



# ANNUAL REPORT 2023



Evangelical  
Lutheran Church  
in America

# A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

Over the past year we have continued to experience changes in the world around us. Even as our church finds ways to adapt to this changing world, we find hope in the unchanging and always present promise of God's love through Jesus Christ. We change and adapt not to conform to the world but because we believe that the gift of God's Son is for the world, and that our congregations and worshipping communities are places to gather and be sent into the world, where we will tell the story of God's love in word and deed.

The ministries of our congregations, our synods and the churchwide organization provide ways for the church to move beyond the boundaries of structures and geography and to share God's love with people in our neighborhoods, our cities, our country and beyond. We engage in this ministry knowing that our church walks by faith, trusting in God's promise in the gospel, and that we exist by and for the proclamation of this gospel word. In John 15:5, Jesus reminds us, "I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing." We are connected by the promise that we do all through Christ and can do nothing apart from him.

God gives the Holy Spirit, who uses gospel proclamation — in preaching and sacraments, in forgiveness and in healing conversations — to create and sustain this faith. Just as we rely on God to sustain our faith, we rely on each other to sustain the ministries that offer God's love to the world. Through your generosity to each expression

of this church — your congregation, your synod and your churchwide organization — you add to our collective voice proclaiming God's love for all.

I am grateful for your generosity over this last year. My gratitude spreads far beyond your generous financial gifts. You've shared your gifts of time through countless hours of volunteering, serving and accompanying. You've shared the gifts of your voices as we've tried to discover and learn how God is calling us to be the church now and into the future. And, finally, dear church, you have shared the gift of the realness of God's love with the world around you. Be well, dear church, and stand steadfast in the promise of God's love and grace as you take that promise with you into the world.



The Rev. Elizabeth A. Eaton  
Presiding Bishop  
Evangelical Lutheran Church in America

“I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing.” —John 15:5





Northwestern Minnesota Synod  
Evangelical Lutheran Church in America

*"Do not be afraid, Mary; you have found favor with God.  
You will conceive and give birth to a son, and you are to call him Jesus."* Luke 2:30-31

Dear Beloved in Christ of the Northwestern Minnesota Synod,

This message is written in the season of Advent, a season I have loved since I was old enough to know that there were seasons. There is something about this season's mix of melancholy and hope, darkness and light, that resonates with me. Children are central to the stories of Advent and Christmas – both in their preciousness and in their vulnerability. Every parent knows the agonizing mix of hope and fear that we carry for our children. As I write this, there is a devastating war happening in the land where the stories of our faith unfolded. And tragically, this war's devastating cost is landing mostly on children. *"A voice is heard in Ramah, weeping and great mourning, Rachel weeping for her children..."* (Matt 2:16). Join me in praying every day for a just peace in the lands of Israel and Palestine and for protection of the children.

As a parent and now grandparent, I know that the most desperate prayers we pray are for our children. When I visit congregation members and leaders across the synod, one deep question is always lurking: "What will our children's and grandchildren's experience of church be?" What I have learned is that making it about our kids means making it about faith in Jesus, plain and simple. We must give up needing our kids' experience of church to be like ours was, and instead pray for and work toward a church where children simply have a deep faith in Jesus Christ and a community of faith that loves them. It's back to basics! Back to basics often involves letting go of cherished traditions, buildings and ways of doing things that may have worked for us, but now only hinder us from focusing on growing our and our children's faith.

So, much of our work this last year has and will continue to focus on how to become a church where a child's faith can grow. This does not mean throwing programs and events at our kids, hoping something sticks. IT MEANS MAKING OUR LIFE TOGETHER ABOUT OUR FAITH IN JESUS and then generously, freely and often, sharing our faith with our children. Jesus-loving adults are the force that shapes the faith of children. This means freeing up communities to expend less energy on "keeping this thing going," and much more on hearing the gospel, praying, dwelling in God's word, serving the neighbor and seeking Jesus in our everyday life.

Hence, this year has been filled with hard and focused work of continuing to build out a robust network of support and accountability for lay ministers who serve in Word and Sacrament ministry under the mentorship of a seminary-trained, ordained pastor. Our process for vitality of smaller member congregations, "Rural Revival," has drawn us deeply into finding right-sized ways of providing word and sacrament ministry tailored to the unique needs of each community. While neither of these efforts look like "youth ministry," they really are because they free people to be more focused on the basics, more focused on following Jesus. ANY church that is focused on following Jesus is a church that is for the children.

So that is my simple appeal to you as you gather for your annual meetings this year. Let's make it all about being Jesus-followers sharing our faith with everyone, starting with our children.

Your Partner in Christ's Mission,

Bishop Bill Tesch



Zion Lutheran Church  
308 Lambert Street  
PO Box 56  
Oklee, MN 56742  
218-796-5128

# Oklee Lutheran Parish

Pastor Linda Molitor  
okleelutheran@gvtel.com  
218-796-5141

Parish Secretary Bonny Cote  
cotebon@gmail.com  
218-796-4688



Salem Lutheran Church  
29531 180th St SE  
PO Box 56  
Oklee, MN 56742

January 1, 2024  
[www.okleelutheran.org](http://www.okleelutheran.org)

## 2023 Pastor's Report

I see the purpose of the parish is to provide a faith community for people to learn about God's love through Christ, encouragement in faith development and living out your faith in the world. This is done through various worship services, classes, providing spiritual care, community events and service to others.

### Worship/Engagement:

- Stats – 3 Baptisms, 4 Confirmed, 5 Deaths, 3 New Members
- The overall in-person attendance is similar to 2022 with some higher attendance at special services.
- Summer combined services with a monthly outdoor service worked well. I suggest we run from the first Sunday in June up to Rally Sunday.
- We have switched to recording live worship with broadcasting and posting online on Wednesday at 1 PM and the following Sunday at 10 AM.
- A New Wednesday monthly family worship was added this year as an experiment to look at another worship option that might appeal to a different style and time. Many churches are moving more activity to Wednesday evenings.

### Community Engagement/Service:

- During our Wednesday Lent services all cash donations are given to the Inter County Food shelf. 2023 raised \$841.64 which was an increase of \$140.64 from the previous year.
- A Block Party was held in the park on the second Tuesday of July for the third year. It was cohosted with St. Francis Xavier. The attendance was similar to previous years.
- A Free Thanksgiving Community Meal was served for a second year in partnership with St. Francis Xavier. This year we served 106 meals which was an increase of 17 meals. We ran into a problem with food quantity, but volunteers rose to the occasion to address the problem. The issues were noted and a plan for next year was put together.

### Faith Education:

- Our Sunday School program is active in both churches and had great Christmas programs this year.
- Our First Communion class had 9 students this year. First Communion was taken on October 29, Reformation Day.
- Confirmation class currently has 11 students this year utilizing some additional parent involvement.

### Concerns/Future Planning:

- I have concerns about the financial stability and model of the congregations. Zion did an amazing job in catching up on their financial debt in 2023. I would like each congregation to assess their strategy for the future. I did get extra training through the synod in this area, and I believe God will provide what is needed through us.
- Another concern I have is the integration of the different generations past worship and I want to avoid isolating groups. It seems better coordination between the groups would provide improvement here.
- Our engagement with others in the community with service and events has seen improvement in the last few years. We should continue to explore opportunities.
- Lastly is about looking toward the future and not being stuck in a holding pattern. The world and culture around us are changing and will require us to make some adjustments. We should be setting goals together for investments in the evolution of our churches. One area I think will be important is technology and social media.

# Oklee Lutheran Parish

## 2023 Council

Name	Office	Cong.		Address		Phone
Cheryl O'Neill	Vice President	Zion		31093 220th ST SE	Oklee	218-688-1210
Leif Kolstoe	President	Salem		28278 180th St SE	Oklee	218-796-5372
Josh Vettleson		Salem		19754 340th Ave SE	Oklee	218-686-0944
Jami Hendrickson		Zion		30232 280th St SE	Trail	218-563-2392
David Hofstad		Salem		31398 180th St SE	Oklee	218-796-4810
Conway Hamm		Zion		25239 240th Ave SE	Brooks	218-280-3723

### Zion 2023 Congregation Council

Name	Office	Term Ends	Terms	Address		Phone
Cheryl O'Neill	Co-President	Dec. 2023	1st	31093 220th ST SE	Oklee	218-688-1210
Gin Berns	Co-President	Dec. 2023	1st	PO Box 14	Oklee	218-796-4875
Conway Hamm	Vice President	Dec. 2024	2nd	25239 240th Ave SE	Brooks	218-280-3723
Jami Hendrickson	Secretary	Dec. 2024	1st	30232 280th St SE	Trail	218-563-2392
Diane Hanson	Education	Dec. 2024	2nd	24604 310th Ave SE	Brooks	218-280-3683
Marcella Melby	Treasurer			PO Box 219	Oklee	218-796-4556

### Property and Management

Chad Parsley		Dec. 2023	2nd	29745 270th Ave SE	McIntosh	218-563-3600
John Pendelston		Dec. 2025	1st	PO Box 171	Oklee	218-796-4569
Sarah Jo Lee		Dec. 2025	1st	30233 St. Highway 92	Trail	218-796-4714
Sarah Beth Lee		Dec. 2025	1st	24767 300th Ave SE	Brooks	320-808-0837

### Deacons

Norman Nelson		Dec. 2023	1st	PO Box 85	Oklee	218-796-5578
Cheryl O'Neill		Dec. 2023	1st	21803 370th Ave SE	Trail	701-620-9096
Gin Berns		Dec. 2023	1st	PO Box 14	Oklee	218-796-4875
Noah Hanson		Dec. 2023	2nd	24604 310th Ave SE	Brooks	218-796-5272

### Salem 2023 Congregation Council

Name	Office	Term Ends	Terms	Address		Phone
Leif Kolstoe	President	Dec. 2023	2nd	28278 180th St SE	Oklee	218-796-5372
Josh Vettleson	Vice President	Dec. 2025	1st	19754 340th Ave SE	Oklee	218-686-0944
Ginny Stoneouse	Secretary	Dec. 2024	1st	16414 320th Ave SE	Oklee	218-280-6406
Jill Kolstoe	Education	Dec. 2024	2nd	28278 180th St SE	Oklee	218-796-5372
Wyatt Vettleson	Fin. Secretary	Dec. 2023	1st	18801 290th Ave SE	Oklee	218-796-5006
Lisa Kolstoe	Treasurer			17242 280th Ave SE	Oklee	218-796-4591

### Property and Management

David Hofstad		Dec. 2024	1st	31398 180th St SE	Oklee	218-796-4810
Ted Linder		Dec. 2023	2nd	26751 170th St SE	Plummer	218-796-4575
Toni Johnson		Dec. 2024	2nd	34178 220th St SE	Oklee	218-796-4777

### Deacons

Justin Rystad		Dec. 2023	2nd	29500 190th St SE	Oklee	218-796-4792
Paula Christianson		Dec. 2025	2nd	30498 170th ST SE	Oklee	218-796-4823
Shirley Dessellier		Dec. 2025	2nd	PO Box 96	Oklee	218-796-4814



## Pastoral Record for Zion and Salem Lutheran Church

January 1 – December 31, 2023

### Baptism

3/26/2023	Livvy Lee Moen	Zion
11/26/2023	Jaxon Brian Peterson	Zion
12/3/2023	Arley Loren Brekke	Zion

### First Communion – October 29, 2023

Zion	Ellie Halverson	Salem	Quentin O'Neill
	Jacob Lee		Hilde Larson
	Lola Hendrickson		Ava Kolstoe
	Davis Nelson		Olivia Vettleson
	Victor Svendsen		

### Confirmation – May 7, 2023

Zion	Gunnar Halverson	Salem	Atley Vettleson
	Emma Hendrickson		Rylan Lundeen

### Deaths

Zion		Salem
Linda Mickelson	1/9/2023	
Doris LaJame	1/18/2023	
Mildred Virginia Larson	5/20/2023	
Wallace Nelson	5/28/2023	
JoAnn Ekeberg	11/6/2023	

### New Members

4/30/2023	Clyde Moen	Salem
	Laura Moen	Salem
	Christine Hince	Salem

# Oklee Lutheran Parish

## Congregational Numbers

Confirmed Membership	Parish	Zion	Salem
1/1/2015	347	184	163
Percentage		53.00%	47.00%
1/1/2016	349	184	165
Percentage		52.70%	47.30%
1/1/2017	355	189	166
Percentage		53.20%	46.80%
1/1/2018	331	165	166
Percentage		49.80%	50.20%
1/1/2019	297	163	134
Percentage		54.90%	45.10%
1/1/2020	297	162	135
Percentage		54.50%	45.50%
1/1/2021	302	163	139
Percentage		54.00%	46.00%
1/1/2022	272	131	141
Percentage		48.20%	51.80%
1/1/2023	263	132	131
Percentage		50.20%	49.80%
1/1/2024	265	129	136
Percentage		48.70%	51.30%

INCOME DIVISION	TOTAL	ZION	SALEM
2015	\$ 74,461.00	\$39464.33	\$34996.67
Percent		53.00%	47.00%
2016	\$ 75,551.00	\$39815.38	\$35735.62
Percent		52.70%	47.30%
2017	\$ 75,551.00	\$40193.13	\$35357.87
Percent		53.20%	46.80%
2018	\$ 77,669.00	\$38679.16	\$38989.84
Percent		49.80%	50.20%
2019	\$ 79,310.00	\$43541.19	\$35768.81
Percent		54.90%	45.10%
2020	\$ 82,806.00	\$45,129.27	\$37,676.73
Percent		54.50%	45.50%
2021	\$ 86,325.00	\$46,615.50	\$39,709.50
Percent		54.00%	46.00%
2022	\$ 92,476.92	\$ 44,573.88	\$ 47,903.04
Percent		48.20%	51.80%
2023	\$ 97,318.92	\$ 48,854.10	\$ 48,464.82
Percent		50.20%	49.80%
2024	\$ 97,712.00	\$ 47,585.74	\$ 50,126.26
Percent		48.70%	51.30%

# Oklee Lutheran Parish

## 2023 Financial Report

Beginning Balance - January 1, 2023 \$ 1,558.53

### INCOME

Joint Service	\$	(62.36)	
Misc. No Budget	\$	300.35	
Salem	\$	48,466.68	
Zion	\$	40,736.80	
Sept-Dec 2022 Zion payments	\$	14,857.96	
Adjustment	\$	(102.00)	
<b>TOTAL INCOME</b>			<b>\$ 104,197.43</b>

### EXPENSES

Auto Expense	\$	1,072.89	
Computer Allowance	\$	600.00	
Electricity	\$	1,315.00	
Heat (pre-paid for season)	\$	900.00	
Miscellaneous	\$	90.00	
Office Supplies	\$	518.00	
Copier	\$	1,429.32	
Parsonage Insurance	\$	-	
Postage	\$	856.25	
Repairs - Parsonage	\$	135.00	
Dial My Calls	\$	-	
Telephone Parsonage	\$	1,185.15	
Telephone Zion	\$	989.74	
Water-Garbage	\$	957.66	
Work. Comp Insurance	\$	729.00	
Block Party	\$	152.48	
Bulletins Etc	\$	1,519.75	
Confi-1 Com	\$	598.38	
Lent	\$	300.00	
Misc.	\$	624.54	
Pastor's Contining Ed	\$	577.50	
Pulpit Supply	\$	423.30	
Synod Assembly	\$	120.00	
Youth Group	\$	-	
FICA - Pastor	\$	3,442.56	
Pension-Insur.	\$	22,224.72	
Pastor - Salary	\$	45,000.00	
FICA - Secretary	\$	306.00	
Secretary - Salary	\$	3,999.96	
<b>TOTAL EXPENSES</b>			<b>\$ 90,067.20</b>

Ending Balance - December 31, 2023 \$ 15,688.76

Respectfully submitted by:  
Bonny Cote



# Oklee Lutheran Parish Proposed 2024 Budget

	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 BUDGET	
<b>INCOME</b>						
Salem	\$47,903.04	\$39,919.20	\$48,646.82	\$48,466.68	\$50,126.26	
Zion	\$44,573.88	\$29,891.06	\$48,854.10	\$40,736.80	\$47,585.74	
Misc	\$0.00	-\$100.00		\$300.35		
Joint Services	\$0.00	\$280.66		-\$62.36		
Zion (2022 payments)	\$0.00	\$96.00		\$14,857.96		
<b>Total Income</b>	<b>\$92,476.92</b>	<b>\$70,086.92</b>	<b>\$97,500.92</b>	<b>\$104,299.43</b>	<b>\$97,712.00</b>	
<b>EXPENSES</b>						
<b>OPERATIONAL</b>						
Miscellaneous	\$250.00	\$361.59	\$250.00	\$90.00	\$200.00	
Office Supplies	\$850.00	\$580.35	\$850.00	\$518.00	\$750.00	
Copy Machine	\$1,500.00	\$1,191.10	\$1,500.00	\$1,429.32	\$1,500.00	
Postage	\$1,000.00	\$550.74	\$1,000.00	\$856.25	\$1,000.00	
Auto Expenses	\$2,000.00	\$481.46	\$1,500.00	\$1,072.89	\$1,000.00	
Parsonage Insurance	\$400.00	\$0.00	\$400.00	\$0.00	\$400.00	
Work. Comp. Insurance	\$500.00	\$242.00	\$500.00	\$729.00	\$500.00	
Lawn/Snow Removal	\$850.00	\$0.00	\$850.00	\$0.00	\$850.00	
Repairs	\$500.00	\$846.23	\$5,500.00	\$135.00	\$5,500.00	
Electricity	\$2,000.00	\$1,041.97	\$1,500.00	\$1,315.00	\$1,500.00	
Heat	\$800.00	\$2,289.00	\$1,000.00	\$900.00	\$1,000.00	
Telephone	\$2,250.00	\$1,862.74	\$2,250.00	\$2,174.89	\$2,250.00	
Water & Garbage	\$900.00	\$919.05	\$925.00	\$957.66	\$975.00	
Secretary Comp. Allow.	\$600.00	\$500.00	\$600.00	\$600.00	\$600.00	
Total Operational	\$14,400.00	\$10,866.23	\$18,625.00	\$10,778.01	\$18,025.00	
<b>PROGRAM</b>						
Bulletins, Devotions Etc.	\$2,000.00	\$1,795.29	\$1,750.00	\$1,519.75	\$1,500.00	
Synod Assembly	\$500.00	\$0.00	\$500.00	\$120.00	\$500.00	
Confirm/1st Com.	\$750.00	\$576.95	\$750.00	\$598.38	\$750.00	
Lent	\$300.00	\$409.18	\$450.00	\$300.00	\$450.00	
Pastor's Contin. Ed.	\$1,000.00	\$357.00	\$1,000.00	\$577.50	\$1,000.00	
Pulpit Supply	\$750.00	\$525.00	\$750.00	\$423.30	\$750.00	
Youth Group	\$500.00	\$0.00	\$500.00	\$0.00	\$500.00	
Block Party-Thanksgiving			\$250.00	\$152.48	\$250.00	
Misc.	\$0.00	\$558.58	\$0.00	\$624.54	\$0.00	
Total Program	\$5,800.00	\$4,222.00	\$5,950.00	\$4,315.95	\$5,700.00	
<b>SALARIES</b>						
<b>Secretary</b>						
Salary	\$4,000.00	\$4,000.00	\$4,000.00	\$3,999.96	\$4,000.00	
FICA	\$306.00	\$306.00	\$306.00	\$255.00	\$306.00	
Total Secretary	\$4,306.00	\$4,111.14	\$4,306.00	\$4,254.96	\$4,306.00	
<b>Pastor</b>						
Salary	\$43,633.00	\$36,360.80	\$45,000.00	\$45,000.00	\$46,200.00	
FICA	\$3,337.92	\$2,781.60	\$3,337.92	\$3,442.56	\$3,534.30	
Pension/Insur.	\$21,000.00	\$17,133.70	\$21,000.00	\$22,224.72	\$22,029.24 *	
Total Pastor	\$67,970.92	\$56,276.10	\$69,337.92	\$70,667.28	\$71,763.54	
Total Salaries	\$72,276.92	\$60,387.24	\$73,643.92	\$74,922.24	\$76,069.54	
<b>TOTAL EXPENSES</b>	<b>\$92,476.92</b>	<b>\$75,475.47</b>	<b>\$98,218.92</b>	<b>\$90,016.20</b>	<b>\$99,794.54</b>	
<b>TOTAL INCOME</b>	<b>\$92,476.92</b>	<b>\$70,086.92</b>	<b>\$97,500.92</b>	<b>\$104,299.43</b>	<b>\$97,712.00</b>	
<b>LESS TOTAL EXPENSES</b>	<b>\$92,476.92</b>	<b>\$75,475.47</b>	<b>\$98,218.92</b>	<b>\$90,016.20</b>	<b>\$99,794.54</b>	
<b>BALANCE</b>	<b>\$0.00</b>	<b>-\$5,388.55</b>	<b>-\$718.00</b>	<b>\$14,283.23</b>	<b>-\$2,082.54</b>	
					* Amount may	
					Change	

# Oklee Lutheran Youth Group

## 2023 Year End Report

Our Youth Group has been super busy fundraising for our trip to the ELCA Youth Gathering in July of 2024! On top of our bed sheets & wreaths sales, and our BINGO event, we just got done with our Christmas Cash Raffle and are currently sitting with just about \$24,000 in funds raised towards our \$35,000 goal! This group has been amazing and are knocking each fundraiser out of the park!

Upcoming fundraisers include a Super Bowl board in January/February, a Klub dinner (date TBD), Lent Meals & a Mardi Gras Raffle! We sincerely appreciate all that the parish has done to support our endeavors! We wouldn't be sending 20 people from our area to a life changing event without your support!

Submitted by the Youth Group Committee

Shannon Moen, Robyn Morinville & Amanda Nelson.

### 2023 Financial Report

#### Checking Acct

Opening Balance 1/1/2023 \$ 9,415.88

#### Income:

Wreath Sales	\$ 4,156.00
Lent	\$ 1,054.00
Bed Sheet	\$ 5,545.00
Raffle	\$ 3,990.00
Brunch	\$ 233.00
Registration	\$ 2,700.00
Klub Dinner	\$ 1,031.00
Bingo Night	\$ 2,848.25
Bingo in Goodridge	\$ 400.00

Total Income \$ 21,957.25

#### Expenses:

National Youth Gathering	\$ 12,860.23	*
Wreaths	\$ 2,863.00	*
Raffle	\$ 1,500.00	*
Advertising	\$ 93.00	*
Klub Dinner	\$ 90.54	*
Bed Sheets	\$ 3,075.00	*
Groceries	\$ 88.99	*
Bingo	\$ 1,105.00	*

Total Expenses \$ 21,675.76

12/31/2023 Check book Balance \$ 9,697.37

#### Investor Savings Account

Opening Balance 1/1/2023 \$ 6,278.51

Donation	\$ -
Transfer from Checking	\$ 6,000.00
Interest	\$ 191.11
Total Income	\$ 6,191.11

Transfer to Checking	\$ 6,000.00
Total Expense	\$ 6,000.00

Balance 12/31/2023 \$ 6,469.62

Submitted by Bonny Cote, Treasurer



## *The Youth Group*

*raised monies for the Youth Gathering, all year long with many different events.*

*Bingo was held in December, they sold bedding, wreaths, had concessions at events, etc.*

*They are heading to New Orleans for the National Youth Gathering in 2024.*





# Salem Lutheran Church Oklee, MN Annual Meeting

January 21, 2024 - Following morning service  
Agenda

1. Determination of Quorum - (10 voting members)
2. Call to Order - President Leif Kolstoe
  - A. Opening Prayer - Pastor Linda Molitor
3. Adoption of Agenda
4. Pastor's Report - Pastor Linda Molitor
5. Secretary's Report - Ginny Stoneouse
6. Treasurer's Report - Lisa Kolstoe
7. Financial Report - Toni Johnson
8. Submission and Reception of Written Reports
9. Nomination Committee Report. Leif Kolstoe (2 terms), Ted Linder(2 terms), Justin Rystad (2 terms).
  - A. Nominations from the Floor
10. Election of Council Members
11. Presentation and adoption of Proposed Budget for 2024
12. Nominations of Nominating Committee
  - A. A Nominating Committee of 5 (five) voting members of this congregation, two of whom, if possible, should be outgoing members of the Congregation Council, shall be elected at the annual meeting for a term of one year.
  - B. Election of Nominating Committee - may vote by hand
13. Election of Board of Education Member
14. Election of Synod Delegate
15. Old Business
16. New Business
17. Adjourn
18. Closing Prayer - Pastor Linda Molitor

The Congregation Council will meet in front of the church immediately following the Annual meeting to set a time and date for their first meeting.

# **Salem Lutheran Church**

## **2023 Annual Meeting**

The congregational annual meeting was held January 22, 2023 following worship service. The meeting was called to order by Council President Leif Kolstoe.

Pastor Linda read the Opening Liturgy.

Motion to adopt the meeting agenda was made by Lisa and 2<sup>nd</sup> by Jill.

Pastor read her report. (the report is printed in annual report book on page 1)

The secretary's report was read. Motion to accept the report as read made by Elaine and 2<sup>nd</sup> by David.

The treasurer's report was read by Treasurer Lisa. Motion to accept as read made by Wayne 2<sup>nd</sup> by Ron.

Wyatt gave the financial report. Motion to accept as read made by Alice 2<sup>nd</sup> by Sandra.

Nomination Committee report. Josh will replace Kyle on council. Motion to approve made by Lisa 2<sup>nd</sup> by Ron. Council members whose terms expire next year are Ted, Leif, and Justin. They are to find their own replacements.

The proposed budget was reviewed with not many changes. Alice wanted it to be noted that the cost for the web site and hosting are about \$500 and that it is a parish expense. Motion to accept the budget made by Jenny 2<sup>nd</sup> by Matt.

Current Board of Education members are Jill Kolstoe, Erica Motteberg, and Chelsey Vettleson. All members agreed to remain on the board. Motion to accept made by Jill 2<sup>nd</sup> by Erica.

Synod Assembly will be held on June 3. 4 sites are available, and attendees can choose where they would like to to. If anyone is interested in attending, they should contact Pastor Linda.

Old Business: The quarter round has not been found. Leif will talk to Isaac to get something to match the existing wood. No one has asked for the chain link fence so Leif will get rid of it. The sinking headstones in the cemetery are an ongoing problem. Hard to find someone to do the work. Ness Granite may be contacted. Water damage on the ceiling had to be delayed. Leif will address. The chair left is still being looked into. Josh has done a lot of work on that and with him coming back on the council he will continue.

New Business: The constitution is still being looked at. A smaller number of council members will be discussed. If it is decided to go with a smaller council an amendment will have to be done to the constitution. Pastor said we are not in compliance with the ELCA but the changes will not be major. Pastor asked for feedback on the new format of bulletins that contain the whole service except for hymns. Positive comments were made. The cost of the old bulletins was \$200 a year. Toni asked about the kneeler at the altar. A shade of green was suggested and maybe increase the padding. A date of July 13, 2025 was set to celebrate the 130<sup>th</sup> Anniversary of Salem church. Decisions on how large and committees will need to be made. Alice offered to update the history book as she did the last one. Erica discussed pathways retreat for the congregation to take part in. She will look into the particulars. Ron had suggested having 2 cemetery cleanups a year.

Motion made to adjourn by Wyatt 2<sup>nd</sup> by Ron. Pastor led in prayer.

# Salem Lutheran Church 2023 Treasurer's Report

	2023 Budget	2023 Actual	2024 Budget Proj.
Beginning Balance - January 1, 2023		\$40,820.21	
Income			
Offerings		\$60,116.89	
Transfers from Cemetary Maint.		\$2,100.00	
Transfers from Building Fund		\$5,451.89	
Transfer for Chair Lift		\$8,210.00	
RLC Coop Dividend		\$130.40	
Thrivent Choice		\$380.00	
Total Income		<u>\$76,389.18</u>	
Total Funds Available		\$117,209.39	
Expenses			
Electricity	\$2,500.00	\$2,408.95	\$2,500.00
Parish	\$48,464.82	\$48,466.68	\$50,126.26
Worship Supplies	\$200.00	\$152.68	\$200.00
Lutheran Magazine	\$400.00	\$286.81	\$300.00
Propane	\$1,400.00	\$2,629.26	\$1,400.00
Synod	\$1,200.00	\$1,200.00	\$1,200.00
Synod Delegate	\$450.00	\$0.00	\$450.00
Organist	\$2,800.00	\$810.00	\$2,800.00
Postage/Supplies	\$100.00	\$66.00	\$100.00
Insurance	\$4,000.00	\$4,386.03	\$4,500.00
Sunday School	\$300.00	\$300.00	\$300.00
Bible Camps	\$500.00	\$350.00	\$500.00
Bible School	\$150.00	\$150.00	\$150.00
Safe Deposit Box	\$8.00	\$8.00	\$8.00
Pathways	\$400.00	\$400.00	\$400.00
Repairs & Maintenance	\$750.00	\$256.00	\$750.00
Treasurer	\$500.00	\$500.00	\$500.00
Advertising		\$36.00	
TV		\$512.99	
Picnic		\$255.97	
Lawn Mowing		\$2,100.00	
Christmas Tree		\$376.20	
Chair Lift		\$8,210.00	
MinnDak Coatings		\$1,500.00	
Eskeli Electric		\$674.45	
Oklee Lumber - Windows		\$3,577.44	
Total Disbursements	<u>\$64,122.82</u>	<u>\$79,613.46</u>	<u>\$66,184.26</u>
Ending Balance - December 31, 2023		<u><u>\$37,595.93</u></u>	



# Salem Lutheran Church

## 2023 Savings Report

### Memorial Fund

Beginning Balance - January 1, 2023	\$2,896.59
Income	
Donations/Memorials	\$0.00
Interest Received	<u>\$55.66</u>
Total	<u>\$55.66</u>
Ending Balance - December 31, 2023	<u><u>\$2,952.26</u></u>

### Building Fund

Beginning Balance - January 1, 2023	\$11,723.86
Income	
Memorials/Donations	\$6,047.00
Interest Received	<u>\$284.63</u>
Total	<u>\$18,055.49</u>
To General Fund for Repairs	-\$5,451.89
Chair Lift	-\$8,210.00
Ending Balance - December 31, 2023	<u><u>\$4,393.60</u></u>

Submitted by:  
Lisa Kolstoe

# Salem Lutheran Church

## 2023 Cemetery Report

### Cemetery Maintenance Fund

Beginning Balance - January 1, 2023	\$6,469.41
Income	
Donations	\$80.00
Thrivent Interest	\$263.60
Interest Received	\$124.99
Total	<u>\$468.59</u>
Expenses	
Lawn Mowing Withdrawal	-\$2,100.00
Total	<u>\$2,100.00</u>
Ending Balance - December 31, 2023	<u><u>\$4,838.00</u></u>

### Cemetery Perpetual Care Fund

Beginning Balance - January 1, 2023	\$11,362.45
Income	
Donations	\$150.00
Interest Received	\$261.66
Total	<u>\$411.66</u>
Ending Balance - December 31, 2023	<u><u>\$11,774.11</u></u>

### Certificates of Deposit

Cemetery Perpetual Care	14297	\$13,278.04	4.00%	3/25/2024
Cemetery Maintenance	14298	\$5,559.06	4.00%	3/25/2024

Thrivent Mutual Fund Values                      \$8,552.76

**Submitted by:**  
**Lisa Kolstoe**

## **2023 WELCA ANNUAL REPORT**

**Salem WELCA continued to meet monthly in 2023. Monthly meetings included Bible Study, exploring ways to support church and community, and provided fellowship for the women of the church.**

### **2023 Activities**

**Hosted Easter breakfast  
Recognition of new members  
Hosted parish confirmation  
Banquet  
Recognized and honored  
graduating high school  
and confirmation students  
Served supper for VBS  
Coordinated church cleaning  
Coordinated Altar committee  
duties  
Assembled school kits  
Representatives attended Spring  
conference gathering  
Representative attended NW SNO  
Gathering  
Fall potluck fundraising dinner  
Annual holiday cookie sale**

### **2023 Donations**

**North Country Rescue  
Mission  
ELCA Good Gifts  
Pathways  
North Country Food  
Shelf  
Local Food Shelf  
Scholarships to  
high school  
graduates  
Liz Follman benefit  
Oklee Fire and  
Rescue Fundraiser  
Donation to church  
chairlift project  
Financial support to  
youth attending  
Bible Camp  
Quilts to high school  
graduates**

**It is the intention of Salem WELCA to continue to offer a monthly Bible Study opportunity and work to serve the church and community in 2024.**

**Submitted by: Elaine McGeary WELCA Secretary**



SALEM WELCA  
2023 TREASURER'S REPORT

Beginning Balance January 1, 2023	3521.93
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Income

Checking Interest	4.50
General Meetings Offering	493.00
Flowers (Lilies, Poinsettias)	271.00
Garden Valley Dividend	54.21
Annual Meeting Dinner	194.00
Cookie Sale	1699.00
Misc. Income	20.00
Amazon Smile	82.93
Fall Dinner-Chair Lift	2686.00

Total Income	5504.64
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Expenses

Telephone/Internet	663.48
Supplies	319.06
Gifts	233.14
Flowers (Lilies, Poinsettias)	332.82
Bible Camp	1032.50
Donations	750.00
Advertising	27.00
ELCA Good Gifts Farm Animals	300.00
Salem Church/Fall Dinner/Chair Lift	2686.00
Women of the ELCA	65.00

Total Expenses	6409.00
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Ending Balance December 31, 2023	2617.57
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Respectfully Submitted by:  
Diane Kolstoe, Treasurer

# Salem Sunday School

## 2023 Year in Review

Salem Sunday School started 2023 after the Christmas break with lessons in Ten Men Healed, Hannah and Samuel and Lydia. The kids participated in various activities (games, cooking, experiments, crafts, movie, and singing) in their rotations of each lesson for a fun way to learn about that particular bible story. Our last day of the 2022-2023 Sunday School year was April, 30<sup>th</sup>, 2023. Awards were given out during church service to the kids, followed by a delicious cook-out held by the Salem Church Council.

Salem hosted this year's confirmation banquet held on Wednesday, May 3<sup>rd</sup>, 2023. There were two confirmands from Salem and two confirmands from Zion along with their families that attended.

Confirmation was held at Salem on May 7<sup>th</sup> for two students. Congratulations to Salem's confirmands: Rylan Lundeen and Atley Vettleson

Rally Sunday kicked off the beginning of a new Sunday School year (2023-2024) on September 17<sup>th</sup>, 2023! Our Sunday Funday included making homemade ice cream, football relays and oreo balancing while enjoying the sunshine God was providing. During church, a slideshow of VBS was presented along with the 3<sup>rd</sup> graders and 8<sup>th</sup> graders receiving bibles for the next step of their faith journey. A free will offering potluck lunch was served after for all to enjoy!

3<sup>rd</sup> grade – Orin Weber, Calvin O'Neill, Graham Vettleson, Josie Brekke, and Abbott Wilson

8<sup>th</sup> grade – Dylan Lundeen, Carter Larson, Izzy Mitzner, and Owen O'Neill

Sunday School lessons for the 2023-2024 year are:

- \* Baby Moses
- \* John the Baptist
- \* Queen Esther
- \* Banquet with Simon

Reformation Sunday, October 29<sup>th</sup>, 2023 was a special day for four of our 5<sup>th</sup> graders as they received their First Communion. Congratulations: Hilde Larson, Olivia Vettleson, Quentin O'Neill and Ava Kolstoe.

On December 17, 2023, our Sunday School and Confirmation students presented the Christmas program "All I want for Christmas is Jesus"! The Sunday School and Confirmation families provided a potluck meal after the program for all to enjoy! The kids did a fabulous job and we are very proud of them for all the hard work they put in to making the program amazing!

We have 30 Sunday School students from Pre-K to Confirmation. Teachers volunteering this year have been Chelsey Vettleson, Erica Motteberg, Jill Kolstoe, Elaine McGeary, Christine Hince, Jordan Larson, Jane Kolstoe, Kyle Vettleson, and Leif Kolstoe. We are always looking for teachers, let us know if you would like to help!

We are looking forward to exploring our faith more in this new year!

God bless!

Salem Board of Education

Erica Motteberg, Chelsey Vettleson and Jill Kolstoe

**2023 Salem Sunday School/VBS  
Financial Report**

Beginning Balance - January 1, 2023	<b>\$1,907.76</b>
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Income

Offerings	249.03
Salem Church	450.00
Christmas Dinner	633.00
Donations/Memorials	50.00

Total Income	<b>\$ 1,382.03</b>
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Disbursements

Teaching Materials (Sunday School)	600.24
Teaching Materials (VBS)	809.48
Christmas program	190.53
Donation to building fund	633.00

Total Disbursements	<b>\$ 2,233.25</b>
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Ending Balance - December 31, 2023	<b>\$1,056.54</b>
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\* Palms were donated by Ted and Jenny Linder



# Salem Vacation Bible School

## 2023 Year in Review

VBS was "Stellar" at Salem this summer! Vacation Bible School was held August 7<sup>th</sup> – August 10<sup>th</sup>, 2023 from 6:00 p.m. to 8:30 p.m. Our adventure this year was Stellar – Shine Jesus' Light! There were about 23 kids and 7 student helpers participating this year. The kids rocketed on an out-of-this world adventure of faith building fun! Our mission was to complete a cosmic quest of shining Jesus's light to our ourselves, others, and the world!

Day 1 – When life feels dark, shine Jesus' light

Day 2 – When people don't get along, shine Jesus' light

Day 3 – When good things happen, shine Jesus' light

Day 4 & 5 – When people are sad and When people need help, shine Jesus' light

Each evening launched off with supper at the Cosmic Café served by the marvelous ladies of the Salem WELCA! After supper, the kids blasted off with opening prayer, group activity, our lesson focus of the day and to meet our bible buddy of the day. The kids then divided into three different flight crews to start their cosmic quest for the evening. The flight crews were: The Salem Supernovas, The Space Jammers, and the Cool Comets! Each flight crew rotated between three different activities each evening: Stellar Bible Adventures, Imagination Station, and All-Star Games. Once the flight crews finished their quest of rotations, they all returned to Mission Control for a Cosmic Closing of singing and prayer! Our mission was complete with a Galactic snack for each flight crew member that was unique to each days' lesson served from the Cosmic Café!

The weather was great! All of us had a blast this year learning how to shine Jesus' light! Thank you to all who made this year's VBS a success! There were many adults and youth that volunteered their time to help with activities, pictures, snacks, decorating and clean-up. Also, thank you to all the parents for sharing your children with us during this time. We hope they had fun! We are so lucky to be surrounded by so many amazing people!

Jesus . . . said "I am the light of the world" (John 8:12)

Salem Board of Education

Chelsey Vettleson, Erica Motteberg, and Jill Kolstoe



# Salem Lutheran Church

## 2023 Membership Changes

	Confirmed	Baptized
<b>Beginning Membership 1/1/23</b>	<b>131</b>	<b>166</b>
Additions:		
Additions by Baptism		
 Additions by Confirmation		
Atley Vettleson	1	
Rylan Lundeen	1	
 Additions By Other		
Clyde Moen	1	1
Laura Moen	1	1
Christina Hince	1	1
 Total Additions	<hr/> 5	<hr/> 3
Losses:		
Losses by Transfer		
Losses by Death		
 Losses by Inactive		
 TOTAL LOSSES	<hr/> 0	<hr/> 0
<b>Ending Membership 12/31/23</b>	<b>136</b>	<b>169</b>

# Salem Membership List

Family		Confirmed		# Con.	Baptized	# Bap
Anderson	Gunnar			1		1
Bakken	Brett & Stephanie			2	Noah, Hazel	4
Berns	Mcauli			1	Orin, Patrick	3
Brekke	Alex			1	Savanna, Isabella	3
Brekke	Arlen	Deb		2		2
Brekke	Kelly			1	Elliot	2
Brekke	Kevin			1		1
Christianson	Clarence			1		1
Christianson	Paula		Kendra	2	Brennen	3
Dessellier	Andy			1		1
Dessellier	Jessi			1		1
Dessellier	Mike	Grace		2		2
Dessellier	Vincent	Shirley		2		2
Flatgard	Craig	Shelly	Levi, Jamie	4		4
Garthus	Decklynn					1
Hegge	Ronald	Ellen		2		2
Hegge	Ross			1		1
Hince	Christina			1		1
Hofstad	David	Stacey		2		2
Hofstad	Leslie	Alice		2		2
Johnson	David			1		1
Johnson	Toni (Knutson)			1		1
Kimball					Daxon	1
Knutson	Cassandra			1		1
Kolstoe	Jane			1		1
Kolstoe	Hannah			1		1
Kolstoe	Leif	Jill		2	Ava	3
Kolstoe	Matt	Lisa	Emily	3		3
Kolstoe	Sonia			1		1
Kolstoe	Tom	Diane		2		2
Kvasager	Joel	Jennifer		2		2
LaCoursiere	Charles			1		1
Larson	Edward	Sharon		2		2
Lee				0	Jack III	1
Lessard	Myrna			1		1
Linder	Dan			1		1
Linder	Dennis			1		1
Linder	Orrin	Phyllis		2		2
Linder	Ted	Jennifer	Sophia	3		3
Linder	Shannon			1	Zelene Kimball	2
Lundeen	Rylan			1		
Magnell	Michelle			1	Tanner, Ian,	
					Brock, Carter	5
Magnell			Nolan	1		1
McGeary	Elaine			1		1
McGeary	Paul			1		1
Mitzner	Talia (Vettleson)		Aurora, Ciara	3	Isabella	4
Moen	Clyde	Laura		2		2
Motteberg	Erica		Jordan Larson	2	Carter, Hilde	4
Olson	Conway	Kimberly	Sidney, Paige	4		4
Olson	Sara			1		1
Olson	Janae			1		1
Olson	George	Ardell		2		2

# Salem Membership List

O'Neill					Hazel	1
O'Neill	Patrick	Jennifer	Peyton	3	Quentin,	
					Owen, Calvin	6
Roisland	Carol			1		1
Rosten	Irene			1		1
Rystad	Justin		Dawson, Peyton	3		3
Rystad	Phyllis		Grayson	2		2
Sherman	Amy			1		1
Sherman	Jesse			1		1
Sherman			Bailey, Shelby	2	Ryleigh	3
Smith	Jon	Sue	Molly	3		3
Smith	Megan			1		1
Smith	Samantha			1		1
Smith	LeAnn (Bruski)			1		1
Sorenson	John			1		1
Sorenson	Karl	Rita	Karleigh	3		3
Sorenson	Wavell			1		1
Sorenson	Karl Jr.			1		1
Spong	Mark	Holly		2		2
Stenberg	Donald	Alma		2		2
Stenberg	Mark			1		1
Stenberg	Matthew			1		1
Stenberg	Jeff			1		1
Stoneouse	Kristy			1		1
Stoneouse	Orlean	Virginia		2		2
Syrteit	Loretta			1		1
Torkelson	Gloria			1		1
Tougas	Sandra			1		1
Tougas	Tyler			1		1
Trontvedt	Cody	Brianna		2		2
Trontvedt	Gene		Kaytlin	2		2
Vettleson	Josh	Nicole		2	Easton, Bristol,	
					Hudson, Watson	6
Vettleson	Kyle	Chelsea		2	Olivia, Graham	4
Vettleson	Pam (Kolstoe)			1	Miah	2
Vettleson	Wayne	Debbie		2		2
Vettleson	Wyatt		Bryn, Atley	3	Avaeye	4
Voeltz	Vernon	JoAnne		2		2
Whalen	Sarah		Carlee	2	Claire	3
Whalen	Chase			1		1
<b>TOTAL</b>				<b>136</b>		<b>169</b>





# **Confirmation and Graduation 2023 at Zion & Salem**

Atley Vettleson, Rylan Lundeen,  
Emma Hendrickson and Gunnar Halverson  
were confirmed 2023.



**Zion Lutheran Church  
Oklee, MN  
Annual Meeting  
January 28, 2024 - Following morning service  
Agenda**

1. Determination of Quorum - (10 voting members)
2. Call to Order - Cheryl O'Neill
  - A. Opening Prayer - Pastor Linda Molitor
3. Adoption of Agenda
4. Pastor's Report - Pastor Linda Molitor
5. Secretary's Report - Jami Hendrickson
6. Treasurer's Report - Marcella Melby
7. Financial Report - Marcella Melby
8. Submission and Reception of Written Reports
9. Nomination Committee Report - Chad Parsley, Cheryl O'Neill (took over for Nick M.) and Gin Berns (took over for Noah H.) are done this year.
  - A. Nominations from the Floor
10. Election of Council Members
11. Presentation and adoption of Proposed Budget for 2024
12. Nominations of Nominating Committee
  - A. A Nominating Committee of 5 (five) voting members of this congregation, two of whom, if possible, should be outgoing members of the Congregation Council, shall be elected at the annual meeting for a term of one year.
  - B. Election of Nominating Committee - may vote by hand
13. Election of Board of Education Member
14. Election of Synod Delegate
15. Old Business
16. New Business
17. Adjourn
18. Closing Prayer - Pastor Linda Molitor

The Congregation Council will meet in front of the church immediately following the Annual meeting to set a time and date for their first meeting.

# **Zion Lutheran Church**

## **Annual Meeting**

### **January 29th, 2023**

Meeting Called to Order By Richard Hendrickson. President Eric Mickelson was absent and asked Rich to hold the meeting.

Pastor Molitor led us in Prayer.

Motion to accept the agenda the agenda by Gin Berns and 2nd by Cheryl O'Neill

Pastor's Report: The church is in financial hardship and it has increased here at our church and worldwide since the COVID-19 pandemic.

Secretary's report was read and motion made to accept minutes. 1st-Kari Hamm 2nd- Cheryl O'Neill Motion carried.

Treasure's report was read and motion made to accept minutes. 1st-Ashley Halverson 2nd-Norman Nelson Motion carried.

Motion to approve written reports. 1st-Kari Hamm 2nd-Steve Olson Motion carried.

Nomination Committee Report: Sarah Jo Lee was nominated to take over for Steve Olson. Chad Parsley and John Pendleton have not found a replacement so they will stay on. Eric Mickelson did not find a replacement. There were no other nominations for the vacant positions. 1st-Steve Olson 2nd-Ashley Halverson Motion carried.

Education Board Member-Diane Hanso was nominated. Motion was made by 1st-Kary Hamm 2nd-Isaac Melby Motion carried.

Motion to approve the budget by 1st- Don Brown 2nd-Kari Hamm Motion carried.

The Synod Assembly is June 3rd for 1 day. Kari Hamm may be interested in attending. She will stay in contact with Pastor Linda.

Old Business-Nothing was discussed

New Business-Landscaping started this fall and will be completed this spring. A lending library will be added. Parsonage needs repair on the heating/cooling system but currently we don't have enough money to cover the repairs.

Motion made to adjourn. 1st-Marcella Melby 2nd-LaVonne Brown Motion carried.

Pastor Linda led us in closing prayer.



# 2023 Zion Financial report

Beginning Balance: January 1, 2023

\$ 6,246.85

## Income

Offering & Coffee	\$ 36,782.19	
Tithe.ly	\$ 7,700.25	
Transfer from Scholarship Fund	\$ 500.00	
Thivent	\$ 417.00	
Auction/Meal	\$ 2,539.00	
May Cash Raffle	\$ 6,040.00	
Fish Fry	\$ 2,766.00	
Replace Cash for Fish Fry	\$ 300.00	
Protective Life Ins. Payout (Scholarship)	\$ 475.42	
RLC Dividend Check	\$ 164.64	
Egg Bake Fundraiser	\$ 444.00	
Insurance Payment from Parish	-	
Income adjustment	\$ 1,132.32	
Concessions Fundraisers	\$ 1,832.50	
Replace Cash for Concessions	\$ 350.00	
Transfer from Building Fund (Landscaping)	\$ 117.56	
Pancake Breakfast Fundraiser	\$ 2,050.00	
Markey Day Food Stand	\$ 1,062.00	
Roast Beef Dinner Fundraiser	\$ 2,133.00	
McCliffy Fundraiser	\$ 885.00	
WELCA Donations	\$ 2,700.00	
Transfer from Memorial Fund (Grill)	\$ 594.81	
Total Income		\$ 70,985.69

## Expenses

Budgeted Expenses		
Parish	\$ 55,569.76	
Synod	\$ 1,200.00	
Organist	\$ -	
Financial Secretary	\$ -	
US Treasury	\$ 132.53	
Supplies	\$ 274.00	
Fuel	\$ 686.00	
Electric	\$ 6,822.56	
Snow/Lawn Care	\$ 117.56	
Insurance	\$ 6,661.08	
Repairs	\$ -	
Total Budgeted Expenses		\$ 71,463.49

Non-Budgeted Expenses		
Scholarships (Marin Peterson & Aurimy Olson)	\$ 500.00	
Transfer to Scholarship Fund	\$ 475.42	
Cash and payouts for all fundraisers	\$ 2,050.00	
Advertisements for Auction & Fish Fry	\$ 126.00	
Reimbursement for Grill (from Memorial Fund)	\$ 594.81	
Landscaping Reimbursement (from Building Fund)	\$ 117.56	
Total Non-Budgeted Expenses		\$ 3,863.79

Total Expenses \$ 75,327.28

Ending Balance: December 31, 2023

\$ 2,022.82



# Zion Passbook Savings Report

**Grace McManus Scholarship** \$ **973.56**

**Building Fund Total** \$ **4,491.50**

Elevator \$ 751.00

Windows \$ 3,056.78

Undesignated \$ 683.72

**Memorial Fund Total** \$ **8,127.01**

Building \$ 2,154.71

Elevator \$ 130.00

Sunday School \$ 345.00

Undesignated \$ 5,497.30

Memorials given in Memory of Wallace Nelson,  
Steve Opdahl, Virginia Larson, Winton & Linda  
Mickelson, Alec Henrickson, Doris LaJambe,  
Rene Hofstad and Jeff Calhoun

Submitted by Marcella Melby, Treasurer

Zion Budget	2023 Budget	Actual	2024 Budget
Parish Funds	\$ 47,000.00	\$ 55,569.76	\$ 47,600.00
Synod	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
Synod Assembly	\$ 400.00	-	\$ 400.00
Organist	\$ 1,500.00	\$ -	\$ 500.00
Financial Secretary	\$ 900.00	\$ -	\$ 900.00
U.S. Treasury	\$ 400.00	\$ 132.53	\$ 100.00
Supplies	\$ 1,000.00	\$ 274.00	\$ 1,000.00
Fuel	\$ 2,600.00	\$ 686.00	\$ 3,000.00
Electric	\$ 5,000.00	\$ 6,822.56	\$ 5,000.00
Lawn & Snow	\$ 750.00	\$ 117.56	\$ 750.00
Insurance	\$ 5,100.00	\$ 6,661.08	\$ 5,800.00
Repairs	\$ 1,400.00	\$ -	\$ 1,400.00
Total	\$ 67,250.00	\$ 71,463.49	\$ 67,650.00

# Zion Cemetery

## Perpetual Care Fund

### 2023 Report

Beginning Balance - January 1, 2023		\$37,162.22
Income		
Doris LaJamb, Memorial	260.00	
Rene Hofstad, Memorial	260.00	
Larry Krusl, Memorial	50.00	
Wallace Nelson, Memorial	1012.00	
Steve Opdahl, Memorial	220.00	
Virginia Larson, Memorial	90.00	
Interest	65.36	
Total Income		\$1,957.36
Disbursements		
Cemetery Mowing	800.00	
Total Disbursements		\$800.00
Ending Balance - December 31, 2023		\$38,319.58
Cemetery Board		
Isaac Melby, Sexton		
Norman Nelson, Treasurer		
Richard Hendrickson, Secretary		
Cliff Melby, Director		

# Zion Sunday School 2023

## Financial Statement

Beginning Balance 1-1-2023 \$ 1,369.67

Income:

Offerings	\$ 45.00	
Coffee	\$ 53.00	
Donation	\$ 50.00	
Memorial (Linda Mickelson)	\$ 50.00	
Rally Sunday Brunch	\$ 73.00	
Total Income:		\$ 271.00

Expenses:

Curriculum	\$ 220.04	
Palms	\$ 44.93	
Special Events	\$ 111.80	
Total Expenses		\$ 376.77

Balance ending 12-31-23 \$ 1,263.90

Submitted by: Liz Follmann

# Zion WELCA Treasurer's Report

Beginning Balance - January 1, 2023	991.35
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## Income

Flowers	258.00
Palm Sunday Brunch, Coffee	353.00
Bazaar	2144.23
Memorials	350.00
Funerals	1880.00
Total Income	<u>4985.23</u>

## Expenses

Youth Bible Camp	450.00
Gifts	25.00
Flowers, Groceries, Supplies	981.72
Donations	2950.00
Advertising	18.00
Total Expenses	<u>4424.72</u>

Ending Balance - December 31, 2023	<u><u>1551.86</u></u>
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Submitted by Kaye Munt

## Investors Savings Account

Balance ending 12-31-2023	1489.63
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# Zion Lutheran Church

## 2023 Membership Changes

	Confirmed	Baptized
<b>Beginning Membership 1/1/23</b>	<b>132</b>	<b>164</b>
<b>Additions:</b>		
<b>Additions by Baptism</b>		
Livvy Lee Moen		1
Jaxon Brian Peterson		1
Arley Loren Brekke		1
<b>Additions by Confirmation</b>		
Emma Hendrickson	1	
Gunnar Halverson	1	
<b>Additions by Adjustment</b>		
<b>TOTAL ADDITIONS</b>	<b>2</b>	<b>3</b>
<b>Losses:</b>		
<b>Losses by Death</b>		
Linda Mickelson	1	1
Doris LaJambe	1	1
Wallace Nelson	1	1
Virginia Larson	1	1
JoAnn Ekeberg	1	1
<b>Losses By Transfer</b>		
<b>Losses By Removal</b>		
<b>TOTAL LOSSES</b>	<b>5</b>	<b>5</b>
<b>Ending Membership 12/31/23</b>	<b>129</b>	<b>162</b>

## Zion Membership List

Family		Confirmed		# Con.	Baptized	# Bap
Akason	Crew					1
Austad	David	Joyce		2		2
Austad	Dean			1		1
Berns	Madison			1		1
Berns	Makay			1		1
Berns	Virginia			1		1
Brekke/Gilbertson	Casey/Kayla			2	Connor, Arley	4
Brown	Donald	LaVonne		2		2
Burbage	Dawn			1		1
Christianson	Leona			1		1
Cote	Lonny	Bonita		2		2
Cote	Vi			1		1
Cyr	Shirley			1		1
Dudycha	Jessica			1	Hunter, Hannah	3
Sirjord	Kelsie			1		1
Flateland	Gayle			1		1
Follmann	Elizabeth			1		1
Fore	Arlan	Sheryl		2		2
Fore	Jayden			1		1
Fore	Leif	Dawn		2	Ezra	3
Gunderson	Brad	Nancy		2		2
Gunderson	Cheyenne			1	Luther VI	2
Gunderson	Jamie	Suzan		2		2
Gunderson	Shelby			1		1
Gunderson	Sydney			1		1
Halverson	Ashley (Gunderson)		Gunnar	2	Aubrey, Ellie	4
Hamm	Conway			1		1
Hamm	David			1		1
Hamm	Kari			1		1
Hanson	Diane		Noah	2		2
Hanson	Monica (Pendelton)		Lillian, Hayz	3	Jett	4
Hendrickson	Morris			1		1
Hendrickson	Richard	Jamie	Emma	3	Natalee, Lola	5
Jensen	Bonnie			1		1
Johnson	Jeff	Pam		2		2
Johnson	Marie			1		1
Johnson	Seth			1		1
Klasen	Randy	Mandy	Landon	3	Stephanie, Parker, Bryer	6
Knutson	Kayla (Hamm)			1	Theo	2
Larson	Bennett			1		1
Lee	Adam	Sarah	Caden	3	Trevor, Jacob, Teagan	6
Lee	Benjamin			1		
Lee	Gary	Sandra		2		2
Lerohl	John	JoAnn		2		2
Lerohl	Katie			1		1
Lerohl	Sam			1		1
Melby	Cliff			1		1
Melby	Isaac	Marcella	Karena	3		3
Melby	Sydney			1		1
Mickelson	Eric	Patty		2		2
Mickelson	Heath			1		1
Mickelson	Marshall			1		1
Mickelson	Nickolas			1	Archer	2

## Zion Membership List

Moen	Jason	Shannon	Ella	3	Taylor	4
Moen	Brody			1	Livvy	2
Morinville	Robyn		Keira		Jackson, Easton	
				2	Harper, Brooklyn	6
Munt	Kaye			1		1
Nelson	Amanda		Maverick	2	Avery, Davis, Trey	5
Nelson	Thomas			1		1
Nelson	Norman	lone		2		2
Nelson	Ordean			1		1
O'Neill	Pam			1		1
O'Neill	Cheryl			1		1
O'Neill	Logan			1		1
Olson	Corey			1		1
Olson	Nickolas			1		1
Olson	Katie			1		1
Olson	Kayla			1		1
Olson	Larry	Roberta	Aurimy	3	Lucas	4
Olson	Steve	Karen	Jacob	3		3
Opdahl	Roger	Debbie		2		2
Parsley	Chad	Amy	Tyler	3	Jaylee, Jaden	5
Pendelton	John	Tammie		2	Amy	3
Pendelton	Katie			1		1
Pendelton	Lacey			1		1
Person	David	Jennifer		2		2
Person	Jade			1		1
Peterson	Brian	Alletti	Marin	3		3
Peterson	Alex			0	Jaxon	2
Plante	Alice			1		1
Rahier	Gary			1		1
Sandeen	Betty			1		1
Schue	Lars			1		1
Sorenson	Kenneth			1		1
Svendsen	Lucille			1		0
Svendsen	Everett			1		0
Swenson	Mike			1		1
Verbout	Braxton					1
Vettleson	Mark	Anita		2		2
Willet	Jeremiah			1		1
Woods	Myrtle			1		1
<b>TOTAL</b>				<b>129</b>		<b>162</b>





# Activities from Salem & Zion





# ANNUAL CONGREGATIONAL MEETING

## OPENING LITURGY

### Son of God, Eternal Savior

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

#### **And also with you.**

Teach us to love you with all our heart, soul, mind and strength.

#### **Receive our prayer, O God.**

Descend on our hearts, that we may love others in the ways Jesus loves us.

#### **Receive our prayer, O God.**

Empower us to be enthusiastic in pursuing your vision for our congregation.

#### **Receive our prayer, O God.**

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

#### **Receive our prayer, O God.**

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

#### **Receive our prayer, O God.**

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

#### **Receive our prayer, O God.**

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

#### **Receive our prayer, O God.**

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

**Amen.**

1 Son of God, e - ter - nal Sav - ior, source of life and truth and grace,  
2 As you, Lord, have lived for oth - ers, so may we for oth - ers live.  
3 Come, O Christ, and reign a - mong us, King of love and Prince of peace;  
4 Son of God, e - ter - nal Sav - ior, source of life and truth and grace,

Word made flesh, whose birth a - mong us hal - lows all our hu - man race,  
Free - ly have your gifts been grant - ed; free - ly may your ser - vants give.  
hush the storm of strife and pas - sion, bid its cru - el dis - cords cease.  
Word made flesh, whose birth a - mong us hal - lows all our hu - man race:

you our head, who, throned in glo - ry, for your own will ev - er plead:  
Yours the gold and yours the sil - ver, yours the wealth of land and sea;  
By your pa - tient years of toil - ing, by your si - lent hours of pain,  
by your pray - ing, by your will - ing that your peo - ple should be one,

fill us with your love and pit - y, heal our wrong, and help our need.  
we but stew - ards of your boun - ty held in sol - emn trust will be.  
quench our fe - vered thirst of plea - sure, stem our self - ish greed of gain.  
grant, oh, grant our hope's fru - i - tion: here on earth your will be done.

Evangelical Lutheran Worship, 655

Text: Somerset C. Lowry

Music: IN BABILONE, Oude en Nieuwe Hollandse Boerenlities en Contradansen, 1710;  
arr. Julius Röntgen

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