcake invited us to pray as Jesus teaches us in Matthew 6:11 “Give us this day our daily bread”. These words serve as a reminder that everything we have comes from God — and that it's by turning to God in prayer that all of our daily needs are met.

Day 1 – God is Great!

Day 2 – God is Good!

Day 3 – Let Us Thank God for Our Food!

Day 4 & 5 – By God’s Hands We All Are Fed! and Give Us, Lord, Our Daily Bread!

Each evening the party started with supper from the fantastic food truck of the Salem WELCA! After supper, the kids danced into open assembly for singing, dancing, and our daily special. The kids then divided into three different food trucks to start their chef duties of the evening. The food trucks were: The Marvelous Mini-Donuts, The Christian Curly Fries, and the Original Oof-Da Tacos! Each food truck (chefs and head chefs) rotated between three different activities each evening: Bible Story, Crafts, and Games/Science. Our food trucks came together at Closing assembly with a video, singing/dancing and prayer! Our chefs closed out their day with a delicious snack! This year we did something new. We had so much fun learning the lessons in Food Truck Party that we just had to share with everyone! On our very last day, we invited our family and friends to join us at closing assembly to share with them the stories we had been learning and the songs and dances we loved doing! And a Food Truck Party theme is not complete without a real Food Truck!!! Everyone was treated to fresh (and delicious) mini-donuts courtesy of one of our favorite local food trucks: George, Janice and Lincoln Davis!

The weather was beautiful! We had so much fun on a roll with God! Thank you to all who made this year’s VBS a success! There were many adults and youth that volunteered their time to help with activities, pictures, snacks, decorating and clean-up. Also, thank you to all the parents for sharing your children with us during this time. We hope they had fun! We are so lucky to be surrounded by so many amazing people!

“Give us this day our daily bread.” Matthew 6:11

Salem Board of Education

Chelsey Vettleson, Erica Motteberg, and Jill Kolstoe

Salem Lutheran Church

2024 Membership Changes

	Confirmed	Baptized
Beginning Membership 1/1/24	136	169
Additions:		
Additions by Baptism		
Walker Skye Vettleson		1
Lochlyn Cole Garthus		1
Brady Allan Trontvedt		1
Additions by Confirmation		
Additions By Other		
Travis Larson	1	1
Kristy Larson	1	1
Kyson Larson		1
Thielyn Larson		1
Total Additions	<hr/> 2	<hr/> 7
Losses:		
Losses by Transfer		
Losses by Death		
Carol Roisland	1	1
Irene Rosten	1	1
Losses by Inactive		
TOTAL LOSSES	<hr/> 2	<hr/> 2
Ending Membership 12/31/24	136	174

Salem Membership List

Family		Confirmed		# Con.	Baptized	# Bap
Anderson	Gunnar			1		1
Bakken	Brett & Stephanie			2	Noah, Hazel	4
Berns	Mcauli			1	Orin, Patrick	3
Brekke	Alex			1	Savanna, Isabella	3
Brekke	Arlen	Deb		2		2
Brekke	Kelly			1	Elliot	2
Brekke	Kevin			1		1
Christianson	Clarence			1		1
Christianson	Paula		Kendra	2	Brennen	3
Dessellier	Andy			1		1
Dessellier	Jessi			1		1
Dessellier	Mike	Grace		2		2
Dessellier	Vincent	Shirley		2		2
Flatgard	Craig	Shelly	Jamie	3		3
Flatgard	Levi			1		1
Garthus	Decklynn					1
Garthus	Lochlyn					1
Hegge	Ronald	Ellen		2		2
Hegge	Ross			1		1
Hince	Christine			1		1
Hofstad	David	Stacey		2		2
Hofstad	Leslie	Alice		2		2
Johnson	David			1		1
Johnson	Toni (Knutson)			1		1
Jones	Karleigh			1		1
Kimball					Daxon	1
Knutson	Cassandra			1		1
Kolstoe	Emily			1		1
Kolstoe	Hannah			1		1
Kolstoe	Jane			1		1
Kolstoe	Leif	Jill		2	Ava	3
Kolstoe	Matt	Lisa		2		2
Kolstoe	Tom	Diane		2		2
Kolstoe	Sonia			1		1
Kvasager	Joel	Jennifer		2		2
LaCoursiere	Charles			1		1
Larson	Edward	Sharon		2		2
Larson	Travis	Kristy		2	Kyson, Thielyn	4
Lee				0	Jack III	1
Lessard	Myrna			1		1
Linder	Dan			1		1
Linder	Dennis			1		1
Linder	Orrin	Phyllis		2		2
Linder	Shannon			1	Zelene Kimball	2
Linder	Sophia			1		1
Linder	Ted	Jennifer		2		2
Lundeen	Rylan			1		
Magnell	Michelle			1	Tanner, Ian,	
					Brock, Carter	5
Magnell	Nolan			1		1
McGeary	Elaine			1		1
McGeary	Paul			1		1
Mitzner	Talia (Vettleson)		Aurora, Ciara	3	Isabella	4

Salem Membership List

Moen	Clyde	Laura		2		2
Motteberg	Erica		Jordan Larson	2	Carter, Hilde	4
Olson	Conway	Kimberly	Paige	3		3
Olson	Sara			1		1
Olson	Sidney			1		1
Olson	Janae			1		1
Olson	George	Ardell		2		2
O'Neill					Hazel	1
O'Neill	Patrick	Jennifer	Peyton	3	Quentin,	
					Owen, Calvin	6
Rystad	Dawson			1		1
Rystad	Grayson			1		1
Rystad	Justin		Peyton	2		2
Rystad	Phyllis			1		1
Sherman	Amy			1		1
Sherman	Jesse			1		1
Sherman	Bailey			1		1
Sherman			Shelby	1	Ryleigh	2
Smith	Jon	Sue	Molly	3		3
Smith	Megan			1		1
Smith	Samantha			1		1
Smith	LeAnn (Bruski)			1		1
Sorenson	John			1		1
Sorenson	Karl	Rita		2		2
Sorenson	Wavell			1		1
Sorenson	Karl Jr.			1		1
Spong	Mark	Holly		2		2
Stenberg	Donald	Alma		2		2
Stenberg	Mark			1		1
Stenberg	Matthew			1		1
Stenberg	Jeff			1		1
Stoneouse	Kristy			1		1
Stoneouse	Orlean	Virginia		2		2
Syrtveit	Loretta			1		1
Torkelson	Gloria			1		1
Tougas	Sandra			1		1
Tougas	Tyler			1		1
Trontvedt	Cody	Brianna		2	Brady	3
Trontvedt	Gene			1		1
Trontvedt	Kaytlin			1		1
Vettleson	Josh	Nicole		2	Easton, Bristol,	
					Hudson, Watson, Walker	7
Vettleson	Kyle	Chelsea		2	Olivia, Graham	4
Vettleson	Pam (Kolstoe)			1	Miah	2
Vettleson	Wayne	Debbie		2		2
Vettleson	Wyatt		Bryn, Atley	3	Avaeye	4
Voeltz	Vernon	JoAnne		2		2
Whalen	Sarah		Carlee	2	Claire	3
Whalen	Chase			1		1
TOTAL				136		174



Confirmation and Graduation 2024 at Zion & Salem



**Zion Lutheran Church
Oklee, MN
Annual Meeting
January 26, 2025- Following morning service
Agenda**

1. Determination of Quorum - (10 voting members)
 2. Call to Order - President Cheryl O'Neill
 - A. Opening Prayer - Cheryl O'Neill
 3. Adoption of Agenda
 4. Pastor's Report - Pastor Report on page 6.
 5. Secretary's Report - Jami Hendrickson
 6. Treasurer's Report - Marcella Melby
 7. Financial Report - Marcella Melby
 8. Submission and Reception of Written Reports
 9. Nomination Committee Report - Conway Hamm (2 Terms), Diane Hanson (over 2 terms) and Chad Parsley (over 2 terms).
 - A. Nominations from the Floor
 10. Election of Council Members
 11. Presentation and adoption of Proposed Budget for 2025
 12. Nominations of Nominating Committee
 - A. A Nominating Committee of 5 (five) voting members of this congregation, two of whom, if possible, should be outgoing members of the Congregation Council, shall be elected at the annual meeting for a term of one year.
 - B. Election of Nominating Committee - may vote by hand
 13. Election of Board of Education Member
 14. Election of Synod Delegate
 15. Old Business
 16. New Business
 17. Adjourn
 18. Closing Prayer - President Cheryl O'Neill
- The Congregation Council will meet in front of the church immediately following the Annual meeting to set a time and date for their first meeting.

Zion Annual Meeting

January 28, 2024

The Zion congregational annual meeting was held on January 28th, 2024, following worship service. The meeting was called to order by Co-Presidents, Cheryl O'Neill and Gin Berns.

Pastor Linda read the Opening Liturgy.

Motion to accept the agenda by Rich Hendrickson and 2nd by John Pendelton.

Pastor's Report: Pastor Linda read her report. It is printed on page 2 in the annual report book. Questions/comments were brought up regarding cash funds raised for the food shelf during Lent. Concerns are that because of Zion's financial hardships, those funds could be used to help our church/parish. It was discussed and passed at the last Parish meeting that all cash will go to the local food shelf but Cheryl said she would bring up concerns at the next Parish meeting. It was clarified that only cash is donated and checks that are made out to Zion/Salem stay in the church. Technology concerns were brought up and if they are working to get people back in the church.

Secretary's report was read by Jami Hendrickson and motion made to accept minutes by John Pendelton and 2nd by Kari Hamm.

Treasurer's report was read by Marcella Melby and motion made to accept minutes by Patty Mickelson and seconded by Liz Follmann.

Motion to approve written reports by Rich Hendrickson and seconded by Kari Hamm.

Nomination Committee Report: Kari Hamm will fill a vacant position on the council. Motion made by Conway Hamm and seconded by Marcella Melby.

Education Board Member-Sarah Beth Lee was nominated. Motion was made by Richard Hendrickson and seconded by Conway Hamm.

Motion to approve the budget by Kari Hamm and seconded by Joyce Austad.

The Synod Assembly is Friday evening and Saturday, May 17th and 18th in Moorhead. If there is interest in attending, please see Pastor Linda. We can send two delegates.

Old Business- Funds were donated for a Little Lending Library by the Wallace Nelson family.

New Business- Cheryl and Gin talked about the future of Zion and finances. There were 14 parish payments made last year because of the large amount of fundraising that was done. We are surviving on fundraising and they feel like something needs to change to keep our doors open for the future. Do we keep what we are doing? Do we start dividing out fundraisers so it's not the same people working and organizing? Do we sell the parsonage? Do we try join other churches? Do we use a synod authorized minister, aka SAM, to save money? They would like the congregation to let the council know what they want to do or what their thoughts are. Cheryl and Gin said they would type up a letter and get it in the mail to get ideas/thoughts/concerns. Chad Parsley was absent but asked to talk about mowing and snow removal at the Parsonage. If he has a bill, he will submit the bill to the parish. Patty thanked the congregation for all their fundraising efforts. Gin would like to see more support for the youth and the Youth Group.

Motion made to adjourn by John Pendelton and seconded by Don Brown.

Pastor Linda led the congregation in table grace.

2024 Zion Financial report

Tithe.ly	\$	7,432.00
Transfer from Scholarship Fund	\$	1,047.15
Thivent	\$	130.00
Auction/Meal	\$	1,975.50
WELCA Donations	\$	3,300.00
McCliffy Fundraisers (2)	\$	2,091.00
Fish Fry	\$	2,763.85
Room Rental Payment from RLC Social Services	\$	300.00
Protective Life Ins. Payout (Scholarship Fund)	\$	40,797.15
RLC Dividend Check	\$	18.70
Egg Bake Fundraiser	\$	460.00
Insurance Reimbursement from Parish	\$	579.26
Coffee & Rolls City Rummage Day	\$	285.00
Concessions Fundraisers	\$	1,193.00
Memorial Donations to be used for general fund	\$	6,035.00
Market Day Concessions	\$	1,722.00
Replace cash for all fundraisers	\$	835.00
Truck Show Concessions	\$	749.00
Pancake Breakfast Fundraiser	\$	1,072.00
Transfer from Memorial Fund (Lending Library)	\$	662.52

Total Income \$ 107,309.80

Expenses

Budgeted Expenses		
Parish	\$	51,762.64
Synod	\$	1,200.00
Organist	\$	-
Financial Secretary	\$	-
US Treasury	\$	-
Supplies	\$	232.25
Fuel	\$	1,248.12
Electric	\$	3,084.84
Snow/Lawn Care	\$	-
Insurance	\$	5,533.50
Repairs	\$	-
Total Budgeted Expenses		\$ 63,061.35

Non-Budgeted Expenses		
Scholarships (Ella Moen & Keira Morinville)	\$	500.00
Transfer to Scholarship Fund	\$	1,344.30
Reinvestment of Scholarship Money	\$	40,000.00
Starting cash for fundraisers	\$	835.00
Reimbursement for Lending Library (from Mem	\$	662.52
Income Adjustment	\$	0.17
Total Non-Budgeted Expenses		\$ 43,341.99

Total Expenses \$ 106,403.34

Ending Balance: December 31, 2024 \$ 2,929.28

Grace McManus Scholarship

\$ 1,294.02

\$ 4,814.75

\$ 934.00

\$ 3,056.78

\$ 823.98

\$ 7,684.69

\$ 2,154.71

\$ 130.00

\$ 345.00

\$ 5,054.98

Memorials given in Memory of Frankie Cyr, Cliff Melby, Brad Gunderson and Dolly Lee

Submitted by Marcella Melby, Treasurer

Zion Budget	2024 Budget	Actual	2025 Budget
Parish Funds	\$ 47,600.00	\$ 51,762.64	\$ 46,600.00
Synod	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
Synod Assembly	\$ 400.00	-	\$ 400.00
Organist	\$ 500.00	\$ -	\$ 500.00
Financial Secretary	\$ 900.00	\$ -	\$ 900.00
U.S. Treasury	\$ 100.00	\$ -	\$ 100.00
Supplies	\$ 1,000.00	\$ 232.25	\$ 1,000.00
Fuel	\$ 3,000.00	\$ 1,248.12	\$ 3,000.00
Electric	\$ 5,000.00	\$ 3,084.84	\$ 5,000.00
Lawn & Snow	\$ 750.00	\$ -	\$ 750.00
Insurance	\$ 5,800.00	\$ 5,533.50	\$ 5,600.00
Repairs	\$ 1,400.00	\$ -	\$ 1,400.00
Total	\$ 67,650.00	\$ 63,061.35	\$ 66,450.00

Zion Cemetery

Perpetual Care Fund

2024 Report

Beginning Balance - January 1, 2024	\$38,319.58
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Income

Eileen Nelson - Memorial	20.00
Cliff Melby, Memorial	6740.00
Mrytle Woods, Memorial	95.00
Larry Fossum, Memorial	250.00
Bennet Larson, Gift	200.00
Interest	2448.44

Total Income	<div style="border-top: 1px solid black; border-bottom: 3px double black; display: inline-block; width: 100%;">\$9,753.44</div>
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Disbursements

Cemetery Mowing	1200.00
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Total Disbursements	<div style="border-top: 1px solid black; border-bottom: 3px double black; display: inline-block; width: 100%;">\$1,200.00</div>
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Ending Balance - December 31, 2023	<div style="border-top: 3px double black; border-bottom: 3px double black; display: inline-block; width: 100%;">\$46,873.02</div>
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CD Certificate	\$36,265.42
Savings	\$10,096.97
Checking	\$510.63
	<div style="border-top: 1px solid black; border-bottom: 3px double black; display: inline-block; width: 100%;">\$46,873.02</div>

Cemetery Board
 Isaac Melby, Sexton
 Norman Nelson, Treasurer
 Richard Hendrickson, Secretary

Submitted by
 Norman Nelson, Treasurer

Zion Sunday School 2024

Financial Statement

Beginning Balance 1-1-2024 \$ 1,263.90

Income:

Offerings \$ 94.00

Food Shelf Donation \$ 71.00

Total Income: \$ 165.00

Expenses:

Curriculum \$ 199.00

Christmas Program \$ 307.19

Palms \$ 46.07

Lask Day SS \$ 29.70

Confirmation gifts \$ 68.65

Lesson Supplies \$ 23.15

Pizzas \$ 73.96

Food Shelf Donation \$ 71.00

Total Expenses \$ 818.72

Balance ending 12-31-24 \$ 610.18

Submitted by: Liz Follmann

Zion WELCA Treasurer's Report

Beginning Balance - January 1, 2024	\$1,551.86
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Income

Flowers	\$249.00
After Church Coffee	\$451.00
Breakfast, Dinners, Suppers	\$1,212.00
Bazaar	\$2,472.00
Memorials	\$20.00
Funerals	\$1,985.00
Total Income	<u>\$6,389.00</u>

Expenses

Supplies, flowers, Groceries	\$1,052.05
Gifts - Donations	\$4,078.96
Miscellaneous	\$253.44
Total Expenses	<u>\$5,384.45</u>

Ending Balance - December 31, 2024	<u><u>\$2,556.41</u></u>
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Submitted by Kaye Munt

Investors Savings Account

Balance ending 12-31-2024	\$1,520.70
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Zion Lutheran Church

2024 Membership Changes

	Confirmed	Baptized
Beginning Membership 1/1/24	129	162
Additions:		
Additions by Baptism		
Henry Ole Newton		1
Additions by Confirmation		
Jackson Morinville	1	
Ethan Lee	1	
Natalee Hendrickson	1	
Arlo Svendsen	1	
Additions by Adjustment		
TOTAL ADDITIONS	4	1
Losses:		
Losses by Death		
Myrtle Woods	1	1
Clifton Melby	1	1
Brad Gunderson	1	1
Losses By Transfer		
Kayla Knutson	1	1
Theo Knutson		1
Losses By Removal		
David Person	1	1
Jenny Person	1	1
Jade Person	1	1
Madison Berns	1	1
Kelsie Sirjord	1	1
Katie Lerohl	1	1
Sam Lerohl	1	1
Lars Schue	1	1
Jeremiah Willet	1	1
TOTAL LOSSES	13	14
Ending Membership 12/31/24	120	149

Zion Membership List

Family		Confirmed		# Con.	Baptized	# Bap
Akason	Crew					1
Austad	David	Joyce		2		2
Austad	Dean			1		1
Berns	Makay			1		1
Berns	Virginia			1		1
Brekke/Gilbertson	Casey/Kayla			2	Connor, Arley	4
Brown	Donald	LaVonne		2		2
Burbage	Dawn			1		1
Christianson	Leona			1		1
Cote	Lonny	Bonita		2		2
Cote	Vi			1		1
Cyr	Shirley			1		1
Dudycha	Jessica			1	Hunter, Hannah	3
Flateland	Gayle			1		1
Follmann	Elizabeth			1		1
Fore	Arlan	Sheryl		2		2
Fore	Jayden			1		1
Fore	Leif	Dawn		2	Ezra	3
Gunderson	Nancy			1		1
Gunderson	Cheyenne			1	Luther VI, Henry	3
Gunderson	Jamie	Suzan		2		2
Gunderson	Shelby			1		1
Gunderson	Sydnie			1		1
Halverson	Ashley (Gunderson)		Gunnar	2	Aubrey, Ellie	4
Hamm	Conway			1		1
Hamm	David			1		1
Hamm	Kari			1		1
Hanson	Diane		Noah	2		2
Hanson	Monica (Pendelton)		Lillian, Hayz	3	Jett	4
Hendrickson	Morris			1		1
Hendrickson	Richard	Jamie	Emma, Natalee	4	Lola	5
Jensen	Bonnie			1		1
Johnson	Jeff	Pam		2		2
Johnson	Marie			1		1
Johnson	Seth			1		1
Klasen	Randy	Mandy	Landon	3	Stephanie, Parker, Bryer	6
Larson	Bennett			1		1
Lee	Adam	Sarah Jo	Caden	3	Trevor, Jacob, Teagan	6
Lee	Benjamin			1		
Lee	Gary	Sandra		2		2
Lee	Ethan			1		
Lerohl	John	JoAnn		2		2
Melby	Isaac	Marcella	Karena	3		3
Melby	Sydney			1		1
Mickelson	Eric	Patty		2		2
Mickelson	Heath			1		1
Mickelson	Marshall			1		1
Mickelson	Nickolas			1	Archer	2

Zion Membership List

Moen	Jason	Shannon	Ella	3	Taylor	4
Moen	Brody			1	Livvy	2
Morinville	Robyn		Keira, Jackson	3	Easton, Harper, Brooklyn	6
Munt	Kaye			1		1
Nelson	Amanda		Maverick	2	Avery, Davis, Trey	5
Nelson	Thomas			1		1
Nelson	Norman	lone		2		2
Nelson	Ordean			1		1
O'Neill	Pam			1		1
O'Neill	Cheryl			1		1
O'Neill	Logan			1		1
Olson	Corey			1		1
Olson	Nickolas			1		1
Olson	Katie			1		1
Olson	Kayla			1		1
Olson	Larry	Roberta	Aurimy	3	Lucas	4
Olson	Steve	Karen	Jacob	3		3
Opdahl	Roger	Debbie		2		2
Parsley	Chad	Amy	Tyler	3	Jaylee, Jaden	5
Pendelton	John	Tammie		2	Amy	3
Pendelton	Katie			1		1
Pendelton	Lacey			1		1
Peterson	Brian	Alletti	Marin	3		3
Peterson	Alex			0	Jaxon	2
Plante	Alice			1		1
Rahier	Gary			1		1
Sandeen	Betty			1		1
Sorenson	Kenneth			1		1
Svendsen	Arlo			1		
Svendsen	Lucille			1		0
Svendsen	Everett			1		0
Swenson	Mike			1		1
Verbout	Braxton					1
Vettleson	Mark	Anita		2		2
TOTAL				120		149

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Confident in God's generosity and gathered into one by the Holy Spirit, let us praise God and give thanks ...

God, we praise you and give you thanks.

You are good, and your mercy endures forever.

You gave us a garden with good food to eat.

We praise you for food that nourishes us.

You rescued your people from slavery.

We praise you for freedom.

You gave us prophets to correct, rebuke and encourage us.

We bless you for your justice and mercy.

You gave us your Son, Jesus, to love, redeem and save us.

We praise you for his death and resurrection.

You gave us your Holy Spirit to be our Advocate and Comforter.

We bless you for the gifts of every tribe and nation.

Strengthen your church with every spiritual gift

and commission us again to be your servant people.

Multiply in us the fruit of the spirit:

love, joy, peace, patience, kindness, generosity, faithfulness, gentleness and self-control.

Send us in your love and mercy,

that the world may know you and praise you.

Now Thank We All Our God



1 Now thank we all our God with hearts and hands and voice - es,
2 Oh, may this boun - teous God through all our life be near us,
3 All praise and thanks to God the Fa - ther now be giv - en,



who won - drous things has done, in whom this world re - joic - es;
with ev - er joy - ful hearts and bless - ed peace to cheer us,
the Son, and Spir - it blest, who reign in high - est heav - en,



who, from our moth - ers' arms, has blest us on our way
and keep us all in grace, and guide us when per - plexed,
the one e - ter - nal God, whom earth and heav'n a - dore;



with count - less gifts of love, and still is ours to - day.
and free us from all harm in this world and the next.
for thus it was, is now, and shall be ev - er - more.

Evangelical Lutheran Worship, 840

Text: Martin Rinkhart, 1586-1649; tr. Catherine Winkworth, 1827-1878

Music: NUN DANKET ALLE GOTT, Johann Crüger, 1598-1662

Let us pray.

Gracious God, you are the giver of every good gift. Bless us with all that we need for ministry in your name, that we might be a blessing to others. In the name of the one who broke bread and fed the multitudes, Jesus Christ, our Lord.

Amen.

Through your generosity, God is at work across the ELCA. A portion of your offering, called Mission Support, advances the ministry of our church, helping the ELCA nurture Christian community, raise up leaders, serve our neighbors and strive for justice. Read stories and learn more at **[LivingLutheran.org/SOFIA](https://www.lutheran.org/SOFIA)**.