Northwestern Minnesota Synod Evangelical Lutheran Church in America

God's work, Our hands,

"Mary was thoroughly shaken, wondering what was behind a greeting like that."

"I'm bursting with God-news; I'm dancing the song of my Savior God."

Luke 1:29 and 46 (The Message)

Synod Staff



Bishop Bill Tesch



Pr. Karla Mickelson sociate to the Bishop for *r*nodical Administration



Pr. Keith ZehDirector for
Evangelical Mission



Pr. Jon OlsonSynod Minister for
Vocations

Dear Siblings in Christ of the Northwestern Minnesota Synod,

Greetings in the name of the One who both shakes us to the core and fills us with joy!

I write now in the fourth week of Advent, 2019. The gently falling snow outside my window belies the turmoil now swirling in our world and in our hearts. Deepening political divides both here and abroad, dire reports of a changing climate, mass shootings, the crisis facing our farmers all conspire to convince us that we are headed toward catastrophe. I submit that the world of Mary the mother of Jesus was no less disconcerting. Into such a world God spoke a new word, showed up in a new way and by so doing transformed Mary, then us, then one day: all of creation. I wonder if we could seek the heart of Mary, if we could boldly interrogate God like Mary interrogated the messenger of God, if we could embrace the promised future even if it seems (for now) as fragile as a suckling child. For this I pray, and I invite you to join me. I firmly believe it is a prayer that God and God's angels rush to answer!

As you gather in your annual meeting I invite you to think of the other 222 congregations and 90,000 siblings in Christ across our synod who are also gathering. Many of the decisions you make today will be an expression of your partnership in the Gospel with them, with us. The Gospel is the treasure we cherish and to which we bear witness, a treasure that we guard only by giving it away.

In the first 90 days of my time serving as your Bishop, I am pleased to report on the outstanding accomplishments of your amazing synod staff with whom I am privileged to work.

- We have established a vision: "Communities so emboldened by the grace of God through
 Jesus Christ that we are freed to be wholly devoted to loving Jesus and loving our neighbor.
- We have articulated three core values: "Faithfulness, Authenticity and Love."
- We have put in place three operating principles: "Making a safe space for the ministry of the Gospel to unfold; Making a way into the future; Making places at the table for diverse or unheard voices."
- We have introduced an innovative new synod staffing model that is producing over 200 hours each month of face-to-face engagement with communities and leaders across our synod.
- We have responded to the emerging crisis in our farming communities and have developed plans for further response early this year.
- We have assisted 11 communities in conflict with professional guidance and support.
- We are accompanying 36 congregations and parishes in call processes, and have developed new tools to make our work more efficient and responsive.
- We have invited our eight Conference Deans to play a larger role in the process when congregations have a change of pastors, and they have graciously and professionally stepped up to the challenge!



Kathy Levenhagen, SAM
Synod Minister for
Community & Leader
Engagement
(Conferences 1 & 2)



Pr. Karen Young Trenne Synod Minister for Community & Leader Engagement (Conferences 3 & 5)



Pr. Genelle Netland Synod Minister for Community & Leader Engagement (Conferences 4 & 6)



Pr. Brad Skogen Synod Minister for Community & Leader Engagement (Conferences 7 & 8)

- We have reorganized our Candidacy Committee and clarified the candidacy process, thus clearing the way for what we believe will be many new candidates for ordained ministry.
- We have met with our Synodically Authorized Ministers (SAMs) and are developing a system to equip and support them in their work while also holding them and the congregations they serve accountable to our church's unique witness to the Gospel.
- We have identified and begun work with five clusters of congregations where God may be calling them to move into the future in a new way: reaching out together to their increasingly diverse communities, and/or restructuring for long-term sustainability.
- We have designed a process and pulled together a team for developing a strategic plan a draft of which will be presented at this year's synod assembly.
- We have 12 congregations engaged in "Cultivating Generous Congregations," a collaborative
 effort with several other synods to train leaders of small membership congregations to build
 a culture of generosity in their church and community.

I want you to know how immensely grateful I am for your trust in extending this call to serve with you in this way. I'm a newcomer here, and you have shown me nothing but grace and patience while I have learned the names of people and places, ways of doing things, directions to here and there, etc. I must beg your continued patience, as I continue to learn and to grow to know you, the wonderful people of God of the Northwestern Minnesota Synod!

In Christ our Brother,

Pastor Bill Tesch

Bishop of the Northwestern Minnesota Synod, ELCA



Cheryl Zeh
Office Manager
Financial Coordinator



Kristina Dernier LYO Advisor Gathering Coordinator



John Bell Interim Webmaster Newsletter Coordinator

Zion Lutheran Church 308 Lambert Street PO Box 56 Oklee, MN 56742 218-796-5128

Oklee Lutheran Parish

Pastor Linda Molitor okleelutheran@gvtel.com 218-796-5141

Parish Secretary Bonny Cote cotebon@gmail.com 218-796-4688



Salem Lutheran Church 29531 180th St SE PO Box 56 Oklee, MN 56742 218-796-5375

January 1, 2020 okleelutheran@gvtel.com

2019 Annual Pastor's Report

Time once again to recap the 2019 year in the parish.

Pastoral Acts: We had 2 baptism, 5 confirmed, 3 deaths, 1 wedding, 4 new members and 8 transfer out.

Worship Attendance: Zion's worship attendance has varied wildly with a small upward trend. At Zion we have had an average of about 19 in the summer and 45 since fall. We have had a few worship services that have peaked at Easter and a couple times this fall over 70. At Salem, we averaged 20 during the summer and the fall through the end of the year has been averaging around 40. Both churches have had a large enrollment in Sunday school with strong participation for fall through Christmas.

Giving: Overall giving this year has fallen below the previous year and looked alarming going into November. Zion ended the year in the black due to a very generous donor. Salem was catching up but I'm not sure how they ended the year. We really need people to step up their giving if possible in 2020. Please prayerfully consider if God is encouraging you to grow your generosity.

Worship: There were a couple of changes and additions during 2019.

- Communion is now on the first and second Sunday of the month
- Baked Communion Bread is served at Easter, First Communion and Christmas
- We added six midweek services during the summer for people who are out of town on weekends.
- A special prayer service was held for farmers in October to acknowledge struggles with harvest.
- We had an anointing service in the fall using Frankincense and Myrrh to ask for answer to prayers. I will offer this twice a year.
- A Blue Christmas service was added in December to make space for people to acknowledge their grief during a time when people are surrounded by celebrations.

Communications: There were also some additions and changes in communications.

- We are now working on adding pictures and information about events held at church in the monthly newsletter
- We added an emergency contact call system to alert people for short notice things like weather closures. This was used for the storm the last weekend of December.
- Announcements of upcoming events are posted on our Oklee Lutheran Parish Facebook page. Please share these with others to get the best distribution and participation.
- Sermons are also now being posted on our Facebook page.

I look forward to what this next year brings in our growing in love and service to our savior Jesus Christ in God's kin(g)dom.

In Christ, Pastor Linda Molitor

Oklee Lutheran Parish 2019 Council Address Phone Office Conq. Name Eric Mickelson President 20555 340th Ave SE 796-5767 Zion Oklee Vice President Salem 20499 350th Ave SE 796-5204 Wayne Vettleson Trail Kyle Vettleson Salem 35229 230th St SE Trail 796-4774 Conway Hamm Zion 25239 240th Ave SE Brooks 218-280-3723 David Hofstad Salem 31398 180th St SE Oklee 796-4810 Richard Hendrickson Zion 30232 280th St SE Trail 563-2392 **Zion 2019 Congregation Council** Name Office Term Ends Terms Address Phone Dec. 2019 20555 340th Ave SE Eric Mickelson President 1st Oklee 796-5767 Vice President Dec. 2021 Conway Hamm 1st 25239 240th Ave SE **Brooks** 218-280-3723 Richard Hendrickson Secretary Dec. 2021 1st 30232 280th St SE Trail 563-2392 Diane Hanson Education Dec. 2021 1st 24604 310th Ave SE **Brooks** 218-280-3683 Elizabeth Follmann Treasurer 401 Senior Drive Oklee 796-4827 **Property and Management** Dec. 2019 29745 270th Ave SE McIntosh Chad Parsley 1st 563-3600 Arlen Fore Dec. 2019 2nd 16228 350th Ave SE Oklee 796-5452 Dec. 2021 29841 250th St SE **Brooks** 796-4523 Steve Olson 1st Don Brown Dec. 2019 1st PO Box 7 Oklee 796-4645 **Deacons** Dec. 2020 1st PO Box 85 Oklee 796-5578 Ione Nelson Dec. 2020 13404 340th Ave SE Suzie Gunderson 1st Trail 796-5030 Dec. 2020 Amanda Nelson PO Box 23 Oklee 796-4875 1st Dec. 2020 **Salem 2019 Congregation Council** Name Office Term Ends Terms Address Phone Wayne Vettleson President Dec. 2020 2nd 20499 350th Ave SE Trail 796-5204 David Hofstad Vice President Dec. 2019 2nd 31398 180th St SE Oklee 796-4810 Sandra Tougas Secretary Dec. 2019 2nd PO Box 203 Oklee 796-5084 28278 180th St SE Jill Kolstoe Education Dec. 2021 1st Oklee 796-5372 Toni Johnson Fin. Secretary Dec. 2021 34178 220th St SE Oklee 796-4777 1st Lisa Kolstoe Treasurer Dec. 2021 17242 280th Ave SE Oklee 796-4591 **Property and Management** Josh Vettleson Dec. 2021 2nd 19754 340th Ave SE Trail 796-4577 Dec. 2020 26751 170th St SE Plummer Ted Linder 1st 796-4575 Kyle Vettleson Dec. 2019 35229 230th St SE Trail 796-4774 1st Leif Kolstoe Dec. 2020 1st 28278 180th St SE Oklee 796-5372 **Deacons** Dec. 2020 29500 190th St SE Justin Rystad 1st Oklee 796-4792 Kelly Brekke Dec. 2021 1st PO Box 74 Oklee 796-5432 Cody Trontvedt Dec. 2021 2nd 26340 Center St E TR Falls 686-8921 Ross Hegge Dec. 2019 2nd 28703 170th St SE Oklee 796-4592

Pastoral Record for Zion and Salem Lutheran Church January 1 – December 31, 2019

Baptism

February 15 Noah Jacob Bakken October 27 Daxon Scott Kimball

Salem Salem

First Communion November 3rd

Zion Arlo Svendsen Jackson Morinville Natalee Hendrickson Jett Hanson

Confirmation - May 12th

<u>Salem</u> Grayson Rystad

Bailey Sherman Nolan Magnell Zion Noah Hanson Lillian Hanson

Marriages

Jeff Stenberg & Sharon Piche March 8, 2019

Deaths

<u>Salem</u> <u>Zion</u>

July 17: Charles Halvorson June 27: Luaine Johnson

September 11: Inga Linder

Letters of Transfer Zion

Andrea (Olson) Larson w/child: William
Kim Vettleson
Creanna Cote
Rebecca Cote

Salem

Travis & Kristy Larson w/child: Kyson

New Members at Zion

Casey Brekke & Kayla Gilbertson w/child: Connor

New Members at Salem

Brett & Stephanie Bakken Nolan Magnell

Oklee Lutheran Parish Congregational Numbers

Confirmed

Confirmed				5		 -	0.1
Membership				Parish		Zion	Salem
1/1/2011				341		176	165
Percentage						51.80%	48.20%
1/1/2012				344		182	162
Percentage						52.90%	47.10%
1/1/2013				341		179	162
Percentage						52.49%	47.51%
1/1/2014				344		183	161
Percentage						53.20%	46.80%
1/1/2015				347		184	163
Percentage						53.00%	47.00%
1/1/2016				349		184	165
Percentage						52.70%	47.30%
1/1/2017				355		189	166
Percentage						53.20%	46.80%
1/1/2018				331		165	166
Percentage						49.80%	50.20%
1/1/2019				297		163	134
Percentage						54.90%	45.10%
1/1/2020				297		162	135
Percentage						54.50%	45.50%
INCOME DIVISION		TOTAL		ZION		SALEM	
2011	\$	71,723.04	\$	37,152.53	\$	34,570.51	
Percent	·	,		51.80%		48.20%	
2012	\$	74,029.24	\$	39,161.47	\$	34,867.77	
Percent				52.90%		47.10%	
2013	\$	74,211.00	\$	38,953.35	\$	35,257.65	
Percent	·	,		52.49%	·	47.51%	
2014	\$	74,211.00		\$39480.25		\$34730.75	
Percent		·		53.20%		46.80%	
2015	\$	74,461.00		\$39464.33		\$34996.67	
Percent	·	,		53.00%		47.00%	
2016	\$	75,551.00		\$39815.38		\$35735.62	
Percent	·	,		52.70%		47.30%	
2017	\$	75,551.00		\$40193.13		\$35357.87	
Percent	•	.,		53.20%		46.80%	
2018	\$	77,669.00		\$38679.16		\$38989.84	
Percent	•	,		49.80%		50.20%	
2019	\$	79,310.00		\$43541.19		\$35768.81	
Percent	7	-,		54.90%		45.10%	
2020	\$	82,806.00		\$45,129.27		\$37,676.73	
Percent	~	,000.00		54.50%		45.50%	
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Oklee Lutheran Parish 2019 Financial Report

Beginning Balance - January 1, 2019				\$ 29,567.24
INCOME				
Joint Service			\$ 772.00	
Misc. No Budget			\$ 430.63	
Salem			\$ 32,788.14	
Zion			\$ 39,912.73	
TOTAL INCOME				\$ 73,903.50
EXPENSES				
Computer Allowance	\$	600.00		
Auto Expense	\$	2,451.60		
Electricity	\$	1,347.07		
Heat (pre-paid for season)	\$	793.51		
Insurance	\$	357.13		
Lawn-Snow Removal	\$	850.00		
Miscellaneous	\$	525.10		
Copier	\$	1,923.89		
Office Supplies	\$	670.23		
Postage	\$	1,000.74		
Repairs - Parsonage	\$	682.06		
Dial My Calls	\$	50.00		
Telephone Parsonage	\$	1,140.26		
Telephone Zion	\$	1,029.23		
Water-Garbage	\$	791.10		
Work. Comp Insurance	\$	408.00		
Bulletins Etc	\$	1,689.03		
Confi-1 Com	\$	597.90		
Lent	\$	328.46		
Misc.	\$	9.96		
Pastor's Contining Ed	\$	805.00		
Pulpit Supply	\$	883.52		
Synod Assembly	\$	497.50		
Youth Group		500.00		
Annuity	\$ \$ \$	(287.70)		
FICA	\$	2,964.36		
Pension-Insur.	\$	16,955.79		
Pastor - Salary	\$	38,756.19		
FICA	\$	(153.05)		
Secretary - Salary	\$	3,750.00		
				\$ 81,916.88
Ending Balance - December 31, 2019				\$ 21,553.86

Respectfully submitted by: Bonny Cote

Oklee Lutheran Parish Budget Worksheet

INCOME	2018 Budget	2018 ACTUAL	2019 BUDGET TO DATE	2019 ACTUAL	2020 BUDGET
Salem	\$38,989.84	\$32,491.50	\$35,768.81	\$32,788.14	\$37,676.73
Zion	\$38,679.16	\$25,912.25	\$43,541.19	\$39,912.73	\$45,129.27
Misc	\$0.00	\$807.72	\$0.00	\$430.63	\$0.00
Joint Services	\$0.00	\$618.00	\$0.00	\$772.00	\$0.00
Total Income	\$77,669.00	\$59,829.47	\$79,310.00	\$73,903.50	\$82,806.00
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EXPENSES OPERATIONAL					
Miscellaneous	\$0.00	\$696.52	\$0.00	\$525.10	\$0.00
Office Supplies	\$450.00	\$1,096.55	\$500.00	\$670.23	\$500.00
Copy Machine	\$1,500.00	\$1,338.86	\$1,500.00	\$1,923.89	\$2,000.00
Postage	\$850.00	\$839.26	\$850.00	\$1,000.74	\$850.00
Auto Expenses	\$1,800.00	\$2,284.22	\$2,500.00	\$2,451.60	\$2,500.00
Parsonage Insurance	\$300.00	\$342.00	\$400.00	\$357.13	\$400.00
Work. Comp. Insurance	\$550.00	\$397.00	\$500.00	\$408.00	\$500.00
Lawn/Snow Removal	\$850.00	\$850.00	\$850.00	\$850.00	\$850.00
Repairs	\$750.00	\$19,130.87	\$500.00	\$682.06	\$750.00
Electricity	\$1,000.00	\$569.00	\$1,250.00	\$1,347.07	\$1,500.00
Heat	\$700.00	\$722.43	\$750.00	\$793.51	\$750.00
Telephone	\$1,100.00	\$1,489.44	\$1,400.00	\$2,219.49	\$1,500.00
Water & Garbage	\$750.00	\$885.94	\$900.00	\$791.10 *	\$800.00
Secretary Comp. Allow.	\$600.00	\$500.00	\$600.00	\$600.00	\$600.00
Total Operational	\$11,200.00	\$31,142.09	\$12,500.00	\$14,619.92	\$13,500.00
PROGRAM					
Bulletins, Devotions Etc.	\$1,400.00	\$1,307.28	\$1,400.00	\$1,689.03	\$1,400.00
Synod Assembly	\$300.00	\$0.00	\$300.00	\$497.50	\$400.00
Confirm/1st Com.	\$750.00	\$770.65	\$750.00	\$597.90	\$750.00
Lent	\$300.00	\$300.00	\$300.00	\$328.46	\$300.00
Pastor's Contin. Ed.	\$750.00	\$717.75	\$1,000.00	\$805.00	\$1,000.00
Pulpit Supply	\$650.00	\$1,547.50	\$650.00	\$883.52	\$800.00
Youth Group	\$500.00	\$263.71	\$500.00	\$500.00	\$500.00
Misc.	\$0.00	\$70.75	\$0.00	\$9.96	\$0.00
Total Program	\$4,650.00	\$4,977.64	\$4,900.00	\$5,311.37	\$5,150.00
SALARIES					
Secretary					
Salary	\$3,500.00	\$2,916.60	\$3,750.00	\$3,750.00	\$3,750.00
FICA	\$275.00	\$223.10	\$275.00	\$275.00	\$275.00
Total Secretary	\$3,775.00	\$3,139.70	\$4,025.00	\$4,025.00	\$4,025.00
ъ.					
Pastor	ć 40 000 00	Ć25 044 20	420 750 00	ć20 7 56 40	ć 40 00 7 00
Salary	\$40,000.00	\$25,811.20	\$38,750.00	\$38,756.19	\$40,837.00
FSA	40.00=.00	4. 0	\$0.00	40.001.00	\$0.00
FICA	\$2,295.00	\$1,974.55	\$2,965.00	\$2,964.36	\$3,124.00
Pension/Insur.	\$15,749.00	\$3,982.06	\$16,170.00	\$16,955.79	\$16,170.00
Total Pastor	\$58,044.00	\$31,767.81	\$57,885.00	\$58,676.34	\$60,131.00
Total Salaries	\$61,819.00	\$34,907.51	\$61,910.00	\$62,701.34	\$64,156.00
TOTAL EXPENSES	\$77,669.00	\$71,027.24	\$79,310.00	\$82,632.63	\$82,806.00
TOTAL INCOME	\$77,669.00	\$59,829.47	\$79,310.00	\$73,903.50	\$82,806.00
LESS TOTAL EXPENSES	\$77,669.00	\$71,027.24	\$79,310.00	\$82,632.63	\$82,806.00
BALANCE	\$0.00	-\$11,197.77	\$0.00	-\$8,729.13	\$0.00
		Page 8			

Oklee Lutheran Youth Group 2019 Year End Report

The Oklee Lutheran Youth Group had a fun year with activities held during the year. This year maked the change of leadership with Suzie Gunderson retiring from the position and a group of gals taking the on the job. The new leaders are Robin Morinville, Shannon Moen, Amanda Nelson, and Sarah Lee.

They continue to fund raise for their activities and for the next National Youth Gathering. They have held a raffle this year and sold wreaths, both of which were successful fund raiser.

Submitted by: Bonny Cote

2019 Financial Report

	g Balance 1/1/19	-			\$	5,483.41
Income:	Carnival Games Concessions Lent Wreath Sales Raffle	109.00 289.50 850.00 4,736.00 3,680.00				
Total Income			-'		\$	9,664.50
Expenses:	Advertising Wreath Purchase Raffle Special Activity Transfer to Savings		\$ \$ \$ \$	45.00 2,666.95 2,071.65 171.02 5,000.00		
Total Expenses	Transfer to savings		Ψ	3,000.00	\$	9,954.62
12/31/2019 Check t	oook Balance				\$	5,193.29
Investor Savings Opening	s Account g Balance 1/1/19				\$	720.76
	Transfer from Checking Interest Total Income		\$ \$	5,000.00 8.79	- \$	5,008.79
Ralanco	Transfer to Checking Total Expense 12/31/19		\$	-	\$ \$	5,729.55
Dalance	12/31/13				Ψ	3,723.33



Gods Work Our Hands

September 8, 2019













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Salem Lutheran Church Oklee, MN Annual Meeting

January 19th, 2020 - Following morning service Agenda

- 1. Determination of Quorum (10 voting members)
- 2. Call to Order President Wayne Vetttleson
 - A. Opening Prayer Pastor Linda Molitor
- 3. Adoption of Agenda
- 4. Pastor's Report Pastor Linda Molitor
- 5. Secretary's Report Sandra Tougas
- 6. Treasurer's Report Lisa Kolstoe
- 7. Financial Report Toni Johnson
- 8. Submission and Reception of Written Reports
- 9. Nomination Committee Report. Sandra Tougas, Ross Hegge & David Hofstad terms are up.
 - A. Nominations from the Floor
- 10. Election of Council Members
- 11. Presentation and adoption of Proposed Budget for 2020
- 12. Nominations of Nominating Committee
 - A. A Nominating Committee of 5 (five) voting members of this congregation, two of whom, if possible, should be outgoing members of the Congregation Council, shall be elected at the annual meeting for a term of one year.
 - B. Election of Nominating Committee may vote by hand
- 13. Election of Board of Education Member
- 14. Election of Synod Delegate
- 15. Old Business
- 16. New Business
- 17. Adjourn
- 18. Closing Prayer Pastor Linda Molitor

The Congregation Council will meet in front of the nave immediately following the Annual meeting to set a time and date for their first meeting.

Salem Lutheran Church 2019 Annual Meeting Minutes

The congregational annual meeting was held January 20, 2019, following morning worship. There were 45 members present and the meeting was called to order by the Church Council President Wayne Vettleson. Pastor Linda Molitor led those present in prayer.

Pastor's Report: please read page 3.

The Secretaries report was read by Sandra Tougas, motion was made by Einar Kvasager, 2nd Ted Linder to accept the minutes are read, motion carried.

Treasurers report was read by Lisa Kolstoe, motion was made to accept report as read by Lisa Kolstoe, 2nd by Jenny Linder, motion carried.

Financial Report was given by Paula Christianson, motion to accept report as read, 1st, Josh V, 2nd Matt K., motion carried.

Lisa made a motion to accept all reports as read, 2nd by David H, motion carried.

Nominating committee: Les H. nominated Kelly Brekke and Toni Johnson to be on the Church Council, both accepted the position. Les Hofstad made the motion to cease nomination, 2nd Leif K., motion carried. Einar K. made a motion to accept nominees, 2nd, Ross Hegge, Motion carried.

Peoples whose term are up in December of 2019 are, Sandra T, David H, Ross H, 2nd term, and Kyle V, 1st term.

No one has volunteered to be on the nominating committee so whomever is going off needs to find their own replacement.

Presentation and adoption of proposed 2019 budget was read by President Wayne Vettleson, Ted Linder made a motion to accept the budget as read, 2nd by Josh V. Motion carried.

Sunday School: Jill K was nominated to be on the Board of Education, 1st Erica Larson, 2nd, Lisa Kolstoe, motion carried.

Synod Delegates conference: Erica Larson is interested in going to the conference as long as it works with her schedule.

Old Business: Wayne Vettleson thanked everyone who put in a lot of time and effort into finding us a new pastor.

New Business: Communion Vote was taken, this was a write voted between every Sunday or twice a month. They will be counted after Zion has their annual meeting. Fence around the cemetery and the hole in the basement wall will be discussed at our council meeting.

Les Hofstad also wanted to thank Einar K, Vincent D, and Irene R., for all they do behind the scenes.

Motion to adjourn the meeting 1st Jill K, 2nd Einar K.

Closing Prayer given by Pastor Linda Molitor.

Submitted by Sandra Tougas

Salem Lutheran Church 2019 Treasurer's Report

	2019	2019	2020
	Budget	Actual	Budget Proj.
Beginning Balance - January 1, 2019		\$34,119.06	
Income			
Offerings		\$49,006.76	
Transfers from Cemetary Maint.	\$1,000.00	\$1,300.00	
RLC Coop Dividend		\$57.20	
Thrivent Choice		\$79.00	
Dinner Incomes		\$326.00	
Total Income		\$50,768.96	
Total Funds Available		\$84,888.02	
Expenses			
Electricity	\$3,250.00	\$2,409.08	\$3,000.00
Parish	\$35,530.88	\$32,788.14	\$37,676.73
Worship Supplies	\$200.00	\$114.70	\$200.00
Lutheran Magazine	\$500.00	\$402.39	\$450.00
Propane	\$1,000.00	\$1,039.26	\$1,400.00
Synod	\$1,200.00	\$1,200.00	\$1,200.00
Synod Delegate	\$450.00	\$0.00	\$450.00
Organist	\$2,400.00	\$2,625.00	\$2,800.00
Postag/Supplies	\$100.00	\$119.00	\$100.00
Insurance	\$2,300.00	\$2,617.00	\$2,800.00
Sunday School	\$300.00	\$300.00	\$300.00
Lawn Mowing	\$1,000.00	\$1,300.00	\$1,000.00
Bible Camps	\$500.00	\$200.00	\$500.00
Bible School	\$150.00	\$150.00	\$150.00
Safe Deposit Box	\$8.00	\$8.00	\$8.00
Pathways	\$400.00	\$400.00	\$400.00
Repairs & Maintenance	\$500.00	\$180.18	\$500.00
Treasurer	\$500.00	\$500.00	\$500.00
Advertising		\$32.86	
Dinner Expenses		\$330.96	
	_		
Total Disbursements	\$50,288.88	\$46,716.57	\$53,434.73
Ending Balance - December 31, 2019	_	\$38,171.45	

Salem Lutheran Church 2019 Treasurer's Report

Memorial Fund

Beginning Balance - January 1, 2019	\$3,544.96
Income	
Donations/Memorials	\$20.00
Interest Received	\$15.86
Total	\$35.86
***Memorials/Donations received from:	
In Memory Of Charles Halvorson	
Ending Balance - December 31, 2019	\$3,580.82

Building Fund

Beginning Balance - January 1, 2019	\$4,559.05
Income	
Memorial/Donations	\$6,327.00
Interest Received	\$23.05
Total	\$6,350.05

Ending Balance - December 31, 2019 **\$10,909.10**

***Memorials/Donations received from:

Charles Halvorson family, Inga Linder family

Submitted by: Lisa Kolstoe

Salem Lutheran Church 2019 Cemetery Report

Cemetery Maintenance Fund

Beginning Balance - January 1, 2019	\$7,097.79

Income

 Donations
 \$410.00

 Thrivent Interest
 \$281.21

 CD Interest
 \$179.10

 Interest Received
 \$32.85

 Total
 \$903.16

Expenses Lawn Mowing Withdrawal \$1,300.00

Total \$1,300.00

Ending Balance - December 31, 2019 **\$6,700.95**

Cemetery Perpetual Care Fund

Beginning Balance - January 1, 2019 \$6,639.91

Income Donations \$1,150.00
Interest Received \$33.87

Total \$1,183.87

Ending Balance - December 31, 2019 **\$7,823.78**

Certificates of Deposit

Cemetery Perpetual Care	13951	\$13,255.45	0.60%	2/21/2020
Cemetery Maintenance	13986	\$5,559.06	1.86%	1/21/2021
Cemetery Maintenance	13997	\$2,500.00	1.86%	3/8/2021

Thrivent Mutual Fund Values \$7,582.01

Submitted by: Lisa Kolstoe

Salem WELCA 2019

2019 WELCA mission: Support Christian education, perform services, and provide financial support within Salem Church and in the community and world.

Education Support

Provided monthly Bible Study sessions for women of the church Supplied monthly Christian newsletter to church members aged 0-3 Supported and encouraged members to attend WELCA Conferences Supported students from Salem who attended Bible Camp

Service-Meals

Dinner for VBS students and staff
Easter breakfast
Meals following funerals
Suppers before Lenten Worship
Confirmation/graduation reception

Service within Salem Church:

Cleaning interior of church
Altar committee of WELCA members provided worship and communion support

Financial support within Salem Church, community and beyond:

Local Food Shelf
Scholarship awarded to graduating Salem high school senior
North Country Food Bank
Northland Rescue Mission
Haiti Medical Mission
ELCA Good Gift Program
Pathways Bible Camp Ministries
Lutheran World Relief-school kits

The Salem WELCA missions will remain the same in the coming year.

Respectfully submitted: Elaine McGeary-WELCA Secretary

Salem's WELCA 2019 Treasurer's report

Beginning Income	Balance January 1, 2019		2592.06
	Checking Interest	4.75	
	General meetings offering	154.00	
	Annual meeting dinner	619.00	
	Flowers (lillies-poinsettias)	200.00	
	Garden Valley dividend	12.19	
	Serving funerals	950.00	
	Noisey & Quiet Offering	464.56	
	Cookie Sale	1552.50	
	Cookbook sales	40.00	
	Total Income		3997.00
Expenses			
	Telephone	499.64	
	Supplies	369.74	
	Gifts	184.94	
	Flowers (lillies-poinsettias)	195.40	
	WELCA (offerings-fees)	155.00	
	Bible Camp	471.00	
	Donations	1507.00	
	Splash Program	260.21	
	Advertising	27.00	
	Total Expenses		3669.93
Ending Ba	ance December 31, 2019		2919.13

Submitted by:

Phyllis Linder, Treasurer

Salem Vacation Bible School

2019 Year in Review

Salem hosted four evenings of vacation bible school that was held on July 28th – July 31st, 2019. The theme was Mega Sports Camp. Participants learned that God called Nehemiah to rebuild the wall of Jerusalem, with the help of God. Participants also learned how to apply the task, that God called Nehemiah to accomplish, to their own lives, using the Mega Points:

- I will set my goal
- I will work hard
- I will be unstoppable
- I will trust my training
- I will celebrate my wins

They learned that by using these Mega Points, they can accomplish the plan that God has for them.

Each evening began with a delicious meal provided by the Salem WELCA. Participants moved on to a "pre-game" warm-up of learning the Mega Point of the evening and group activity before huddling with their team to begin a rotation of different activities: Faith Focus, Craft and Sport! The participants were apart of one of three teams: Team Faith, Team Praise and Team Trust. The evening ended with a "post-game" review and a snack from the concession stand!

Thank you to all who made this year's VBS a success! There were many adults and youth who volunteered their time to assist with activities and make snacks. Also, thank you to all the parents for sharing your children with us during this time. We hope they had a great experience. We are truly blessed to be surrounded by so many wonderful people!

Mega Verse: Watch, stand fast in faith, be brave, be strong. 1 Corinthians 16:13 (NKJV)

Salem Board of Education

Kim Olson, Erica Larson and Jill Kolstoe

Salem Sunday School 2019 Year in Review

We kicked off the beginning of Sunday school with Rally Sunday on September 15, 2019. The kids started with Minute to Win it games outside in the sunshine and ended with Bingo!! During church a slideshow of Vacation Bible School was shown to the congregation and the 3rd graders were presented with bibles followed by a potluck dinner.

The Sunday school lessons for the 2019-2020 year are:

- *Abraham and Sarah
- *Four Friends
- *David
- *Woman at the Well.

We have 38 kids involved in our Sunday school program from Pre-K to the confirmation class. Teachers volunteering this year thus far are Kim Olson, Erica Larson, Chelsey Vettleson, Jill Kolstoe, Elaine McGeary, Jane Kolstoe, Sidney Olson, Emily Kolstoe, and Hannah Kolstoe.

Once again our confirmands are mentoring the younger kids with their memory work. Each confirmand is assigned a group and they work on the chosen memory work assigned to that group throughout the year. At the end of the year, the kids are tested and are rewarded for how they do on their memory work. A good learning experience for all ages!

On December 15th, 2019 we gathered for our Christmas program. The Confirmation class started the evening by telling the congregation about Advent in presenting "The Season of Advent: Anticipation & Hope". We closed out the evening with the Sunday School telling the story of Jesus' birth presenting the program of "Journey to the Christ Child". The kids did an amazing job presenting both programs and we are so proud of them for all the hard work they put in to make the programs successful.

We are blessed by each and every student we have and the opportunity to teach them the word of God!

Salem Board of Education

Kim Olson, Erica Larson and Jill Kolstoe

2019 Salem Sunday School Financial Report

Beginning Balance - January 1, 2019

1555.77

<u>Income</u>

Offerings	304.25
Christmas Dinner	623.00
Salem Church	450.00
Donations	50.00

1427.25

Disbursements

Teaching Materials (Sunday School)	633.45
Teaching Materials (VBS)	706.79
Christmas Program	231.54
Christmas Meal	371.84
Palms	37.10

Total Disbursements 1943.62

Ending Balance - December 31, 2019

1039.40

Salem Lutheran Church 2019 Membership Changes Confirmed Bantized

	Confirmed	Baptized
Beginning Membership 1/1/19	134	177
Additions:		
Additions by Baptism		
Noah Jacob Bakken		1
Daxon Scott Kimball		1
Additions by Confirmation		
Grayson Rystad	1	
Bailey Sherman	1	
Nolan Magnell	1	1
Additions By Other		
Brett & Stephanie Bakken	2	2
Total Additions		
Total Additions	5	5
Losses:		
Losses by Death		
Charles Halvorson	1	1
Inga Linder	1	1
Losses by Other		
Removed Membership		
Travis & Kristy w/child Kyson	2	3
TOTAL 000F0		
TOTAL LOSSES	4	5
Ending Membership 12/31/19	135	177

Salem Membership List

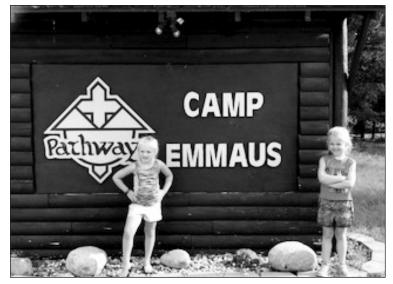
Family		Confirmed		# Con.	Baptized	# Bap
Anderson	Gunnar				1	1
Anderson	Matthew				1	1
Bakken	Brett & Stephanie				2 Noah	3
Berns	Mcauli				1 Orin, Patrick	3
Brekke	Alex				1 Savanna, Isabella	3
Brekke	Arlen	Deb			2	2
Brekke	Kelly				1	1
Brekke	Kevin				1	1
Bruski	Jay				1	1
Cantwell	Donna				1	1
Christianson	Clarence				1	1
Christianson	Paula				1 Kendra, Brennen	3
Dessellier	Andy				1	
Dessellier	Jessi				1	1
Dessellier	Mike	Grace			2	2
Dessellier	Vincent	Shirley			2	2
Flatgard	Craig	Shelly	Levi		3 Jamie	4
Gustafson	Courtney	Chony	2001		1	
Gustafson	Dylan				1	1
Hahn	Daniel	 			1	
Hahn	Mike				1	<u> </u>
Halvorson	Betty				1	
Hegge	Ronald	Ellen			2	2
Hegge	Ross	Lileii			1	1
Hofstad	David				1	
	Leslie	Alice			2	2
Hofstad Johnson	David	Alice			1	1
Johnson	Toni (Knutson)				1	
Kimball	Totil (Kilutsoli)					
	Cassandra				Daxon	
Knutson Kolstoe					1	
Kolstoe	Jane Hannah	-	+		1	
	Leif	1:11	+		2 Ava	1
Kolstoe		Jill	E-a-ila			3
Kolstoe	Matt	Lisa	Emily		3	3
Kolstoe	Sonia	Diana			1	1
Kolstoe	Tom	Diane			2	2
Kvasager	Einar	lama's:			1	1
Kvasager	Joel	Jennifer			2	2
LaCoursiere	Charles	Charrie			1	1
Larson	Edward	Sharon			2	2
Larson	Erica (McGeary)		_		1 Jordan, Carter, Hilde	4
Larson	Garth		 		1	1
Lee	Tracy		Brandon		2 Jack III	3
Lessard	Myrna		_		1	1
Linder	Beverly				1	
Linder	Dan				1	1
Linder	Dennis				1	1
Linder	Orrin	Phyllis			2	2
Linder	Ted	Jennifer	Sophia		3	3
Linder	Shannon				1 Zelene Kimball	2

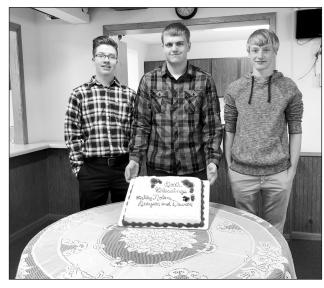
Salem Membership List

			•	1		
Magnell	Michelle			1	Tanner, Ian,	
					Brock, Carter	5
Magnell			Nolan	1		1
Mathson	Darryl			1		1
McGeary	Elaine			1		1
McGeary	Paul			1		1
Mitzner	Talia (Vettleson)			1	Aurora, Ciara, Isabella	4
Olson	Conway	Kimberly	Sidney	3		4
Olson	Dale	Sara	Janae	3		3
Olson	George	Ardell		2		2
O'Neill	Patrick	Jennifer (To	ougas)	2	Peyton, Quentin,	
					Owen, Calvin	6
Rosten	Irene			1		1
Rystad	Justin		Dawson	2	Peyton	3
Rystad	Phyllis		Grayson	2		2
Sherman	Jesse	Amy	Bailey	3	Shelby, Ryleigh	5
Smith	Jon	Sue		2		3
Smith	Megan		+	1	<u> </u>	1
Smith	Samantha			1		1
Smith	LeAnn (Bruski)			1		1
Sorenson	John			1		1
Sorenson	Karl	Rita	Karleigh	3		3
Sorenson	Wavell	1 1100	- Territorigi	1	-	1
Sorenson	Karl Jr.			1		1
Spong	Mark	Holly		2		2
Stenberg	Donald	Alma		2		2
Stenberg	Mark				-	1
Stenberg	Matthew			1		1
Stenberg	Jeff			<u>.</u> 1	+	<u>.</u> 1
Stoneouse	Kristy			1	ļ	1
Stoneouse	Orlean	Virginia		2		2
Syrtveit	Oren	Loretta		2		2
Torkelson	Gloria				-	
Tougas	Sandra			1		1
Tougas	Tyler			1		1
Trontvedt	Cody	Brianna		2		2
Trontvedt	Gene	Brianna	Kaytlin	2		2
Vettleson	DeAndra		r tay tiii r	<u>-</u> 1	-	<u>-</u> 1
Vettleson	Josh	Nicole		2	Easton, Bristol, Hudson	5
Vettleson	Kyle	Chelsea			Olivia, Graham	4
Vettleson	Pam (Kolstoe)	Officioca			Miah	2
Vettleson	Wayne	Debbie		2		2
Vettleson	Wyatt	200010	+	1	Bryn, Atley, Avaeye	4
Voeltz	Ryan		+	<u>'</u> 1	Dign, Adoy, Avacyc	1
Voeltz	Vernon	JoAnne	+			2
Whalen	Sarah	JOANNE	+	1	Carlee, Claire	3
Whalen	Chase		+	<u>'</u> 1	Janes, Jiane	<u>3</u> 1
vilaicii	Oliase		+	<u> </u>		
			+			
			+			
TOTAL			+	405		477
TOTAL				135		177



Salem's Sunday School Program December 15, 2019.





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Zion Lutheran Church Oklee, MN

Annual Meeting

January 26th, 2020 - Following morning service Agenda

- 1. Determination of Quorum (10 voting members)
- 2. Call to Order Eric Mickelson
 - A. Opening Prayer Pastor Linda Molitor
- 3. Adoption of Agenda
- 4. Pastor's Report Pastor Linda Molitor
- 5. Secretary's Report Richard Hendrickson
- 6. Treasurer's Report Elizabeth Follmann
- 7. Financial Report -
- 8. Submission and Reception of Written Reports
- 9. Nomination Committee Report
 - A. Nominations from the Floor
- 10. Election of Council Members
- 11. Presentation and adoption of Proposed Budget for 2019
- 12. Nominations of Nominating Committee
- A. A Nominating Committee of 5 (five) voting members of this congregation, two of whom, if possible, should be outgoing members of the Congregation Council, shall be elected at the annual meeting for a term of one year.
 - B. Election of Nominating Committee may vote by hand
- 13. Election of Board of Education Member
- 14. Election of Synod Delegate
- 15. Old Business
- 16. New Business
- 17. Adjourn
- 18. Closing Prayer Pastor Linda Molitor

The Congregation Council will meet in front of the nave immediately following the Annual meeting to set a time and date for their first meeting.

Zion Lutheran Church

Meeting Minutes

Date: 1/27/2019 - Annual Meeting

MEETING CALLED TO ORDER BY President Eric Mickelson

Pastor Molitor led us in Prayer.

Motion by Kari to adopt the agenda, 2nd by Sheryl F.

Pastors report – there have been 2 baptisms, 4 new communions, 2 marriages, some transfers to Salem, and 1 new family entered Zion this past year.

Secretary's report was read, motion made to accept minutes:

1st Arlen F. 2nd – Kari H.

Treasurer's report: given by Liz Follmann, motion made to accept report:

1st - Norman 2nd - Diane

Motion to approve all printed reports by Patty, 2nd by Steve.

Nominating Committee – four people are coming off. Conway Hamm was nominated to replace Kari Hamm. Steve Olson, Richard Hendrickson, and Diane Hanson agreed to stay on. Motion to cast a unanimous ballot by Arlen, 2nd by Patty, carried.

Proposed Budget. We can remove the \$280 for conference dues, it's not required anymore. Eric discussed the budget, and pointed out if we received \$100 more each week, we would meet our budget. Even with fundraisers, we are usually short of our budget. Motion to adopt the proposed budget for 2019 by Jami H, 2nd by Kari, carried.

Nominating Committee for next year, members will be Eric Mickelson, Steve Olson, Chad Parsley, Don Brown, and Arlen Fore, motion to accept by Arlen, 2nd by Steve, carried.

Election of Board of Education – Motion to keep Diane Hanson, Ashley Gunderson, and Amanda Nelson, motion by Diane to accept, 2nd by Patty, carried.

Synod Assembly – June 7-8 at Concordia. Kari Hamm volunteered to attend. Pastor Linda mentioned this is the year that a new Bishop is being elected. By show of hands, it was approved to send Kari. There is room for 2 if one more person is able to go.

Old Business: How are we going to enforce the fee of renting the church, in the past it hasn't been able to be collected a few times. Pastor Linda said she collected the money from the last group when they came in the door. It will be posted that fees will be charged, and a council member has been assigned to help Pastor Linda collect. Acknowledging Ladies Aid was missed in the newsletter, and Pastor Linda apologized for the oversight.

New Business: Voting for communion was done. The Parish Board decided that the votes from Salem and Zion would be combined, and both churches would do whatever was voted on. Votes will be counted later.

Motion to adjourn by Arlen, 2nd by Suzie, carried.

Richard Hendrickson

Zion Secretary

2019 Zion Financial report

Beginning E	Balance: January 1, 2019			·r	\$	3,269.77
	Offering	\$	37,558.00			
	Coffee	\$ \$	217.00			
	Donations	\$	22,955.51			
	Fish Fry	\$	2,340.00			
	Fish Fry Change	Ś	200.00			
	Market Day	\$ \$ \$	1,448.00			
	Market Day Change	\$	150.00			
	Silent Auction	\$	300.00			
	Insurance (Basement)	\$ \$ \$	11,551.25			
	Dividend	\$	82.85			
	WELCA	\$	1,800.00			
	Thrivent Choice	\$ \$ \$ \$ \$	332.00			
	Income Adustment	\$	1,860.00			
	Tithe.ly (online offering)	\$	625.00			
	Trans. Building Fund (Windows)	\$	5,425.15			
	Trans. Memorial Fund (Elevator)	\$	650.00			
	Trans. Scholarship Fund	\$	600.00			
	Insurance Parish's portion	\$ \$	357.13			
	Insurance Cemetery	\$	28.00			
	Total Income	·			\$	88,479.89
					•	•
Expenses						
	Bugeted Expenses					
	Parish	\$	39,912.73			
	Synod	\$	1,200.00			
	Organist	\$	1,810.36			
	Financial Secretary	\$	831.61			
	US Treasury	\$ \$ \$ \$ \$	436.06			
	Supplies	\$	305.70			
	Fuel	\$	2,248.23			
	Electric	\$	4,001.68			
	Snow/Lawn Care		700.00			
	Insurance	\$ \$	3,571.25			
	Repairs	\$	1,330.10			
	Total Budgeted Expenses			\$ 56,347.72		
	Non-Budgeted Expenses					
	Basement	\$	10,338.41			
	Scholarship	\$	600.00			
	Leadership Event Registration	\$ \$ \$	50.00			
	Windows	\$	5,425.15			
	Fish Fry		535.60			
	Market Day	\$	150.00			
	Total Non-Budgeted Expenses			\$ 17,099.16		
	Total Expenses				\$	73,446.88
Ending Dala	ance: December 21, 2010				\$	18,302.78
chang bala	ance: December 31, 2019				Ą	10,302.76

Zion Passbook Savings Report		
Grace McManus Scholarship		\$ 642.11
Building Fund		\$ 7,461.22
Elevator	\$ 594.00	
Windows	\$ 6,231.66	
Store	\$ 77.00	
Undesignated	\$ 558.56	
Memorial Fund		
Undesignated	\$ 2,257.23	
Building	\$ 2,139.71	
Elevator	\$ 80.00	
Sunday School	\$ 305.00	
Interest	\$ 21.47	
Memorial Fund Total		\$ 4,803.41

Memorials given in Memory of Doris Nelson, Lillian Groven, Tommy Nelson, Edna Nelson, Jerry Nelson, Luaine Johnson, Mary Beth (Nyquist)(Birkland) MacMillian

Zion Church Budget

			2020 Proposed
	2019 Budget	2019 Actual	Budget
Parish Funds	\$ 43,779.12	\$ 39,912.73	\$ 45,129.27
Synod	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
Synod Assembly	\$ 400.00	\$ -	\$ 400.00
Organist	\$ 2,200.00	\$ 1,810.36	\$ 2,200.00
Financial Secretary	\$ 900.00	\$ 831.61	\$ 900.00
U.S. Treasury	\$ 475.00	\$ 436.06	\$ 400.00
Supplies	\$ 400.00	\$ 305.70	\$ 400.00
Fuel	\$ 1,000.00	\$ 2,245.23	\$ 2,500.00
Electric	\$ 4,800.00	\$ 4,001.68	\$ 4,800.00
Lawn & snow	\$ 750.00	\$ 700.00	\$ 750.00
Insurance	\$ 4,000.00	\$ 3,571.25	\$ 4,000.00
Repairs	\$ 1,000.00	\$ 1,330.10	\$ 1,400.00
Total	\$ 60,904.12	\$ 56,344.72	\$ 64,079.27

Zion Cemetery Perpetual Care Fund 2019 Report

Beginning Bala Income	nce - January 1, 2019		\$33,760.12
1	Mike Strand, Gift	350.00	
I	Lillian Groven, Memorial	225.00	
I	Betty Piccolo, Memorial	50.00	
ı	Marlin Barsness, Memorial	410.00	
(Curtis Paulson, Memorial	10.00	
(Cliff Melby, Gift	100.00	
(Orville Hanson, Bequest	1000.00	
ı	Luaine Johnson	115.00	
ı	Marlin Barsness, Memorial (Perpetual care)	400.00	
ı	Priscilla Pope, Gift	140.00	
I	Interest	375.47	
-	Total Income		\$3,175.47
Disbursements			
	Cemetery Mowing	900.00	
I	Lawn Mower	329.99	
	Cemetery Liability Insurance	28.00	
-	Total Disbursements		\$1,257.99
Ending Balance	e - December 31, 2019		\$35,677.60

Cemetery Board Isaac Melby, Sexton Norman Nelson, Treasurer Cliff Melby

Submitted by Norman Nelson, Treasurer

Zion Sunday School 2019

Financial Statement

Submitted by: Liz Follmann

Offerings Bake Sale Bake Sale Change Coffee Brunch (2) Potluck Misc. Total Income:	\$ 156.00 \$ 294.00 \$ 100.00 \$ 57.00 \$ 246.00 \$ 155.00 \$ 8.00		
Bake Sale Bake Sale Change Coffee Brunch (2) Potluck Misc.	\$ 294.00 \$ 100.00 \$ 57.00 \$ 246.00 \$ 155.00		
Bake Sale Change Coffee Brunch (2) Potluck Misc.	\$ 100.00 \$ 57.00 \$ 246.00 \$ 155.00		
Coffee Brunch (2) Potluck Misc.	\$ 57.00 \$ 246.00 \$ 155.00		
Brunch (2) Potluck Misc.	\$ 246.00 \$ 155.00		
Potluck Misc.	\$ 155.00		
Misc.	-		
	\$ 8.00		
Total Income:	•		
		\$	1,016.00
Expenses:			
Curriculum	\$ 243.73		
Bake Sale Change	\$ 100.00		
Paint	\$ 83.15		
Christmas Program	\$ 57.58		
Ciriotinas i rogiani	γ 37.30		
Total Expenses		\$	484.46
Total Expenses		Ą	464.40
Dalaman and in a 42-24-40		ċ	1.070.40
Balance ending 12-31-19		\$	1,879.40
Balance ending 12-31-19		\$	1,879.40

2019 Zion Sunday School Report

This year for Zion Sunday School we had 35 kids from Preschool - 9th grade. The teachers are as follows: Sarah Lee, Robyn Morinville and Lillian Hanson with preschool and kindergarten, Amanda Nelson with 1st and 2nd graders, Ashley Halverson with 3rd and 4th graders, Liz Follmann with 5th-6th, and Diane Hanson with 7th - 9th. Marcella, Sydney and Karena Melby in charge of music and the Christmas program.

We had another successful bake sale to raise funds for the curriculum for Sunday school during Oklee Market Day on Saturday August 10th!

This year's Christmas program was called "Christmas IS Cancelled". We had a potluck meal after the program. Thank you to Jason and Shannon Moen for the donation of the ham! Thank you also to all the parents and congregation to make the potluck a success.

Once again we are asking for parents to help out by teaching (either as a substitue, a month, half the year or for the whole year). If you are able to help out in any way it would be greatly appreciated.

Thank you again to all the teachers, volunteers, parents and students for a great beginning to the Sunday School Year!

2019 Zion WELCA Report

2019 got off to a fun start with a "Galentine Day" event. Dinner and games made for a great evening of fun and fellowship. Thanks to Patty and Cheryl for planing this event!

The quilts were blesssed in April just before the basement flooded due to a sump pump malfunction. The quilts were thankfully undamaged as they were still in the santuary. Thanks to LaVonne, Ione, Cheryl and others who helped clean up after the flood. Our Palm Sunday Brunch was able to be held at the Oklee Community Hall. Thanks to all who halped. Through our rummage sale we were able to donate \$600 for the basement cleanup.

We served the Confirmation Banquet and were pleased to honor confimands and graduate in May.

The Bazaar was a great success, thanks to Eric Mickelson for being the auctioneer and to all who helped and attended.

Monetary donations were made to: Inter County Community Council for the Food Shelf and Fuel Assistance; Salvation Army; Violence Intervention; Pathways; Clear Water Life Center; and Wellspring for the World.

Quilting is underway. It was decidede to donate quilts in the fall when theneed is greater. Thanks to this dedicated group.

We will be meeting once a month for Bible Study and quarterly for business. Officers for 2020 were tabled untel we meat in January.

We will continue to serve our congregation, local community and global community with God's help and yours.

Submitted by Elizabeth Follmann





Zion WELCA Treasurer's Report

Beginning B	alance - January 1, 2019		1125.79
Income			
	Brunch, Suppers	760.96	
	Funerals	370.00	
	Bazaar	3004.00	
	Memorials	20.00	
	Flowers	340.00	
	Rummage Sale	641.67	
	Total Income		5136.63
Expenses			
	Gifts	125.00	
	Flowers/Groceries/Supplis	1380.90	
	Youth Group	45.00	
	Donations	2575.00	
	Advertising	69.00	
	Postage	11.00	
	Misc.	50.00	
	Total Expenses		4255.90
Ending Balar	nce - December 31, 2019		2006.52
	Submitted by Kaye Munt		

Investors Savings Account

Balance ending 12-31-2019 1452.88

Zion Lutheran Church 2019 Membership Changes

	Confirmed	Baptized
Beginning Membership 1/1/19	163	213
Additions:		
Additions by Baptism		
Additions by Confirmation		
Noah Hanson	1	
Lillian Hanson	1	
Additions by Transfer		
Casey Brekke	1	1
Kayla Gilbertson	1	1
Connor Gilbertson-Brekke		1
TOTAL ADDITIONS		
TOTAL ADDITIONS	4	3
Losses:		
Losses by Death		
Luaine Johnson	1	1
Lancas Bu Turnefor		
Losses By Transfer	1	2
Andrea (Olson) Larson w/child Kim Vettleson	1 1	2 1
Creanna Cote	1	1
Rebecca Cote	1	1
Nobelea Sole	·	
Losses By Removal		
TOTAL LOSSES	5	6
Ending Membership 12/31/19	162	210

Zion Membership List

Family		Confirmed		# Con.	Baptized	# Bap
Austad	David	Joyce		2		2
Austad	Dean	,		1		1
Bergeson	Angel (Mickelson)			1		1
	Madison			1		1
	Makay			1		1
	Virginia			1		1
Brekke/Gilbertsor				2	Connor	3
	Donald	LaVonne		2		2
	Dawn			1		1
	Rosalie			1		0
	Leona			1		1
		Bonita		2		2
	Vi	20		1		1
	Shirley			1		1
	Jessica				Hunter, Hannah	3
	Kelsie			1	Trantor, Francian	1
	David	Rachel	 	2	Martin Lara	3
Eggerud		. 1451101	 		Keaton	1
Eggerud				1	Michaela, Adrien	2
	JoAnn			1		1
	Elvin J.	Cindy		2		2
Fish	LIVIII O.	Onlay			Kayden	1
	Gayle			1		1
	Elizabeth			1		1
	Arlan	Sheryl		2		2
		Sileryi		1		1
	Jayden Leif	Dawn			Ezra	3
		Dawii		1		
	Penny Brad	Noney		2	1	1 2
		Nancy		-		1
	Cheyenne	Curan		1	<u> </u>	1
	Jamie	Suzan		2		2
	Shelby			1		1
	Sydnie	. \		'		'
Halverson .	Ashley (Gundersor	1)			Gunnar, Aubrey	4
11	0			-	Ellie	4
	Conway			1		1
	David			1		1
	Kari D:		NI I	1		1
	Diane		Noah	2		2
	Elmer	,	1	1		1
	Monica (Pendelton)	Lillian		Jett, Hayz	4
	Joyce			1		1
	Morris		-	1		1
	Richard	Jamie			Emma, Natalee, Lola	5
	Galen			1		1
	Karlie			1		1
Jaeger				-	Kenadie	1
	Bonnie			1		1
	Eric			1		1
	Jeff	Pam		2		2
	Marie			1		1
	Seth			1		1
Klasen	Randy	Mandy		2	Stephanie, Landon	
					Parker, Bryer	6
	Kayla (Hamm)			1	Theo	2
Kvasager	Steve			1		1

Zion Membership List

LaJambe	Doris	I	1	1	T T	1
Lara	Martin			1		
Larson	Bennett	Virginia		2		2
Lee	Adam	Virginia			Caden, Trevor, Jacob	
LCC	/ tdaiii			1		5
Lee	Gary	Sandra		2	T :	2
Lerohl	John	JoAnn		2		2
Lerohl	Katie	JOAIII		1		1
Lerohl	Sam			1		<u>'</u> 1
Lundeen	Denise		Andrew	2		2
Lundeen	Matthew		Andrew	1		1
Martinson	Jeffrey	Jamie			Jeffrey Jr., Rae, James, Ina	6
	Cliff	Janne		1	Jenney Jr., Rae, James, ma	1
Melby Melby	Isaac	Marcella	Karena	3		3
		Marcella	Nateria	1		1
Melby	Sydney	Dette				
Mickelson	Eric	Patty		2		2
Mickelson	Heath			1		1
Mickelson	Marshall			1		1
Mickelson	Nickolas	1:		1		1
Mickelson	Winton	Linda		2		2
Moen	Jason	Shannon	Brody	3	Ella, Taylor	5
Morinville	Robyn				Keira, Jackson, Easton	
				1	Harper, Brooklyn	6
Munt	Kaye			1		1
Nelson	Amanda			1	,, ,, ,, ,,	5
Nelson	Thomas			1		1
Nelson	Norman	Ione		2	i i	2
Nelson	Ordean			1		1
Nelson	Wallace			1		1
O'Neill	Pam			1		1
O'Neill	Cheryl			1		1
O'Neill	Logan			1		1
O'Neill	Suzy			1		1
Olson	Corey			1		1
Olson	Eileen			1		1
Olson	Nickolas			1		1
Olson	Katie			1		1
Olson	Kayla			1		1
Olson	Larry	Roberta		2	Aurimy, Lucas	4
Olson	Steve	Karen	Jacob	3		3
Opdahl	Kelly			1		1
Opdahl	Ardell			1		1
Opdahl	Roger	Debbie		2		2
Parsley	Chad	Amy		2	Tyler, Jaylee	4
Pendelton	John	Tammie			Amy	3
Pendelton	Katie			1		1
Pendelton	Lacey			1		1
Person	Carolyn			1		1
Person	David	Jennifer		2		2
Person	Jade			1	i i	1
Peterson	Brian	Alletti		2	Alex, Marin	4
Plante	Alice			1		1
Rahier	Gary			1		1
Rodvold	Carol			1	-	1
Ronne	Violet	1		1		1
Rystad	Lindsay (Vettle	son)			Brody	
Sandeen	Milo	Betty	1	2		2

Zion Membership List

Schue	Jerome	Judy		2	2
Schue	Lars			1	1
Schwartz	Linette (Lundeen)			1	1
Sorenson	Kenneth			1	1
Stenberg	Marge			1	1
Swenson	Mike			1	1
Thompson	Linsey			1	1
Thompson	Madison			1	1
Thompson	Shelly			1	1
Vettleson	Cassandra			1	1
Vettleson	Mark	Anita		2	2
Vettleson	Nickolas			1	1
Willett	Jeremiah			1	1
Willett	Joshua			1	1
Willett	Kyle			1	1
Wright	Daniel			1	1
Wright	James			1	1
Wright	Teshia			1	1
Wright	Wanda	_		1	1
TOTAL				00	0.10
TOTAL			1	62	210



Zion's Sunday School Program December 15, 2019.