

Annual Report

*Freed by God's grace to be wholly devoted to
Jesus and our neighbor in love.*

2025



ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Confident in God's generosity and gathered into one by the Holy Spirit, let us praise God and give thanks...

God, we praise you and give thanks.

You are good, and your mercy endures forever.

You gave us a garden with good food to eat.

We praise you for food that nourishes us.

You rescued your people from slavery.

We praise you for freedom.

You gave us prophets to correct, rebuke and encourage us.

We bless you for your justice and mercy.

You gave us your Son, Jesus, to love, redeem and save us.

We praise you for his death and resurrection.

You gave us your Holy Spirit to be our Advocate and Comforter.

We bless you for the gifts of every tribe and nation.

Strengthen your church with every spiritual gift.

and commission us again to be your servant people.

Multiply in us the fruit of the spirit:

love, you, peace, patience, kindness, generosity, faithfulness, gentleness and self-control.

Send us in your love and mercy,

that the world may know and praise you.

Now Thank We All Our God



1 Now thank we all our God with hearts and hands and voice - es,
2 Oh, may this boun - teous God through all our life be near us,
3 All praise and thanks to God the Fa - ther now be giv - en.



who won - drous things has done, in whom this world re - joic - es,
with ev - er joy - ful hearts and bless - ed peace to cheer us,
the Son, and Spur - it blest, who reign in high - est heav - en.



who, from our moth - ers' arms, has blest us on our way
and keep us all in grace, and guide us when per - plexed,
the one e - ter - nal God, whom earth and heav'n a - dore;



with count - less gifts of love, and still is ours to - day,
and free us from all harm in this world and the next,
for thus it was, is now, and shall be ev - er - more.

Text: Maron Rishkhan, 1586-1649, tr. Catherine Winkworth, 1827-1878
Music: NUN DANKET ALLE GOTT, Johann Crüger, 1598-1662

Let us pray.

Gracious God, you are the giver of every good gift. Bless us with all that we need for ministry in your name, that we might be a blessing to others. In the name of the one who broke bread and fed the multitudes, Jesus Christ, our Lord.

Amen.



Northwestern Minnesota Synod
Evangelical Lutheran Church in America

*On entering the house, they saw the child with Mary his mother, and they knelt down and paid him homage. Then, opening their treasure chests, they offered him gifts of gold, frankincense, and myrrh.
-- Matthew 2:11*

Dear Beloved in Christ of the Northwestern Minnesota Synod,

When the Magi first saw the child Jesus, their first instinct was to *pay him homage*. The word translated “homage” comes from the Greek *proskyneō*—from *pros* (“toward”) and *kyneō* (“to kiss”). Their worship was literally a *kiss toward Jesus*—a gesture of love, humility, and devotion.

That image captures what we long to be about in Northwestern Minnesota. Our vision—to be “a people wholly devoted to Jesus and our neighbor in love”—is another way of saying that we want everything we do together to be a kiss toward Jesus: a homage to the gentle One who heals, forgives, and sends us out in love.

This past year, our shared ministry offered many such kisses toward Christ:

- We **welcomed 15 new Synod Authorized Ministers**, ensuring that Word and Sacrament continue to touch lives in every corner of our synod.
- We **entrusted 14 new candidates for ordination**, nurturing leaders who will teach and serve in the spirit of Jesus’ humble strength.
- We **walked with congregations in transition and conflict**, showing that reconciliation itself can be an act of homage.
- We **sparked renewal** in rural congregations through our *Rural Revival Journey*, breathing hope and fresh imagination into places where Christ’s light still shines bright.
- And through *Jeremiah 29* and *F.A.C.E.S. of Leadership*, we are **equipping 41 leaders** to guide their communities toward deeper devotion—a daily kiss toward Jesus.

Friends, thank you. Your prayers, offerings, and faithful witness make these stories possible. Every kindness shared in Jesus’ name, every act of generosity, is another kiss toward the Savior we adore.

And in a time when Jesus’ name is sometimes used to divide us from one another or demean vulnerable neighbors, let us be clear about the One we worship. We pay homage not to a Lord of domination or fear, but to the humble Christ who welcomes the stranger, lifts the poor, blesses our most vulnerable siblings and honors the image of God in every person. The world has seen that kind of power come and go. The Magi journeyed far to worship a different kind of king—the one who reigns through mercy, not might.

As this year draws to a close, I invite you to join me in one more act of homage—a gift that becomes a kiss toward Jesus. Your congregation’s support and your personal generosity sustain ministries that bear Christ’s love to every corner of Northwestern Minnesota.

May our every gift, and every act of love, be a kiss toward the One who reigns from a manger and calls us to follow him in humility, justice, and joy.

In Christ,

Bp. Bill Tesch
Bishop of the Northwestern Minnesota Synod of the ELCA



Oklee Lutheran Parish



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 Parish Secretary Bonny Cote
 okleelutheranparish@gmail.com

SAM Lindi Christianson
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Zion Lutheran Church
 308 Lambert Street
 PO Box 56
 Oklee, MN 56742
 218-796-5128

Salem Lutheran Church
 29531 180th St SE
 PO Box 56
 Oklee, MN 56742

January 1, 2025
www.okleelutheran.org

2025 Pastor's Report

The purpose of the parish is to provide a faith community for people to learn about God's love through Christ, encouragement in faith development and living out your faith in the world. This is done through various worship services, classes, providing spiritual care, community events and service to others.

Since Pastor Linda Molitor left in May of 2024, we have used pulpit supply to cover the services for 2024 and a SAM Marijo Vik for the summer months in 2024 and 2025. This fall, a new SAM, Lindi Christianson came on board and will be with us until April of 2026.

Worship/Engagement:

- Stats – 2 Baptisms, 7 Confirmed, 10 Deaths, 0 New Members
- The overall in-person attendance is similar to 2024 with most losses due to Zion having 8 deaths.

Community Engagement/Service:

- During our Wednesday Lent services all cash donations are given to the Inter County Food shelf. 2025 raised \$608 which was an decrease from the previous year.
- A Block Party was held in the Oklee Hall on for the fifth year due to rain. It was co-hosted with St. Francis Xavier. The attendance was less than the previous year.
- A Free Thanksgiving Community Meal was served for a third year in partnership with St. Francis Xavier. This year we served 150 meals which was an increase of 20 meals.

Faith Education:

- Our Sunday School program is active in both churches and had great Christmas programs this year. Vacation Bible School is held at Salem, and any child is welcome to attend from the community
- Our First Communion class had 12 students this year. First Communion was held on October 5th at Zion and October 12th at Salem.
- Confirmation class currently has 9 students this year. 5 at Zion and 4 at Salem.

Concerns/Future Planning:

- Since Pastor Linda left, the Parish has been using Pulpit Supply. We have had a variety of pulpit supply. Eric Mickelson, Pastor Gary Graff, and Lay Minister Marijo Vik. Marijo Vik was given a covenant for April, May, June, July, August, September, October and was given the designation as a SAM (Synod Authorized Minister) which allowed her to give communion, baptize and other rights as a SAM while serving us.
- Since we now have two SAM's that are willing to serve us, one in the summer months and one in the winter months, we will only need a small amount of pulpit supply in the future.
- Our engagement with others in the community with service and events has seen improvement in the last few years. We should continue to explore opportunities.

Oklee Lutheran Parish 2025 Council

Name	Office	Cong.		Address		Phone
David Hofstad	President	Salem		31398 180th St SE	Oklee	218-796-4810
Cheryl O'Neill	Vice President	Zion		31093 220th ST SE	Oklee	218-688-1210
Josh Vettleson		Salem		19754 340th Ave SE	Trail	218-686-0944
Gin Berns		Zion		PO Box 14	Oklee	218-688-3241
Kyle Vettleson		Salem		35229 230th St SE	Trail	218-686-8866
Chad Parsley		Zion		27429 250th St SE	Brooks	218-280-0890

Zion 2025 Congregation Council

Name	Office	Term Ends	Terms	Address		Phone
Cheryl O'Neill	Co-President	Dec. 2026	1st	31093 220th ST SE	Oklee	218-688-1210
Gin Berns	Co-President	Dec. 2026	2nd	PO Box 14	Oklee	218-688-3241
Chad Parsley	Vice President	Dec. 2026	2nd	27429 250th St SE	Brooks	218-280-0890
Jami Hendrickson	Secretary	Dec. 2027	2nd	30232 280th St SE	Trail	218-563-2392
Sarah Beth Lee	Education	Dec. 2025	1st	24767 300th Ave SE	Brooks	320-808-0837
Marcella Melby	Treasurer			PO Box 219	Oklee	218-796-4556

Property and Management

Chad Parsley		Dec. 2026	2nd	27429 250th St SE	Brooks	218-280-0890
John Pendelston		Dec. 2025	2nd	PO Box 171	Oklee	218-796-4569
Sarah Jo Lee		Dec. 2025	1st	30233 St. Highway 92	Trail	218-796-4714
Sarah Beth Lee		Dec. 2025	1st	24767 300th Ave SE	Brooks	320-808-0837

Deacons

Norman Nelson		Dec. 2026	2nd	PO Box 85	Oklee	218-796-5578
Cheryl O'Neill		Dec. 2026	1st	31093 220th ST SE	Oklee	218-688-1210
Gin Berns		Dec. 2026	2nd	PO Box 14	Oklee	218-796-4875
Kari Hamm		Dec. 2027	1st	PO Box 155	Oklee	218-796-5500

Salem 2025 Congregation Council

Name	Office	Term Ends	Terms	Address		Phone
David Hofstad	President	Dec. 2027	2nd	31398 180th St SE	Oklee	218-796-4810
Josh Vettleson	Vice President	Dec. 2025	1st	19754 340th Ave SE	Oklee	218-686-0944
Paula Christianson	Secretary	Dec. 2027	2nd	30498 170th St SE	Oklee	218-796-4823
Erica Motteberg	Education	Dec. 2026	1st	20615 140th St NE	TRF	218-684-5311
Kyle Vettleson	Fin. Secretary	Dec. 2026	1st	35229 230th St SE	Trail	218-686-8866
Lisa Kolstoe	Treasurer			17242 280th Ave SE	Oklee	218-796-4591

Property and Management

Wyatt Vettleson		Dec. 2026	2nd	18801 290th Ave SE	Oklee	218-796-5006
Ron Hegge		Dec. 2026	1st	2004 Northrop Ave	TRF	218-683-5215
Kyle Vettleson		Dec. 2026	1st	35229 230th St SE	Oklee	218-686-8866
Leif Kolstoe		Dec. 2027	1st	28278 180 St SE	Oklee	218-796-5372

Deacons

Ginny Stoneouse		Dec. 2027	2nd	16414 320th Ave SE	Oklee	218-280-6406
Shirley Dessellier		Dec. 2025	1st	PO Box 96	Oklee	218-796-4814
Alice Hofstad		Dec. 2027	1st	25514 180th St SE	Plummer	218-465-4427
Vacant		Dec. 2025				

Pastoral Record for Zion and Salem Lutheran Church

January 1 – December 31, 2025

Baptism

3/23/2025	Emmett Case Brekke	Zion
4/27/2025	Grey Coal Pendelton	Zion

First Communion – October 5th & 12th, 2025

Zion	Teagan Lee	Salem	Graham Vettleson
	Ezra Fore		Orin Weber
	Bryer Klasen		Calvin O’Neill
	Harper Morinville		Trey Nelson
	Brooklyn Morinville		Ansley Brekke
			Landon Brekke
			Josie Brekke

Confirmation – May 4, 2025

Zion	Parker Klasen	Salem	Carter Larson
	Taylor Moen		Dylan Lundeen
	Avery Nelson		Isabella Mitzner
			Owen O’Neill

Weddings

Zion: September 20, 2025 – Alex & Marikia Peterson

Deaths

	Zion		Salem
Violet Cote	1/27/2025	Joanne Voeltz	2/8/2025
L. Eleanor Christianson	3/3/2025	David Johnson	9/19/2025
Ordean Nelson	3/6/2025	Clarence Christianson	11-9-2025
Morris Hendrickson	4/7/2025		
Kenneth Sorenson	4/11/2025		
Bennet Larson	5/5/2025		
Brian Peterson	9/16/2025		

Oklee Lutheran Parish Congregational Numbers

Confirmed Membership	Parish	Zion	Salem
1/1/2016	349	184	165
Percentage		52.70%	47.30%
1/1/2017	355	189	166
Percentage		53.20%	46.80%
1/1/2018	331	165	166
Percentage		49.80%	50.20%
1/1/2019	297	163	134
Percentage		54.90%	45.10%
1/1/2020	297	162	135
Percentage		54.50%	45.50%
1/1/2021	302	163	139
Percentage		54.00%	46.00%
1/1/2022	272	131	141
Percentage		48.20%	51.80%
1/1/2023	263	132	131
Percentage		50.20%	49.80%
1/1/2024	265	129	136
Percentage		48.70%	51.30%
1/1/2025	256	120	136
Percentage		46.90%	53.10%
1/1/2026	226	113	113
Percentage		50.00%	50.00%

INCOME DIVISION	TOTAL	ZION	SALEM
2017	\$ 75,551.00	\$40193.13	\$35357.87
Percent		53.20%	46.80%
2018	\$ 77,669.00	\$38679.16	\$38989.84
Percent		49.80%	50.20%
2019	\$ 79,310.00	\$43541.19	\$35768.81
Percent		54.90%	45.10%
2020	\$ 82,806.00	\$45,129.27	\$37,676.73
Percent		54.50%	45.50%
2021	\$ 86,325.00	\$46,615.50	\$39,709.50
Percent		54.00%	46.00%
2022	\$ 92,476.92	\$ 44,573.88	\$ 47,903.04
Percent		48.20%	51.80%
2023	\$ 97,318.92	\$ 48,854.10	\$ 48,464.82
Percent		50.20%	49.80%
2024	\$ 97,712.00	\$ 47,585.74	\$ 50,126.26
Percent		48.70%	51.30%
2025	\$ 95,957.74	\$ 45,004.18	\$ 50,953.56
Percent		46.90%	53.10%
2026	\$ 95,557.00	\$47778.50	\$47778.50
Percent		50.00%	50.00%

Oklee Lutheran Parish 2025 Financial Report

Beginning Balance - January 1, 2025		\$	50,010.38
INCOME			
Joint Service	\$	15.00	
Misc. No Budget	\$	890.35	
Salem	\$	42,378.00	
Zion	\$	33,909.61	
TOTAL INCOME			\$ 77,192.96
EXPENSES			
Auto Expense	\$	3,536.90	
Computer Allowance	\$	600.00	
Electricity	\$	660.00	
Heat (pre-paid for season)	\$	474.45	
Miscellaneous	\$	21.10	
Office Supplies	\$	777.61	
Copier	\$	1,343.96	
Parsonage Insurance	\$	-	
Postage	\$	1,044.63	
Repairs - Parsonage	\$	956.83	
Dial My Calls			
Telephone Zion	\$	1,067.48	
Water-Garbage	\$	957.66	
Work. Comp Insurance			
Block Party	\$	55.27	
Bulletins Etc	\$	1,400.41	
Confi-1 Com	\$	493.90	
Lent	\$	300.00	
Misc.	\$	-	
Pastor's Contining Ed	\$	806.63	
Pulpit Supply	\$	10,235.80	
Synod Assembly	\$	-	
Youth Group	\$	-	
FICA - Minister	\$	477.36	
Minister - Salary	\$	6,240.00	
FICA - Secretary	\$	368.20	
Secretary - Salary	\$	4,799.96	
TOTAL EXPENSES			\$ 36,618.15
Ending Balance - December 31, 2025		\$	90,585.19

Respectfully submitted by:
Bonny Cote

Oklee Lutheran Parish Proposed 2025 Budget

	2024 BUDGET	2024 ACTUAL	2025 BUDGET	2025 ACTUAL	2026 BUDGET
INCOME					
Salem	\$50,126.26	\$41,771.90	\$50,953.56	\$38,140.20	\$47,778.50
Zion	\$47,585.74	\$36,138.40	\$45,004.18	\$33,909.61	\$47,778.50
Misc Tithley		\$0.00		\$0.00	
Joint Services		\$0.00		\$15.00	
Total Income	\$97,712.00	\$77,910.30	\$95,957.74	\$72,064.81	\$95,557.00
EXPENSES					
OPERATIONAL					
Miscellaneous	\$200.00	\$18.00	\$200.00	\$53.68	\$200.00
Office Supplies	\$750.00	\$1,416.17	\$750.00	\$738.57	\$750.00
Copy Machine	\$1,500.00	\$1,191.10	\$1,500.00	\$1,218.90	\$1,300.00
Postage	\$1,000.00	\$1,118.17	\$1,000.00	\$865.88	\$1,000.00
Auto Expenses	\$1,000.00	\$2,081.87	\$1,000.00	\$2,628.30	\$1,000.00
Parsonage Insurance	\$400.00		\$1,000.00		\$1,000.00
Work. Comp. Insurance	\$500.00	\$941.00	\$700.00	\$466.00	\$500.00
Lawn/Snow Removal	\$850.00		\$850.00		\$850.00
Repairs	\$5,500.00	\$7,787.87	\$1,000.00	\$956.00	\$1,000.00
Electricity	\$1,500.00	\$1,512.00	\$1,500.00	\$615.00	\$1,500.00
Heat	\$1,000.00	\$1,059.51	\$1,000.00	\$474.45	\$1,000.00
Telephone	\$2,250.00	\$1,251.70	\$1,000.00	\$886.86	\$1,000.00
Water & Garbage	\$975.00	\$957.66	\$975.00	\$957.66	\$975.00
Secretary Comp. Allow.	\$600.00	\$500.00	\$600.00	\$500.00	\$600.00
Total Operational	\$18,025.00	\$19,835.05	\$13,075.00	\$10,361.30	\$12,675.00
PROGRAM					
Bulletins, Devotions Etc.	\$1,500.00	\$1,125.70	\$1,500.00	\$1,325.21	\$1,500.00
Synod Assembly	\$500.00		\$500.00		\$500.00
Confirm/1st Com.	\$750.00	\$395.70	\$750.00	\$493.90	\$750.00
Lent	\$450.00	\$300.00	\$450.00	\$300.00	\$450.00
Pastor's Contin. Ed.	\$1,000.00	\$75.00	\$1,000.00	\$450.00	\$1,000.00
Pulpit Supply	\$750.00	\$6,075.00	\$1,000.00	\$10,235.80	\$1,000.00
Youth Group	\$500.00	\$0.00	\$500.00	\$500.00	\$500.00
Block Party-Thanksgiving	\$250.00	\$57.56	\$250.00	\$55.27	\$250.00
Misc.	\$0.00	\$0.00	\$0.00		
Total Program	\$5,700.00	\$8,028.96	\$5,950.00	\$13,360.18	\$5,950.00
SALARIES					
Secretary					
Salary	\$4,000.00	\$3,333.30	\$4,800.00	\$4,800.00	\$4,800.00
FICA	\$306.00	\$306.00	\$369.20	\$369.00	\$369.00
Total Secretary	\$4,306.00	\$3,639.30	\$5,169.20	\$5,169.00	\$5,169.00
Pastor					
Salary	\$46,200.00	\$16,145.16	\$46,200.00	\$7,800.00	\$46,200.00
FICA	\$3,534.30	\$1,235.12	\$3,534.30	\$600.00	\$3,534.00
Pension/Insur.	\$22,029.24	\$7,636.83	\$22,029.24		\$22,029.00
Total Pastor	\$71,763.54	\$25,017.11	\$71,763.54	\$8,400.00	\$71,763.00
Total Salaries	\$76,069.54	\$28,656.41	\$76,932.74	\$13,569.00	\$76,932.00
TOTAL EXPENSES	\$99,794.54	\$56,520.42	\$95,957.74	\$37,290.48	\$95,557.00
TOTAL INCOME	\$97,712.00	\$77,910.30	\$95,957.74	\$72,064.81	\$95,557.00
LESS TOTAL EXPENSES	\$99,794.54	\$56,520.42	\$95,957.74	\$37,290.48	\$95,557.00
BALANCE	-\$2,082.54	\$21,389.88	\$0.00	\$34,774.33	\$0.00

Oklee Lutheran Youth Group

2025 Year End Report

This year due to no leadership for the Youth, there was very little activity on their accounts. New Youth Group leaders are needed or new ideas to get them ready for the next National Convention in 2027.

Checking Account

BALANCE 12/31/2024				2,225.83
1/15/2025	Youth Group Checking	Deposit	Memorial for Brad Gunderson	100.00
6/24/2025	Youth Group Checking	Deposit	Radnicki & Zion WELCA	110.00
10/8/2025	Youth Group Checking	Door Dash - Dash Pass	Questioned	-9.99
11/20/2025	Youth Group Checking	Door Dash - Dash Pass	Questioned	-9.99
11/22/2025	Youth Group Checking	Door Dash - Dash Pass	Questioned	-9.99
12/8/2025	Youth Group Checking	Door Dash - Dash Pass	Questioned	-9.99
1/1/2025 - 12/31/2025				170.04

BALANCE 12/31/2025 **2,395.87**

Went to the Bank and have disputed the Door Dash - Dash Pass, canceled card and have a provisional credit as of on January 5th, 2026.

TOTAL INFLOWS	210.00
TOTAL OUTFLOWS	-39.96

Savings Account

BALANCE 12/31/2024			422.63
1/31/2025	Youth Investor Savings	Interest Earn...	0.81
2/28/2025	Youth Investor Savings	Interest Earn...	0.73
3/31/2025	Youth Investor Savings	Interest Earn...	0.81
4/30/2025	Youth Investor Savings	Interest Earn...	0.79
5/30/2025	Youth Investor Savings	Interest Earn...	0.81
6/30/2025	Youth Investor Savings	Interest Earn...	0.79
7/31/2025	Youth Investor Savings	Interest Earn...	0.82
8/31/2025	Youth Investor Savings	Interest Earn...	0.82
9/30/2025	Youth Investor Savings	Interest Earn...	0.79
10/31/2025	Youth Investor Savings	Interest Earn...	0.82
11/30/2025	Youth Investor Savings	Interest Earn...	0.80
12/31/2025	Youth Investor Savings	Interest Earn...	0.82
1/1/2025 - 12/31/2025			9.61

BALANCE 12/31/2025 **432.24**

Submitted by Bonny Cote, Treasurer



Zion Church Council Members

President: Cheryl O'Neill, V President: Gin Berns, Treasurer: Marcella Melby, Secretary: Jami Hendrickson, Board of Education: Mandy Klasen, Property & Management: Sarah Jo Lee, John Pendelton, Chad Parsley & Sarah Beth Lee. Deacons: Norman Nelson, Kari Hamm, Patty Mickelson. (Not in order).



Salem Church Council Members

President: David Hofstad, V President: Josh Vettleson, Secretary: Paula Christianson, Treasurer: Lisa Kolstoe, Financial Secretary: Kyle Vettleson, Board of Education: Erica Motteberg, Parish Board Rep: Kyle Vettleson, Property & Management: Ron Hegge, Wyatt Vettleson, Leif Kolstoe, Deacons: Shirley Dessellier, Ginny Stoneouse, Alice Hofstad. (Not in order).

Salem Celebrated its 130th anniversary on July 13



It was a beautiful day for Salems anniversary celebration. The sun shone and the Canadian forest fire smoke was gone. Friends, family, and former members returned to fill the church for the 10 am service, which was led by Pastor Marijo Vik, SAM. The congregation sang some favorite hymns, i.e. A Mighty Fortress is Our God, Blessed Assurance. The service emphasized the 130 years of God's grace.

Following the singing of table grace, WELCA served a delicious hotdish meal. The anniversary program began at 1pm with some new people coming and some morning folks leaving.

Former pastors in attendance gave welcomes, updates, and memories of Salem. Bill Tesch, NW ELCA bishop, sent a video greeting. A video history of Salem was presented by Alice Hofstad. The day ended with coffee and bars and lots of visiting.

Thank you to all who attended.



Speaking at the Anniversary were Pastor Linda Molitor, Pastor Kirsten Frantsvog, Pastor Rolf Wangberg, and Marijo Vik, Synod Authorized Minister, who now serves our Parish 1/2 a year.



The 130th Anniversary at Salem was well attended and some people came from far away state to help celebrate.

Salem Lutheran Church Oklee, MN Annual Meeting

January 18, 2026 - Following morning service Agenda

1. Determination of Quorum - (10 voting members)
2. Call to Order - President David Hofstad
 - A. Opening Prayer - David Hofstad
3. Adoption of Agenda
4. Pastor's Report - Page 6 of Annual Meeting Report
5. Secretary's Report - Paula Christianson
6. Treasurer's Report - Lisa Kolstoe
7. Financial Report - Kyle Vettleson
8. Submission and Reception of Written Reports
9. Nomination Committee Report. , Josh Vettleson (1 term) and Shirley Dessellier (1 term).
 - A. Nominations from the Floor
10. Election of Council Members
11. Presentation and adoption of Proposed Budget for 2026
12. Nominations of Nominating Committee
 - A. A Nominating Committee of 5 (five) voting members of this congregation, two of whom, if possible, should be outgoing members of the Congregation Council, shall be elected at the annual meeting for a term of one year.
 - B. Election of Nominating Committee - may vote by hand
13. Election of Board of Education Member
14. Election of Synod Delegate
15. Old Business
16. New Business
17. Adjourn
18. Closing Prayer - President David Hofstad

The Congregation Council will meet in front of the church immediately following the Annual meeting to set a time and date for their first meeting.

SALEM LUTHERAN CHURCH 2025 ANNUAL MEETING

The 2025 Congregational annual meeting was held on January 19, 2025, following worship services.

The meeting was called to order by Salem Lutheran Council President David Hofstad. David then led the attending members in an opening prayer.

A motion was made to adopt the agenda as stated in the report – 1st by Jill Kolstoe; 2nd by Josh Vettleson, motion carried.

The Pastor's report was read by Lisa Kolstoe.

The secretary's report was read by Ginny Stoneouse. A motion was made to accept the report as read – 1st by Elaine McGearry; 2nd by Wayne Vettleson, motion carried.

The treasurer's report was read by Lisa Kolstoe. A motion was made to accept the report as read – 1st by Shirley Dessellier; 2nd by Ron Hegge, motion carried.

The financial secretary's report was read by Lisa Kolstoe. A motion was made to accept the report as read – 1st by Ginny Stoneouse; 2nd by Kyle Vettleson, motion carried.

A motion was made to accept the submission of written reports – 1st by Alice Hofstad; 2nd by Josh Vettleson, motion carried.

A motion was made to accept the 2025 budget – 1st by Ginny Stoneouse; 2nd by Jill Kolstoe, motion carried.

Nomination Committee: The council is currently short two people. Toni is completing her second term and will go off the board. A motion was made by Kyle Vettleson to nominate Leif Kolstoe to fill Toni's seat – 1st by Kyle Vettleson; 2nd by Jill Kolstoe, motion carried. Alice Hofstad volunteered to fill a seat on the council. Motion was made by Lisa Kolstoe to accept – 1st by Lisa Kolstoe; 2nd by Jill Kolstoe, motion carried.

The Board of Education consists of three members, Jill Kolstoe, Erica Motteberg, and Chelsey Vettleson. Jill's term is up this year. A motion was made to approve the appointment of Jill Kolstoe for another term – 1st by Erica Motteberg; 2nd by Kyle Vettleson, motion carried.

The Synod Assembly will be held May 30 – June 1, 2025. The Bishop will be elected this year. There were no volunteers to be a delegate for Salem this year.

Old Business: A discussion was held regarding the 130th Anniversary celebration. Alice has contacted the former Pastors. We are looking for a committee to invite confirmands of Salem and work on publicity. Someone will contact the Oklee Herald to do a promotional article about the celebration. * The quarter round is still missing in the church. * We spent \$4,000 on fixing headstones in the cemetery. The hope is that we can fix 4-5 per year as needed. We will continue to fundraise and post the ad for donations in the paper. * The updated constitution was sent to the Synod. We have not heard back from them. * The bathroom remodel will take place this spring.

New Business: The entryway needs to be painted along the ceiling after the sheetrock repair work. * Sandra Tougas had a question about the line item of City Water/Garbage on the Parish Budget and how that is broken down and Salem's portion of that expense. * Bonny received a raise of \$800/year. * The WELCA serving groups will be reorganized. * Erica Motteberg asked if there was a plan as to how Salem was to proceed without a SAM/Pastor while SAM Marijo Vik is gone. The consensus was that we would like to proceed to find a full time Pastor if possible. * Confirmation is going well at Salem with the Board of Education teaching. There are seven confirmation students, and the students have been attending regularly. * The Board of Education taught the First Communion class during Sunday School. It would be nice if a Pastor or SAM was available to teach First Communion. * A discussion was held about paying the Synod and the lack of Pastors/clergy available from the Synod. Marijo is planning on coming back in April, but the Synod has yet to accept our contract with her. * The parsonage was rented out for a few months, but it is now empty. * Lent was discussed. We are wondering about a plan without a SAM/Pastor. Lenten meals were brought up by Erica Motteberg. The Board of Education would like to have the confirmation students and their families lead up these meals with a free will offering. The money from the meals would be used to take the students on an outing. * The confirmation students will again have mentors for Lent. If a student reaches out to you, please accept. Materials will be provided to the mentors.

A motion was made to adjourn the meeting – 1st by Ron Hegge; 2nd by Wyatt Vettleson

The meeting ended with The Lord's Prayer followed by singing Table Grace.

Submitted by: Lisa Kolstoe

**Salem Lutheran Church
2025 Treasurer's Report**

	2025	2025	2026
	Budget	Actual	Budget Proj.
Beginning Balance - January 1, 2025		<u>\$43,984.28</u>	
Income			
Offerings		\$56,912.78	
Transfers from Cemetary Maint.		\$1,900.00	
Transfers from Building Fund		\$5,547.23	
RLC Coop Dividend		\$137.84	
Thrivent Choice		\$193.00	
Total Income		<u>\$64,690.85</u>	
Total Funds Available		\$108,675.13	
Expenses			
Electricity	\$2,500.00	\$2,580.89	\$2,600.00
Parish	\$50,953.56	\$42,378.00	\$47,778.50
Worship Supplies	\$200.00	\$120.76	\$200.00
Propane	\$1,400.00	\$2,224.70	\$2,800.00
Synod	\$1,200.00	\$1,200.00	\$1,200.00
Synod Delegate	\$450.00	\$0.00	\$450.00
Organist	\$2,800.00	\$765.00	\$2,800.00
Postage/Supplies	\$100.00	\$391.28	\$250.00
Insurance	\$4,500.00	\$4,745.00	\$4,800.00
Sunday School/VBS	\$450.00	\$450.00	\$500.00
Bible Camps	\$500.00	\$200.00	\$500.00
Safe Deposit Box	\$8.00	\$8.00	\$8.00
Pathways	\$400.00	\$400.00	\$400.00
Repairs & Maintenance	\$750.00	\$2,031.77	\$750.00
Treasurer	\$500.00	\$500.00	\$500.00
Webmaster		\$500.00	\$500.00
Confirmation Banquet		\$167.39	\$200.00
Chair Lift MN License		\$245.00	\$245.00
Pest Control		\$480.00	\$480.00
Bathroom Remodel		\$3,145.41	
Anniversary Celebration		\$451.50	
WELCA		\$250.00	
Picnic		\$72.40	
Oklee Lumber - Door		\$1,202.23	
Lawn Mowing		\$1,900.00	
Total Disbursements	<u>\$66,711.56</u>	<u>\$66,409.33</u>	<u>\$65,536.50</u>
Ending Balance - December 31, 2025		<u>\$42,265.80</u>	

Submitted by: Lisa Kolstoe

Salem Lutheran Church

2025 Savings Report

Memorial Fund

Beginning Balance - January 1, 2025		\$3,090.56
Income		
	Donations/Memorials	\$710.00
	Interest Received	\$79.02
	Total	<u>\$789.02</u>
Ending Balance - December 31, 2025		<u><u>\$3,879.58</u></u>

Building Fund

Beginning Balance - January 1, 2025		\$4,850.60
Income		
	Memorials/Donations	\$1,777.00
	Interest Received	\$75.87
	Total	<u>\$6,703.47</u>
	To General Fund for Repairs	-\$5,547.23
Ending Balance - December 31, 2025		<u><u>\$1,156.24</u></u>

Submitted by:
Lisa Kolstoe

Salem Lutheran Church 2025 Cemetery Report

Cemetery Perpetual Care Fund

Beginning Balance - January 1, 2025	\$13,476.60
Income	
Donations	\$100.00
Plot Purchases	
Interest Received	<u>\$390.48</u>
Total	<u><u>\$490.48</u></u>
Ending Balance - December 31, 2025	<u><u>\$13,967.08</u></u>

Certificates of Deposit

CD #14297	\$14,637.75	Cemetery Perp. Care	4.50%	Maturity	7/25/2026
CD #14298	\$6,128.31	Cemetery Maint.	4.50%	Maturity	7/25/2026

Thrivent Mutual Fund Values \$8,699.32

**Submitted by:
Lisa Kolstoe**

SALEM WELCA 2025 ANNUAL REPORT

Salem WELCA had an active year. The group met monthly providing a Bible Study opportunity and fellowship for the women of the congregation. In addition, the group planned and implemented ways to support the work of the Salem congregation, our community, and beyond.

In 2025 Salem WELCA provided direct financial support to: the Salem Building Fund for remodeling, the replacement of upholstery in the altar area of the church, the Local Community Food Shelf, the Northland Rescue Mission, the North Country Food Shelf, and a WELCA Scholarship Fund.

Support for the youth of our congregation included: honoring the newest baptized member of the church, paying one half the cost for students attending Bible Camp, providing evening meals for students and staff at VBS, serving a confirmation banquet for students being confirmed and their families, presenting a quilt to each graduating senior from Salem, awarding a scholarship to a graduating senior, and providing refreshments for confirmation students and seniors on their special days of recognition.

Other activities sponsored by WELCA this year included: serving meals after two funerals, serving breakfast prior to worship on Easter Sunday, performing many tasks in preparation for the 130th Anniversary Celebration of Salem this summer, assembling twenty-four school kits to be distributed through Lutheran World Relief, and sponsoring a noisy/quiet offering during worship for donation to the ELCA Good Gifts Program.

Lastly, WELCA organized our annual cookie sale in December which included excellent

**Salem WELCA
putting together
24 School kits for
to be distributed
through Lutheran
World Relief.**



SALEM WELCA
2025 TREASURER'S REPORT

Beginning Balance January 1, 2025		5046.57
Income		
Checking Interest	21.53	
General Meetings Offering	465.00	
Flowers (Lilies, Poinsettias)	94.00	
Garden Valley Dividend	66.82	
Back to School Dinner	341.00	
Cookie Sale	1544.00	
Noisy/Quiet Offering November	195.81	
Funerals	770.00	
130 th Birthday Dinner	756.00	
130 th Birthday Celebration	1912.00	
Food Shelf Noisy/Quiet Offering	174.29	
Salem Church	250.00	
 Total Income	 6590.45	
Expenses		
Telephone/Internet	671.74	
Supplies	520.34	
Gifts	163.11	
Flowers (Lilies, Poinsettias)	19.36	
Donations	750.00	
ELCA Good Gifts/God's Global Barnyard	300.00	
Scholarships	300.00	
Splash	62.26	
130 th Birthday Expenses	1413.40	
NW MN Synod 2 Fees	40.00	
Camp Fees	103.00	
Bathroom Remodel-Salem	1300.00	
Food Banks	875.00	
 Total Expenses	 6518.21	
 Ending Balance December 31, 2025		 5118.81

Respectfully Submitted by:
Diane Kolstoe, Treasurer

Salem Sunday School
2025 Year in Review

Salem Sunday School started 2025 after the Christmas break with lessons in The Prodigal Son, The Red Sea, and The Good Samaritan. The kids participated in various activities (games, cooking, experiments, crafts, movie, and singing) in their rotations of each lesson for a fun way to learn about that particular bible story. Our last day of the 2024-2025 Sunday School year was April, 27th, 2025. Awards were given out during church service to the kids, followed by a delicious cook-out held by the Salem Church Council.

Salem hosted a confirmation banquet for our four confirmands on Wednesday, April 30th, 2025. Confirmation was held on Sunday, May 4th, 2025. Getting confirmed was Carter Larson, Isabella Mitzner, Dylan Lundeen and Owen O'Neill.

Rally Sunday kicked off the beginning of a new Sunday School year (2025-2026) on September 14th, 2025! For Sunday Funday the kids played games and crafted. During church, a slideshow of VBS was presented along with the 3rd graders and 8th graders receiving bibles for the next step of their faith journey. Also, blessing of the backpacks. A free will offering potluck lunch was served after for all to enjoy!

3rd grade – Conner Hince, Kashlyn Neisius, and Kyson Larson

8th grade – Ryliegh Sherman

Sunday School lessons for the 2025-2026 year are:

- * Joseph and his brothers/Joseph and Pharoh
- * Mary and Martha
- * The Widow's Offering
- * Solomon Builds a Temple

The Board of Education continued this fall in providing Wednesday night instruction for our Confirmation class since we are still without a full-time pastor. Confirmation students (8th and 9th grade) meet Wednesday night at Salem and are introduced to the first part of the bible lesson. Followed by the second part of the lesson taught at confirmation class on Sunday.

Sunday, October 12th, 2025 for was a special day for seven students as they received their First Communion. Congratulations: Josie Brekke, Graham Vettleson, Calvin O'Neill, Trey Nelson, Orin Weber, Landon Brekke, and Ansley Brekke.

On December 14th, 2025, our Sunday School and Confirmation students presented the Christmas program "Bethlehem, Nothing Ever Happens Here"! The Sunday School and Confirmation families along with congregation members and guests provided a potluck meal after the program for all to enjoy! The kids did a fantastic job and we are very proud of them for all the hard work they put in to making the program amazing!

We have 36 Sunday School students from Pre-K to Confirmation. Teachers volunteering this year have been Chelsey Vettleson, Erica Motteberg, Jill Kolstoe, Elaine McGeary, Christine Hince, Jordan Larson, Kyle Vettleson, and Leif Kolstoe.

We are looking forward to exploring our faith more in this new year!

Salem Board of Education

Erica Motteberg, Chelsey Vettleson and Jill Kolstoe

**2025 Salem Sunday School/VBS
Financial Report**

Beginning Balance - January 1, 2025		\$1,557.23
 Income		
Offerings	358.00	
Salem Church	450.00	
Christmas Dinner	462.00	
Donations/Memorials	625.00	
 Total Income		 \$ 1,895.00
 Disbursements		
Teaching Materials/etc (Sunday School)	286.51	
Teaching Materials/etc (VBS)	660.44	
Christmas program	127.96	
Bibles (3rd graders)	139.70	
Confirmation (banquet)	53.94	
 Total Disbursements		 \$ 1,268.55
 Ending Balance - December 31, 2025		
Setting aside for future closet install		450.00
Ending Balance - December 31, 2025		<hr/> \$1,733.68

* Palms were donated by Ted and Jenny Linder

Salem Vacation Bible School
2025 Year in Review

This year kids trekked through the tundra of Alaska with their faithful friend, Jesus. “True North” was the theme for Vacation Bible School. VBS was held August 4th – August 7th, 2025 from 6:00 p.m. to 8:30 p.m. There were about 30 kids and 5 student helpers participating this year. We were on an ultimate adventure where the Northern Lights shined over the mountains and glaciers finding fun along the way and even a few bear sightings. Our daily journeys helped us to remember that Jesus is always present and dependable in every situation throughout life’s challenges:

Day 1 – When we wonder, we can trust Jesus!

Day 2 – When we feel alone, we can trust Jesus!

Day 3 & 4 – When we feel powerless, and When we need hope, we can trust Jesus!

Day 5 – When we need help, we can trust Jesus!

Each evening the adventure started with supper provided by the fabulous Salem WELCA! After supper, the kids trekked into open assembly for singing, dancing, our daily bible point and meeting our bible buddy for the night. The kids then divided into three different camping crews to start their adventure of the evening. The camping crews were: The Grateful Grizzlies, Courageous Coyotes, and the Marvelous Moose. Each camping crew along with their crew leader rotated between three different activities each evening: Bible Story, Crafts, and Games/Science. Our camping crews came together at Closing assembly with a video, singing/dancing and prayer! Our campers closed out their day with a delicious snack! On our very last day, we invited our family and friends to join us at closing assembly to share with them the stories we had been learning and the songs and dances we loved doing! We finished the week with some of our favorite camping treats.

The weather again cooperated, and we had a blast on our Alaskan journey guiding us to our faithful friend Jesus, our “True North”!

Thank you to all who made this year’s VBS a success! There were many adults and youth that volunteered their time to help with activities, pictures, snacks, decorating and clean-up. Also, thank you to all the parents for sharing your children with us during this time. We hope they had fun! We are so blessed to be surrounded by so many amazing people!

Salem Board of Education
Chelsey Vettleson, Erica Motteberg, and Jill Kolstoe

Salem Lutheran Church

2025 Membership Changes

	Confirmed	Baptized
Beginning Membership 1/1/25	136	174
Additions:		
Additions by Baptism		
Additions by Confirmation		
Carter James Larson	1	
Dylan James Lundeen	1	
Isabella Hope Mitzner	1	
Owen John O'Neill	1	
Additions By Other		
Total Additions	4	0
Losses:		
Losses by Transfer		
Losses by Death		
Joanne Voeltz	1	1
David Johnson	1	1
Clarence Christianson	1	1
Losses by Inactive		
Karleigh Jones	1	1
Casandra Knutson	1	1
Shannon Linder	1	1
Zelene Kimball		1
Michelle Magnell	1	1
Tanner, Ian, Brock, Carter Magnell		4
Nolan Magnell	1	1
Sara Olson	1	1
Sidney Olson	1	1
Janae Olson	1	1

Dawson Rystad	1	1
Grayson Rystad	1	1
Jon Smith	1	1
Susan Smith	1	1
Molly Smith	1	1
Megan Smith	1	1
Samantha Smith	1	1
John Sorenson	1	1
Karl Sorenson	1	1
Rita Sorenson	1	1
Karl Jr. Sorenson	1	1
Tyler Tougas	1	1
Kaytlin Trontvedt	1	1
Chase Whalen	1	1
Bailey Sherman	1	1
Myrna Lessard	1	1
TOTAL LOSSES	27	32
Ending Membership 12/31/25	113	142

Confirmation 2025 at Salem



Front row: Owen O'Neill, Isabella Mitzner, Dylan Lundeen, Carter Larson.
 Back row: Marijo Vik - SAM, Teachers: Erica Motteberg & Elaine McGeary.

Salem Membership List

Family		Confirmed		# Con.	Baptized	# Bap
Anderson	Gunnar			1		1
Bakken	Brett & Stephanie			2	Noah, Hazel	4
Berns	Mcauli			1	Orin, Patrick	3
Brekke	Alex			1	Savanna, Isabella	3
Brekke	Arlen	Deb		2		2
Brekke	Kelly			1	Elliot	2
Brekke	Kevin			1		1
Christianson	Paula		Kendra	2	Brennen	3
Dessellier	Andy			1		1
Dessellier	Jessi			1		1
Dessellier	Mike	Grace		2		2
Dessellier	Vincent	Shirley		2		2
Flatgard	Craig	Shelly	Jamie	3		3
Flatgard	Levi			1		1
Garthus	Decklynn					1
Garthus	Lochlyn					1
Hegge	Ronald	Ellen		2		2
Hegge	Ross			1		1
Hince	Christine			1		1
Hofstad	David	Stacey		2		2
Hofstad	Leslie	Alice		2		2
Johnson	Toni (Knutson)			1		1
Kimball					Daxon	1
Kolstoe	Emily			1		1
Kolstoe	Hannah			1		1
Kolstoe	Jane			1		1
Kolstoe	Leif	Jill		2	Ava	3
Kolstoe	Matt	Lisa		2		2
Kolstoe	Tom	Diane		2		2
Kolstoe	Sonia			1		1
Kvasager	Joel	Jennifer		2		2
LaCoursiere	Charles			1		1
Larson	Edward	Sharon		2		2
Larson	Travis	Kristy		2	Kyson, Thielyn	4
Lee					Jack III	1
Linder	Dan			1		1
Linder	Dennis			1		1
Linder	Orrin	Phyllis		2		2
Linder	Sophia			1		1
Linder	Ted	Jennifer		2		2
Lundeen	Rylan			1		0
Lundeen	Dylan			1		0
McGeary	Elaine			1		1
McGeary	Paul			1		1
Mitzner	Talia (Vettleson)	Isabella	Aurora, Ciara	4		4

Salem Membership List

Moen	Clyde	Laura		2		2
Motteberg	Erica	Carter Larson	Jordan Larson	3	Hilde	4
Olson	Conway	Kimberly	Paige	3		3
Olson	George	Ardell		2		2
O'Neill					Layla	1
O'Neill	Patrick	Jennifer	Peyton, Owen	4	Quentin, Calvin	6
Rystad	Justin		Peyton	2		2
Rystad	Phyllis			1		1
Sherman	Amy			1		1
Sherman	Jesse			1		1
Sherman			Shelby	1	Ryleigh	2
Smith	LeAnn (Bruski)			1		1
Sorenson	Wavell			1		1
Spong	Mark	Holly		2		2
Stenberg	Donald	Alma		2		2
Stenberg	Mark			1		1
Stenberg	Matthew			1		1
Stenberg	Jeff			1		1
Stoneouse	Kristy			1		1
Stoneouse	Orlean	Virginia		2		2
Syrteit	Loretta			1		1
Torkelson	Gloria			1		1
Tougas	Sandra			1		1
Trontvedt	Cody	Brianna		2	Brady	3
Trontvedt	Gene			1		1
Vettleson	Josh	Nicole		2	Easton, Bristol,	
					Hudson, Watson, Walker	7
Vettleson	Kyle	Chelsea		2	Olivia, Graham	4
Vettleson	Pam (Kolstoe)			1	Miah	2
Vettleson	Wayne	Debbie		2		2
Vettleson	Wyatt		Bryn, Atley	3	Avaeye	4
Voeltz	Vernon			1		1
Whalen	Sarah		Carlee	2	Claire	3
TOTAL				113		142

Zion Lutheran Church
Oklee, MN
Annual Meeting
January 25, 2026- Following morning service
Agenda

1. Determination of Quorum - (10 voting members)
 2. Call to Order - President Cheryl O'Neill
 - A. Opening Prayer - Cheryl O'Neill
 3. Adoption of Agenda
 4. Pastor's Report - Pastor Report on page 6.
 5. Secretary's Report - Jami Hendrickson
 6. Treasurer's Report - Marcella Melby
 7. Financial Report - Marcella Melby
 8. Submission and Reception of Written Reports
 9. Nomination Committee Report - Sarah Beth Lee (1 term), Sarah Jo Lee (1 term), John Pendelton (2 terms).
 - A. Nominations from the Floor
 10. Election of Council Members
 11. Presentation and adoption of Proposed Budget for 2026
 12. Nominations of Nominating Committee
 - A. A Nominating Committee of 5 (five) voting members of this congregation, two of whom, if possible, should be outgoing members of the Congregation Council, shall be elected at the annual meeting for a term of one year.
 - B. Election of Nominating Committee - may vote by hand
 13. Election of Board of Education Member
 14. Election of Synod Delegate
 15. Old Business
 16. New Business
 17. Adjourn
 18. Closing Prayer - President Cheryl O'Neill
- The Congregation Council will meet in front of the church immediately following the Annual meeting to set a time and date for their first meeting.

Zion Annual Meeting

January 26, 2025

The Zion congregational annual meeting was held on January 26th, 2025, following worship service. The meeting was called to order by Co-President, Cheryl O'Neill. The opening prayer was read by Liz Follmann.

Motion to accept the agenda by Eric Mickelson and 2nd by Rich Hendrickson.

Pastor's Report: The congregation page 3 in the Annual Report.

The secretary's report was read by Jami Hendrickson. Motion was made to accept minutes by Patty Mickelson and 2nd by Sarah Jo Lee.

Marcella Melby read the Treasurer's report. Marcella inquired about a key to the safe deposit box at the bank. Norman Nelson said he has it so Marcella will connect with him about adding paperwork to it. A motion was made to accept minutes by Liz Follmann and seconded by Chad Parsley.

Nomination Committee Report: Patty Mickelson was nominated to fill a vacant position on the council. Motion made by Marcella Melby and seconded by Gin Berns.

Education Board Member-Mandy Klasen was nominated. The motion was made by Patty Mickelson and seconded by Sarah Jo Lee.

Motion to approve the budget by Patty Mickelson and seconded by Ashley Halverson.

Old Business- Funds were donated for a Little Lending Library by the Wallace Nelson family. This is ordered and will be installed this spring. Eric thanked the congregation for all their fundraising efforts and new ideas are always welcomed.

New Business- Many items were discussed. There was a change in property insurance this year. Jami will send the fire department a thank you for donating smoke detectors and a carbon monoxide detector. The north side of the church needs cleaning. A new router was purchased and all is going well with RLC Social Services using the building once a week. Market Days fundraising hamburger stand was discussed and we'd like to do it again this year. Growing our attendance was talked about. Cheryl updated us on the health of Marijo and if all goes well, she would like to come back in April as our SAM. A new heat pump has been installed in the Parsonage. Cheryl told us that if the parsonage sits empty for too long, we lose our tax exempt status. The congregation and Sunday School will serve Lent meals when services are held at Zion. The fish fry and spring auction will be held this spring. Confirmation and the Confirmation Banquet were discussed and our Education Board is hoping to talk with the Salem Education Board.

Motion made to adjourn by Patty Mickelson and seconded by Ashley Halverson.

Cheryl led the congregation in The Lord's Prayer and Eric and Patty led us in table grace.

2025 Zion Financial report

Beginning Balance: January 1, 2025		\$	2,929.28
Income			
Offering & Coffee	\$	30,036.42	
Tithe.ly	\$	6,460.00	
Church Mutual Insurance Refund	\$	472.17	
Thivent Donations	\$	284.00	
Auction/Meal	\$	1,568.00	
WELCA Donations	\$	2,700.00	
McCliffy Fundraisers (2)	\$	2,887.00	
Fish Fry	\$	3,041.00	
Room Rental Payment from RLC Social Services	\$	2,400.00	
Truck Show Concessions	\$	2,902.00	
RLC Dividend Check	\$	144.41	
Market Day Concessions	\$	1,391.00	
Replace cash for all fundraisers	\$	550.00	
Transfer from Building Fund (AC Repair)	\$	886.47	
Insurance Proceeds (water damage claim)	\$	5,237.40	
Total Income		\$	60,959.87
Expenses			
Budgeted Expenses			
Parish	\$	37,503.50	
Synod	\$	1,200.00	
Organist	\$	500.00	
Financial Secretary	\$	-	
US Treasury	\$	-	
Supplies	\$	838.29	
Fuel	\$	2,898.93	
Electric	\$	2,706.47	
Snow/Lawn Care	\$	-	
Insurance	\$	4,188.50	
Repairs	\$	8,463.87	
Total Budgeted Expenses		\$	58,299.56
Non-Budgeted Expenses			
Starting cash for fundraisers	\$	550.00	
Income Adjustment	\$	0.04	
Total Non-Budgeted Expenses		\$	550.04
Total Expenses		\$	58,849.60
Ending Balance: December 31, 2025		\$	5,039.55

Zion Passbook Savings Report

Grace McManus Scholarship \$ **43,518.70**

Building Fund Total \$ **4,567.73**

Elevator \$ 995.00

Windows \$ 3,056.78

Undesignated \$ 515.95

Memorial Fund Total \$ **8,072.38**

Building \$ 2,154.71

Elevator \$ 130.00

Sunday School \$ 345.00

Undesignated \$ 5,442.67

Memorials given in Memory of Brad Gunderson, Ordean Nelson, Morris Hendrickson, Bennet Larson and Charlotte Spong.

Zion Budget	2025 Budget	Actual	2026 Budget
Parish Funds	\$ 46,600.00	\$ 37,503.50	\$ 47,778.50
Synod	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
Synod Assembly	\$ 400.00	\$ -	\$ 400.00
Organist	\$ 500.00	\$ 500.00	\$ 500.00
Financial Secretary	\$ 900.00	\$ -	\$ 900.00
U.S. Treasury	\$ 100.00	\$ -	\$ 100.00
Supplies	\$ 1,000.00	\$ 838.29	\$ 1,000.00
Fuel	\$ 3,000.00	\$ 2,898.93	\$ 3,000.00
Electric	\$ 5,000.00	\$ 2,706.47	\$ 5,000.00
Lawn & Snow	\$ 750.00	\$ -	\$ 750.00
Insurance	\$ 5,600.00	\$ 4,188.50	\$ 5,747.00
Repairs	\$ 1,400.00	\$ 8,463.87	\$ 1,400.00
Total	\$ 66,450.00	\$ 58,299.56	\$ 67,775.50

Submitted by Marcella Melby, Treasurer

Zion Cemetery Perpetual Care Fund 2025 Report

Beginning Balance - January 1, 2025 \$46,873.02

Income

Brad Gunderson - Memorial	235.00
Ordean Nelson, Memorial	1270.00
Violet Cote, Memorial	195.00
Edna Nelson, Memorial	1015.00
Morris Hendrickson, Memorial	170.00
Bennet Larson, Memorial	165.00
Leona Christianson, Memorial	350.00
Cliff Melby, Memorial	100.00
Alice Plante, Gift	100.00
Interest	1309.72

Total Income \$4,909.72

Disbursements

Cemetery Mowing	1200.00
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Total Disbursements \$1,200.00

Ending Balance - December 31, 2025 \$50,582.74

CD Certificate	\$44,000.00
Savings	\$4,672.07
Checking	\$1,910.67
	\$50,582.74

Cemetery Board
Isaac Melby, Sexton
Norman Nelson, Treasurer
Richard Hendrickson, Secretary

Submitted by
Norman Nelson, Treasurer

Zion Sunday School 2025

Financial Statement

Beginning Balance 1-1-2025	\$	610.18
Income:		
Offerings	\$	82.00
Lenten Supper	\$	191.00
Coffee/Rally Sunday	\$	68.00
WELCA Donation	\$	200.00
Total Income:	\$	541.00
Expenses:		
Curriculum	\$	199.00
Palms	\$	27.83
Sunday School Supplies	\$	28.08
Pizza After Practice	\$	59.82
Total Expenses	\$	314.73
Balance ending 12-31-25	\$	836.45

Submitted by: Liz Follmann



Marijo Vik, SAM Blessing the backpacks in the fall at Zion.

Zion WELCA Treasurer's Report

Beginning Balance - January 1, 2025 \$2,556.41

Income

Flowers	\$166.01
After Church Coffee	\$557.02
Bazaar (Including \$250 change)	\$3,109.00
Auction Lunch (Including \$250 change)	\$734.00
Memorials	\$20.00
Funerals	\$3,561.00
Total Income	<u>\$8,147.03</u>

Expenses

Supplies, flowers, Groceries	\$815.07
Misc. (pest control, change for auction & baazar)	\$724.44
Gifts - Donations	\$3,347.68
Youth	\$235.00
Postage	\$14.60
Total Expenses	<u>\$5,136.79</u>

Ending Balance - December 31, 2025 \$5,566.65

Submitted by Kaye Munt

Investors Savings Account

Balance ending 12-31-2025 \$1,526.52

Zion Lutheran Church

2025 Membership Changes

	Confirmed	Baptized
Beginning Membership 1/1/25	120	149
Additions:		
Additions by Baptism		
Emmett Case Brekke		1
Grey Coal Pendelton		1
Additions by Confirmation		
Parker Klasen	1	
Taylor Moen	1	
Avery Nelson	1	
Additions by Adjustment		
TOTAL ADDITIONS	3	2
Losses:		
Losses by Death		
Violet Cote	1	1
Leona Eleanor Christianson	1	1
Ordean Nelson	1	1
Morris Hendrickson	1	1
Kenneth Sorenson	1	1
Bennet Larson	1	1
Brian Peterson	1	1
Losses By Transfer		
Roger Opdahl	1	1
Debbie Opdahl	1	1
Losses By Removal		
Kayla Olson	1	1
TOTAL LOSSES	10	10
Ending Membership 12/31/25	113	141

Zion Membership List

Family		Confirmed		# Con.	Baptized	# Bap
Akason	Crew					1
Austad	David	Joyce		2		2
Austad	Dean			1		1
Berns	Makay			1		1
Berns	Virginia			1		1
Brekke/Gilbertson	Casey/Kayla			2	Connor, Arley, Emmett	5
Brown	Donald	LaVonne		2		2
Burbage	Dawn			1		1
Cote	Lonny	Bonita		2		2
Cyr	Shirley			1		1
Dudycha	Jessica			1	Hunter, Hannah	3
Flateland	Gayle			1		1
Follmann	Elizabeth			1		1
Fore	Arlan	Sheryl		2		2
Fore	Jayden			1		1
Fore	Leif	Dawn		2	Ezra	3
Gunderson	Nancy			1		1
Gunderson	Cheyenne			1	Luther VI, Henry	3
Gunderson	Jamie	Suzan		2		2
Gunderson	Shelby			1		1
Gunderson	Sydnie			1		1
Halverson	Ashley (Gunderson)		Gunnar	2	Aubrey, Ellie	4
Hamm	Conway			1		1
Hamm	David			1		1
Hamm	Kari			1		1
Hanson	Diane		Noah	2		2
Hanson	Monica (Pendelton)		Lillian, Hayz	3	Jett	4
Hendrickson	Richard	Jamie	Emma, Natalee	4	Lola	5
Jensen	Bonnie			1		1
Johnson	Jeff	Pam		2		2
Johnson	Marie			1		1
Johnson	Seth			1		1
Klasen	Randy	Mandy	Landon, Parker	4	Stephanie, Bryer	6
Lee	Adam	Sarah Jo	Caden	3	Trevor, Jacob, Teagan	6
Lee	Benjamin			1		0
Lee	Gary	Sandra		2		2
Lee	Ethan			1		0
Lerohl	John	Jo Ann		2		2
Melby	Isaac	Marcella	Karena	3		3
Melby	Sydney			1		1
Mickelson	Eric	Patty		2		2
Mickelson	Heath			1		1
Mickelson	Marshall			1		1
Mickelson	Nickolas			1	Archer	2

Zion Membership List

Moen	Jason	Shannon	Ella, Taylor	4		4
Moen	Brody			1	Livvy	2
Morinville	Robyn		Keira, Jackson	3	Easton, Harper, Brooklyn	6
Munt	Kaye			1		1
Nelson	Amanda		Maverick, Avery	3	Davis, Trey	5
Nelson	Thomas			1		1
Nelson	Norman	lone		2		2
O'Neill	Pam			1		1
O'Neill	Cheryl			1		1
O'Neill	Logan			1		1
Olson	Corey			1		1
Olson	Nickolas			1		1
Olson	Katie			1		1
Olson	Larry	Roberta	Aurimy	3	Lucas	4
Olson	Steve	Karen	Jacob	3		3
Parsley	Chad	Amy	Tyler	3	Jaylee, Jaden	5
Pendelton	John	Tammie		2	Amy, Grey	4
Pendelton	Katie			1		1
Pendelton	Lacey			1		1
Peterson	Alletti		Marin	2		2
Peterson	Alex			0	Jaxon	1
Plante	Alice			1		1
Rahier	Gary			1		1
Sandeen	Betty			1		1
Svendsen	Arlo			1		1
Svendsen	Lucille			1		0
Svendsen	Everett			1		0
Swenson	Mike			1		1
Verbout	Braxton			0		1
Vettleson	Mark	Anita		2		2
TOTAL				113		141



Zion's Confirmation Class 2025

**Front row: Marijo Vik,
SAM, Taylor Moen,
Parker Klasen, and
Avery Nelson.**

**Back row: Teachers Eric
Mickelson and
Liz Follman.**